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Brothers and Sisters,

Well, we made it through the holidays and started a New Year. Let’s look back to 2018 first.

Over the last year we have made some big moves in organizing. In 2018 we increased the membership over the 6000 member hurdle, adding more than 400 new members and at least a dozen new shops. We hired five new full time organizers and it looks like it’s really starting to pay off.

We would like to thank all who worked on or took part in the Women Build Nations Conference this past October. About 120 IUPAT Sisters took part in the conference. DC#5 was well represented with most of our Locals taking part. I want to offer a huge thank you to Cynthia Grant for organizing the event for the Council. This was the first time it was held in Seattle and the conference will be in another city in 2019. If you want to participate this year contact Field Rep. Cynthia Grant.

I would also like to extend a big thank you to all the Locals that donated to our Toys-For-Tots toy drive again last year. This went a long way to help many children have a merry Christmas. Read the Toys-For-Tots article later on in this edition for more information.

“Steer them towards your family here in the finishing trades”

As always, we are Continuing to Look Forward, and 2019 is going to be a very busy year. Our available to work books are nearly empty and as in the past booms,
your representatives need help finding quality workers. We all have family, friends, and neighbors that want to get into a career with a pension, healthcare and a positive work outlook. If you know someone who is looking for a career, steer them towards your family here in the finishing trades.

The International and all District Councils are working on getting the new Finishing Industries Labor-Management Partnership off the ground. The LMP will replace the old LMCI as a more inclusive and productive entity to serve our members and employers joint interests in the industry. There will be more to come as this develops.

A number of Locals will be opening their CBA’s this year for negotiation and ratification: Local 10 Drywall Finishers, Local 77 Painters and Sign Workers, Local 188 Glaziers, Local 364 Drywall Finishers, Local 427 Commercial Paint and Drywall Finishers, Local 740 Glaziers, as well as several CBA’s in Local 1094. If your Local is on that list, it is vitally important to get to your Local Union meetings and show solidarity and strength coming into negotiations.

The International General Convention is this year in August. The General Convention is where the new International Constitution is reviewed and approved. We will be sending delegates from every Local in our District Council. Nominations are in April and Elections will be held in May. If you are interested in representing your Local and District Council at the convention be at those meetings.

Lastly, we would like to congratulate Sarah Swarthout, who has been recently promoted to Director of Training. Sarah started with us as a Dues Clerk for Local 188 and 1238 in 1999. Sarah has worked her way up through several positions including Office Manager for the Apprenticeship, Assistant Director of Training, Co-Director of Training, and now with the departure of Mark Beaufait, Director of Training. For the Swarthouts the Union is a family affair. In addition to her and her husband being members, their son has joined the Union as an apprentice. Thank you for your dedication Sarah, we look forward to seeing your continued progress with our training program.

In Solidarity,

Denis Sullivan

Business Manager/ Secretary Treasurer

District Council 5
Phil Lindquist
Director of
Governmental Affairs

Brothers and Sisters,

Here are some random post-election thoughts:

“My one vote doesn’t matter.” We hear this excuse why someone isn’t going to vote. Well, this year’s election gives us some good examples for the importance of voting. In Washington two State House seats and one State Senate seat had automatic recounts because of how close the results were. In the 26th Legislative District spanning Pierce and Kitsap Counties, with over 70,000 votes cast, Emily Randall lead Marty McClendon by 99 votes. In Whatcom County’s 42nd LD, with over 73,000 votes cast, Luanne Van Werven led Justin Boneau by 80 votes and Doug Erickson led Pinky Vargas by just 45 votes. After the recount the results were:

- Emily Randall (DC 5 endorsed Labor friendly candidate) over Marty McClendon by 104 votes
- Pinky Vargas (DC 5 endorsed Labor friendly candidate) lost by 46 votes
- Justin Boneau (DC 5 endorsed Labor friendly candidate) lost by 80 votes

In Alaska, Labor friendly Katheryn Dodge lost to Banker Barton LeBon by one vote. YES, ONE VOTE! At this time this House seat is going to a recount with challenged ballots for both candidates. The Alaska State Supreme court is reviewing the ballots and final results will probably be in early January.

