

**OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT  
LOCAL 10 BRIDGE PAINTER SCHEDULE A**

**July 1, 2020 - March 31, 2021**

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
<b>General Foreman</b>	\$ 37.69	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 51.53</b>	3.85% of Gross + \$.25/hr.
<b>Foreman</b>	\$ 36.51	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 50.35</b>	3.85% of Gross + \$.25/hr.
<b>Leadman</b>	\$ 35.34	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 49.18</b>	3.85% of Gross + \$.25/hr.
<b>Journeyman Bridge</b>	\$ 34.23	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 48.07</b>	3.85% of Gross + \$.25/hr.

**Apprentices**

	<u>Wages</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Employee Deductions</u>
70%.....	\$ 23.96	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 32.25</b>	3.85% of Gross + \$.25/hr.
75%.....	\$ 25.67	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 33.96</b>	3.85% of Gross + \$.25/hr.
80%.....	\$ 27.38	\$ 6.96	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 35.67</b>	3.85% of Gross + \$.25/hr.
85%.....	\$ 29.10	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 42.94</b>	3.85% of Gross + \$.25/hr.
90%.....	\$ 30.81	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 44.65</b>	3.85% of Gross + \$.25/hr.
95%.....	\$ 32.52	\$ 6.96	\$ 5.55	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 46.36</b>	3.85% of Gross + \$.25/hr.

**Note: Dues Check-off is based on 3.85% of Gross Income + \$.25 per hour (\$.05 per hour IUPAT Admin Dues + \$.20 per hour Market Recovery)**

\*PTO=1/30th of Base Wage

**Premiums:**

**General Foreman** - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

**Foreman** - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

**Leadman** - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73.

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 57.5 cents per mile.