

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

# Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT District Council 5

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## WASHINGTON FLOOR COVERING MASTER LABOR AGREEMENT

### SCHEDULE A

Effective July 1, 2021

| Classification       | Taxable Net Wage | EMPLOYEE PAYROLL DEDUCTIONS |             |                  |        | EMPLOYER CONTRIBUTIONS |                  |           |        |                  | Total Package |
|----------------------|------------------|-----------------------------|-------------|------------------|--------|------------------------|------------------|-----------|--------|------------------|---------------|
|                      |                  | Dues - % of Gross Wages     | Vacation 6% | IUPAT Admin Dues | MRP    | Pension                | Health & Welfare | Training* | LMCI   | NW Industry Fund |               |
| <b>Journey Level</b> | \$33.02          | 3.72%                       | \$1.98      | \$0.05           | \$0.50 | \$10.62                | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$51.91       |
| <b>Apprentices</b>   |                  |                             |             |                  |        |                        |                  |           |        |                  |               |
| 8th Bracket - 95%    | \$31.37          | 3.72%                       | \$1.88      | \$0.05           | \$0.50 | \$10.21                | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$49.85       |
| 7th Bracket - 90%    | \$29.72          | 3.72%                       | \$1.78      | \$0.05           | \$0.50 | \$9.89                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$47.88       |
| 6th Bracket - 85%    | \$28.07          | 3.72%                       | \$1.68      | \$0.05           | \$0.50 | \$9.57                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$45.91       |
| 5th Bracket - 80%    | \$26.42          | 3.72%                       | \$1.59      | \$0.05           | \$0.50 | \$9.25                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$43.94       |
| 4th Bracket - 75%    | \$24.77          | 3.72%                       | \$1.49      | \$0.05           | \$0.50 | \$8.93                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$41.97       |
| 3rd Bracket - 70%    | \$23.11          | 3.72%                       | \$1.39      | \$0.05           | \$0.50 | \$8.61                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$39.99       |
| 2nd Bracket - 60%    | \$19.81          | 3.72%                       | \$1.19      | \$0.05           | \$0.50 | \$5.12                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$33.20       |
| 1st Bracket - 55%    | \$18.16          | 3.72%                       | \$1.09      | \$0.05           | \$0.50 | \$0.00                 | \$7.06           | \$1.03    | \$0.10 | \$0.08           | \$26.43       |

\*Includes FTINW, Star Fund, Scholarship Fund, IU FTI & Allied Trades Center Fund

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