How about ballot hacking and is my vote secure? All five of our states use paper ballots and you can’t hack paper. They are usually optically scanned and tabulated, although smaller counties and precincts still hand count all the ballots. Any computers or machines that tabulate are “air gapped”, isolating them from other networks. If you vote in any of DC 5’s states you can rest assured that your vote will be counted.

When a vote is very close, an automatic recount may be triggered. This is usually a machine recount where all the ballots are scanned and tabulated. A hand recount can also be called for.

What happens if after the recount there’s still a tie? Each state makes their own rules. Sometimes it’s a revote or decided by the legislature. That makes sense, but here are some of my favorites:

- A seat on the Esmeralda County Commission in Nevada was decided 15 years ago in Old-West style at an ornate courthouse of a once-bustling mining town. The county clerk-treasurer shuffled a deck and fanned the cards out on a table like a casino dealer. Both candidates drew jacks, but the Democrat’s spade beat out the Republican’s diamond. The winner hugged his wife, while the loser wiped away a tear.

- In Mississippi, two House candidates broke a tie by reaching into a red canvas bag and pulling out a silver-plated business card box engraved with the state’s name. The winner drew the box with a longer straw in it.

- In Manteo, North Carolina, settling an election to the town commission required two recounts, a drawing of straws and a coin toss.

- In Alaska in 2006, a coin flip broke the tie in a Democratic primary for a state House seat. The incumbent called “heads” and lost. Six years later, a candidate in an Ohio city council race called “tails” and lost.
• In Richmond, Virginia state elections officials reached into a stoneware bowl, pulled out a name and declared Republican incumbent David Yancey the winner of a pivotal tied House of Delegates race.

• In New Mexico, state law calls for a tie to be decided by a game of chance, such as a single hand of poker.

Finally, with the 2018 mid-term elections done it’s time to look to the 2019 election cycle. These will be municipal elections for everything from city council seats to school boards. While these may not be as exciting as a U.S. Congressional race, they are in many ways more important. A good example is a Union friendly school board member may help us get a Project Labor Agreement on a school project. DC 5 will have an election edition of “The 5” this fall again with our endorsements based on who will get our members more jobs with better wages, benefits and working conditions.

Phil Lindquist
Director of Governmental Affairs
District Council 5
Dear Brothers and Sisters,

2018 was a busy year for DC5. Most of our members worked steady all year long, with many working a lot of overtime as well. At the time I wrote this article, DC5 had over 6,000 members. That’s the highest number of members we’ve had in years.

In October of 2018, the IUPAT held a Leadership Conference. Union leaders from all over the U.S. and Canada were invited. I attended this conference along with other staff members from DC5. They set up craft committees for the various crafts we represent. Each staff member was assigned to attend the craft committee workshop for their craft. This allowed each person to network with people from other parts of North America that came out of the craft they came from. Each of us had the opportunity to share best practices and discuss what’s working and what’s not working in the various geographical areas that we represent. Each committee came up with some action items they were going to work on going forward. Members from each committee presented their findings and ideas to all of the conference attendees. These committees will continue to meet remotely, as well as in person, in order to keep us all moving forward together.

In addition to attending the craft specific workshops as individuals, DC5 also attended classes as a group. We attended two classes regarding the International Pension plan. The agenda covered the new funding improvement plan as well as the online calculator, members can use to project what their retirement benefit might be at the time they retire. We attended a communications class that covered how to use social media and other outlets in order to get our message out to our members and the general public as well. We attended an organizing class that touched on engaging the community to help with things we can’t do on our own as a Union. By having community groups as allies, we can increase our ability to organize. We also attended a Glazing certification class. This class focused on getting contractors and members certified, so that we can get those certifications into the bid specs. This will allow our signatory contractors to have a better shot at getting work because they will have a workforce with the required certifications to do the work.

