

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

Phone (206) 957-1882

6770 East Marginal Way South, Building E, Room 303 A • Seattle, WA 98108

Fax (206) 957-1886

EASTERN WASHINGTON/NORTHERN IDAHO GLAZIERS

SCHEDULE A

EFFECTIVE MARCH 1, 2021 - AUGUST 31, 2021

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS					EMPLOYER CONTRIBUTIONS					Total Package
		Dues - % of Gross Wage	IUPAT Admin Dues	Vacation***	MRP-WA*	MRP-OR*	Pension**	H&W	Training	LMCI	FTI	
Journey Level	\$24.90	3.74%	\$0.05	\$1.00	\$0.30	\$0.70	\$2.00	\$6.96	\$0.50	\$0.10	\$0.10	\$35.56
Apprentices												
8 th Bracket - 95%	\$23.66	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.90	\$6.96	\$0.50	\$0.10	\$0.10	\$34.22
7 th Bracket - 90%	\$22.41	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.80	\$6.96	\$0.50	\$0.10	\$0.10	\$32.87
6 th Bracket - 85%	\$21.17	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.70	\$6.96	\$0.50	\$0.10	\$0.10	\$31.53
5 th Bracket - 80%	\$19.92	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.60	\$6.96	\$0.50	\$0.10	\$0.10	\$30.18
4 th Bracket - 77.50%	\$19.30	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.55	\$6.96	\$0.50	\$0.10	\$0.10	\$29.51
3 rd Bracket - 75%	\$18.68	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.50	\$6.96	\$0.50	\$0.10	\$0.10	\$28.84
2 nd Bracket - 72.50%	\$18.05	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.45	\$6.96	\$0.50	\$0.10	\$0.10	\$28.16
1 st Bracket - 70%	\$17.43	3.74%	\$0.05	\$1.00	\$0.00	\$0.00	\$1.40	\$6.96	\$0.50	\$0.10	\$0.10	\$27.49

*Apprentices **DO NOT** pay into Market Recovery (MRP).

**Apprentice pension contribution will be at the same percentage as the wage progression for each Apprentice.

*****PLEASE NOTE:** This is a new **EMPLOYEE DEDUCTION** that is \$1.00 per every hour paid.