

**IUPAT DISTRICT COUNCIL 5  
OREGON AND SOUTHWEST WASHINGTON GLAZING**

Umatilla, Morrow, Union, Wallowa, Grant, Baker, Harney, Malheur, Sherman, Crook,  
Deschutes, Gilliam, Jefferson, Klamath, Lake, Wasco and Wheeler Counties\*

**Schedule A**

Effective September 1, 2020 - June 30, 2020

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					Total Package
		Dues - % of Gross Wages	IUPAT Admin Dues	MRP WA*	MRP OR*	Pension	H & W	Appr.	LMCI / LMP	FTI	
<b><u>Journey Level</u></b>	\$24.90	3.63%	\$0.05	\$0.30	\$0.70	\$2.00	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$34.56</b>
<b><u>Apprentices</u></b>											
8th Bracket - 95%	\$23.66	3.63%	\$0.05	\$0.30	\$0.70	\$1.90	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$33.22</b>
7th Bracket - 90%	\$22.41	3.63%	\$0.05	\$0.30	\$0.70	\$1.80	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$31.87</b>
6th Bracket - 85%	\$21.17	3.63%	\$0.05	\$0.30	\$0.70	\$1.70	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$30.53</b>
5th Bracket - 80%	\$19.92	3.63%	\$0.05	\$0.30	\$0.70	\$1.60	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$29.18</b>
4th Bracket - 77.5%	\$19.30	3.63%	\$0.05	\$0.30	\$0.70	\$1.55	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$28.51</b>
3rd Bracket - 75%	\$18.68	3.63%	\$0.05	\$0.30	\$0.70	\$1.50	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$27.84</b>
2nd Bracket - 72.5%	\$18.05	3.63%	\$0.05	\$0.30	\$0.70	\$1.45	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$27.16</b>
1st Bracket - 70%	\$17.43	3.63%	\$0.05	\$0.30	\$0.70	\$1.40	\$6.96	\$0.50	\$0.10	\$0.10	<b>\$26.49</b>

\*If employer travels outside of the counties listed above, other area agreements may be applicable.