As we head into 2019, we have another busy year ahead of us. Alaska has a lot of military work that should keep them busy for years to come. Idaho and Utah are both growing and there’s a huge project going on at the Salt Lake City airport. Washington and Oregon are still booming. There are lots of cranes in the downtown areas. We’re also working on implementing special agreements in markets that we haven’t had a presence in for decades. This will help us to potentially recapture work from the non-union. There are a lot of Collective Bargaining Agreements (CBAs) that have end dates in 2019. Your Reps and other members of the negotiating teams will be working to secure you good economic packages as well as ensuring you have good and safe working conditions. Make sure to talk to your Reps and attend your Local Union’s meetings in order to know what’s going on and to share your input with other members. I hope to see you at a Union meeting soon.

In Solidarity,

Chris Bryant
Director of Servicing
District Council 5
Brothers and Sisters,

The Organizing Department is very excited to hit the ground running in 2019. We have been making moves in all the trades District Council #5 represents across all five states. You may have also noticed we have really stepped up our protest game. More on that in a minute.

First, the terms “Top Down” and “Bottom Up” come up a lot in our office and we think that every member should understand what we mean when we are saying it in our reports to the membership at Union Meetings and on jobsite visits.

Top Down Organizing generally refers to talking with the owner or principal officer of a company and convincing them that hiring Union workers is a good value and makes good financial and business sense. This is generally how we sign shops in the construction industry; in fact per federal law it’s only allowed in the construction industry. This type of Collective Bargaining Agreement (contract) is called an 8(f) contract because that is the section of the National Labor Relations Act (NLRA) that covers it.

Bottom Up Organizing is the classic type of organizing you see in the movies. We work with the employees to self-organize and demand that the boss go Union. It’s usually a nasty affair and takes every tool in our toolbox to make successful. The way the laws are written heavily weights the war to the employers’ advantage. These are also called 9(a) Collective Bargaining Agreements because of the section of the NLRA they fall under. All Collective Bargaining Agreements outside of construction are signed this way, including our own manufacturing and production work contracts.

We prefer to sign shops top down and since I have been the Director of Organizing we have always approached employers in a professional top down manner at least once (usually several times) before going ballistic on them. It makes for better partners moving forward and it takes far less of our dues money to accomplish. So when you see us out picketing and making a scene know that we have talked to that employer first and tried to play nice…but also know the workers in our trades are not to be pushed around and we will fight.

About that fight, in my time as Director I have watched the Organizing Staff really come together as a team and fight no matter which trade or town is at the forefront of the campaign. We have some new people on staff that have really brought some life to the party. I’m proud to work with such energetic, passionate, caring, NOISY, people. If you’re not following the Council on Facebook and Twitter, do it! You’ll get to see videos and pictures in nearly real time, of the hell we are raising for dirt bag employers that are trying to cheat our fellow workers out of a fair days pay and reasonable benefits.

If you want in on some of the fun, call the Hall (206-441-5554) or message one of us on Facebook and put your name on our Volunteer Organizers List. We will call you to come along to some of our events. We try to bring at least one member out with us every time and it really is a kick in the butt to stick it to a boss that has it coming.

Lastly, I want to personally thank Missy Anderson, Matt Hughes, Graydon Hingey, Dan McMullin, Chris Rogers, Frank Teagle, and Mark Files who have helped us recently. These Members energy keeps the staff going and seeing them out there reminds us why we are doing all this in the first place.

Strength is Solidarity,
Jed Nannery
Director of Organizing
District Council 5
Katelynn Mursch is a 3rd year apprentice working for All New Glass. Her main goals are to support her family, and to have a life long career with medical benefits, and a pension. The main skill’s she has gained in Apprenticeship is teamwork, communication, and safety. She represented Local 188 at Women Build Nations.

