

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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EASTERN WASHINGTON/NORTHERN IDAHO GLAZIERS

SCHEDULE A

EFFECTIVE JULY 1, 2021 - AUGUST 31, 2021

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS					EMPLOYER CONTRIBUTIONS					Total Package
		Dues - % of Gross Wage	IUPAT Admin Dues	Vacation***	MRP-WA*	MRP-OR*	Pension**	H&W	Training	LMCI	FTI	
Journey Level	\$24.80	3.74%	\$0.05	\$1.00	\$0.30	\$0.70	\$2.00	\$7.06	\$0.50	\$0.10	\$0.10	\$35.56
Apprentices												
8 th Bracket - 95%	\$23.56	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.90	\$7.06	\$0.50	\$0.10	\$0.10	\$34.22
7 th Bracket - 90%	\$22.32	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.80	\$7.06	\$0.50	\$0.10	\$0.10	\$32.88
6 th Bracket - 85%	\$21.08	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.70	\$7.06	\$0.50	\$0.10	\$0.10	\$31.54
5 th Bracket - 80%	\$19.84	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.60	\$7.06	\$0.50	\$0.10	\$0.10	\$30.20
4 th Bracket - 77.50%	\$19.22	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.55	\$7.06	\$0.50	\$0.10	\$0.10	\$29.53
3 rd Bracket - 75%	\$18.60	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.50	\$7.06	\$0.50	\$0.10	\$0.10	\$28.86
2 nd Bracket - 72.50%	\$17.98	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.45	\$7.06	\$0.50	\$0.10	\$0.10	\$28.19
1 st Bracket - 70%	\$17.36	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.40	\$7.06	\$0.50	\$0.10	\$0.10	\$27.52

*Apprentices **DO NOT** pay into Market Recovery (MRP).

**Apprentice pension contribution will be at the same percentage as the wage progression for each Apprentice.

*****PLEASE NOTE:** This is a new **EMPLOYEE DEDUCTION** that is \$1.00 per every hour paid.