

OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT LOCAL 10 COMMERCIAL PAINT SCHEDULE A

As listed in Article 2, Section 2.1 and Article 19, Section 19.1 of the Oregon and Southwest Washington Master Area Agreement—
State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

July 1, 2020 - March 31, 2021

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
General Foreman	\$ 29.67	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 43.51	3.85% of Gross + \$.25/hr.
Foreman	\$ 28.35	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 42.19	3.85% of Gross + \$.25/hr.
Leadman	\$ 27.26	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 41.10	3.85% of Gross + \$.25/hr.
Journeyman	\$ 26.56	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 40.40	3.85% of Gross + \$.25/hr.
Pre-Apprentice	\$ 14.61	\$ 6.96 (**)	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 22.90	3.85% of Gross + \$.25/hr.
Apprentices	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
70%.....	\$ 18.59	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 26.88	3.85% of Gross + \$.25/hr.
75%.....	\$ 19.92	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 28.21	3.85% of Gross + \$.25/hr.
80%.....	\$ 21.25	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 29.54	3.85% of Gross + \$.25/hr.
85%.....	\$ 22.58	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 36.42	3.85% of Gross + \$.25/hr.
90%.....	\$ 23.90	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 37.74	3.85% of Gross + \$.25/hr.
95%.....	\$ 25.23	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 39.07	3.85% of Gross + \$.25/hr.
Painter Upgrade	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
Painter One	\$ 23.90	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 37.74	3.85% of Gross + \$.25/hr.
Painter Two	\$ 25.23	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 39.07	3.85% of Gross + \$.25/hr.

Note: Dues Check-off is based on 3.85% of Gross Income + \$.25 per hour (\$.05 per hour IUPAT Admin Dues + \$.20 per hour Market Recovery)

*PTO=1/30th of Base Wage

**Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 57.5 cents per mile.

OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

LOCAL 10 INDUSTRIAL PAINT SCHEDULE A

As listed in Article 2, Section 2.1 and Article 19, Section 19.1 of the Oregon and Southwest Washington Master Area Agreement—
State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

July 1, 2020 - March 31, 2021

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
General Foreman	\$ 32.11	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 45.95	3.85% of Gross + \$.25/hr.
Foreman	\$ 30.98	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 44.82	3.85% of Gross + \$.25/hr.
Leadman	\$ 29.86	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 43.70	3.85% of Gross + \$.25/hr.
Journeyman	\$ 28.36	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 42.20	3.85% of Gross + \$.25/hr.
Utility Man	\$ 21.40	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 35.24	3.85% of Gross + \$.25/hr.
Pre-Apprentice	\$ 15.60	\$ 6.96	(**) \$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 23.89	3.85% of Gross + \$.25/hr.
			(after one year)						
Apprentices	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
70%.....	\$ 19.85	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 28.14	3.85% of Gross + \$.25/hr.
75%.....	\$ 21.27	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 29.56	3.85% of Gross + \$.25/hr.
80%.....	\$ 22.69	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 30.98	3.85% of Gross + \$.25/hr.
85%.....	\$ 24.11	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 37.95	3.85% of Gross + \$.25/hr.
90%.....	\$ 25.52	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 39.36	3.85% of Gross + \$.25/hr.
95%.....	\$ 26.94	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 40.78	3.85% of Gross + \$.25/hr.
Painter Upgrade	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
Painter One	\$ 25.52	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 39.36	3.85% of Gross + \$.25/hr.
Painter Two	\$ 26.94	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 40.78	3.85% of Gross + \$.25/hr.

Note: Dues Check-off is based on 3.85% of Gross Income + \$.25 per hour (\$.05 per hour IUPAT Admin Dues + \$.20 per hour Market Recovery)

*PTO=1/30th of Base Wage

**Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 57.5 cents per mile.