Local 1238 Member Kelly Swann with his 2018 STAR training awards check. Did you get a STAR awards check?

Our friend and brother Brenden Wolfe passed way before his time, over the 2018 Thanksgiving weekend. He was a bright young man with great potential in our Trade. Members in good standing have a $10,000.00 death benefit through Local 364 and a $2,500.00 death benefit through the IUPAT. Brenden was struggling financially and had fallen behind on dues, so his family is ineligible for our $12.5K death benefit. If handled through a funeral home, a cremation costs $2K to $4K and burials about $7K to $10K. Thanks to brother Lorenzo Hernandez for donating his $100.00 door prize to the family at our November Union meeting. Thanks to Missy Anderson, our sister and Officer of Local 364 for thinking to set up the Go Fund Me page and taking the lead and thanks to everyone who donated. Brother Wolfe will be missed at Local 364.

Annie Haggenmiller has been a motivated member of The IUPAT for 28 years. She participates in her Union events and represented Local 1238 at the Women Build Nations conference in Seattle, Washington. Thank you Annie for being an activist leading the way for other the women in the finishing trades.
DC 5 supports building power in Local 10!

November was an exciting month for the Local 10 Painters and Drywall Finishers. Your participation as a member has already made a difference. Together we will continue to build #Solidarity to gain greater benefits and wages for each unit. We are gathering momentum to fight off a pension attack.

The Management Pension Trustees have attacked our pension benefits and we are responding. Local 10 representatives reached out to District Council 5 Representatives and Organizers to mobilize members for a Local 10 Special Called Meeting in November and received a huge response. This call to action mobilized representatives out on jobsites to personally invite members to participate in our pensions future. We covered over 30 jobsites in a single day throughout the Greater Portland area and reached over 250 members.

Thank you to all the locals who responded. Glaziers, Floor covering, Drywall, Truck, Industrial and Commercial Painters working together solidifies our ONE UNION message. Your action resulted hundreds, about 25% membership participation! This is by far the largest turnout for a meeting in the last few decades. Congratulations to everyone who made this happen.

Our work is not done. We will continue to press forward. We are confident we can be successful with worker support from our 5 State District Council.

In Solidarity, Local 10 Business Representative, Scott Oldham
The holiday season is a time to reflect on how fortunate we are to have “living wage” jobs with benefits and the ability to provide for our loved ones. It’s also a time to consider how we might give to those less fortunate than ourselves. Over the last twenty years, donating to Toys for Tots has become a District Council #5 tradition, bringing Christmas joy to thousands of underprivileged children in the Puget Sound region.

In 1998 Local 364 began participating in the Northwest Walls and Ceilings Bureau Toys for Tots drive. Like most office toy drives it began with a box for donations in the corner of the NWCB office. A few years later when the annual holiday party became the toy drop it grew to be the largest toy drive in the Pacific Northwest. DC#5 Drywall Finisher Union Representative, Sue Klinker, took our efforts to a new level by engaging the other Trades and Locals and fostering a spirit of competition among our Trades. Together we began to set new records for DC#5 toy donations. Thanks to all of our members, Locals and Union staff we have continued to build on that tradition; outdoing ourselves every year for at least a decade. Here are some recent donation totals:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$3,733.54</td>
</tr>
<tr>
<td>2015</td>
<td>$6,430.82</td>
</tr>
<tr>
<td>2016</td>
<td>$6,702.12</td>
</tr>
<tr>
<td>2017</td>
<td>$7,383.98</td>
</tr>
</tbody>
</table>

2018 - **$14,180.28 WORTH OF TOYS!**

Keeping with tradition, we purchase only toys made in the USA and Canada and purchase all of our toys at Union retailer Fred Meyer. As you can imagine, shopping for $14K worth of toys takes some time. I’d like to thank Paint Representative Toby Hoffman for his help with the shopping and the use of his friends and family and senior discount which enabled us to save $2,621.54 at the register this year. Also, thanks to Local 10 for getting Oregon in the drive this year helping to set an unbelievable record for 2018!

Thanks to all the members of IUPAT District Council #5 for helping to make this another record breaking and amazing year for DC#5 Toys for Tots donations!

Visit [www.toysfortots.org](http://www.toysfortots.org) to make a toy request or help someone else with their request.

*Merry Christmas!*

Local 364 Business Representative

John Boufford
Wrapping up the 2018 outreach cycle, DC5 Military Affairs has been increasing outreach from the usual Monday FTINW briefing for the Career Skills Program Briefing. Brother Dave Jones performs this briefing each Monday at JBLM in the Transition Center, bld. 3271. We are now rotating reps through our changing schedules to cover the McCord AFB side at the request of the Department of Defense representative Doralise Harris (SFL-TAP counselor lead). We also have been covering nights and weekends for the U.S. Army Reserve through Liaison Dohn Rondeau, who is the Reserve Career Readiness Liaison for both Washington and Oregon. If you are in the Reserve and want us to be at an upcoming gathering, work through your command and or Dohn’s office and P.A.T.-V.P. will be there. As the year closes, we have a few events to cover, but none with the flare that this recent Veteran’s Day outreach provided. DC5 was asked to assist with assembling skilled trades information and promoting the recent “Vets Aid” benefit concert held in the Tacoma Dome. The day of (11 December 2018 – Sunday) DC5 Military affairs set up, facilitated passing out information and assisted in the career fair scheduled for the day of the concert. Some of the performers who were scheduled to attend were set to tour the career fair in advance of the concert.

Chris Winters

Veteran Affairs - PAT-VP Representative
2018 has been a whirlwind of activity for DC5 Tribal Affairs. We began earlier in the year with the first opening of talks with the Quinault Tribe on possible work coming in the Grays Harbor area, to meeting with the Nez Perce Tribe, the Yakima Tribe, and the Umatilla Tribes while attending the fall meeting at Hanford / H.A.M.M.E.R. Training site late October 2018. It was requested of DC5 Tribal Affairs to send updated Tribal Labor Agreement documents for review to both The Confederated Tribes of the Umatilla Nation (CTUIR) and the Nez Perce while they plan for workforce development training in advance of upcoming work. We have and are honored to assist with this effort as we are and have been historically a Union of inclusion. We do this for all people, working to raise the standards of living by educating those who make the decisions on projects. Through our experience, in skilled trades advancement we do not go alone. We shoulder up those populations that have made our Union stronger and as our Latin families say "Si Se Puede", which means "Yes we can!" Closing out the year, we were honored by the Standing Rock Sioux Nation by partnering their “Rock Industries” a Tribal 8-A Company with the IUPAT Floor covering industry. Mobilizing in Southern California to start, as that was the closest market and group of signatory employers ready to move this formula for mutual gains benefit forward. Stay tuned for more of these partnerships across ALL of our respective trades.

DC5 Tribal Affairs was honored to be with, newly elected, House Representative Andrea Clifford (D). She is a Wind River enrolled member and Strong Woman advocate for Tribal Employment Rights. — at Flamingo Las Vegas Hotel & Casino.
For the first time in its 8 year history, the Women Build Nations Conference was hosted here in Seattle on the weekend of October 12th - 14th. This conference is continually growing in attendance and is proving to be an effective resource in the changing dynamics for women in non-traditional work. The conference allows for thousands of women in the trades the opportunity to empower and educate each other on the diversities they face on the job as well as plant the seed for mentorship and leadership.

The conference offers a wide variety of workshops covering educational and inspirational topics and allows women from many different trades, from all over the country, to work together on creating a more diverse and inclusive work environment. The workshops offered cover everything from “Activism at a Grassroots Level” to “Addressing Violence on the Job”, “LGBTQ Know Your rights”, “Suicide Prevention” and “Starting a Women’s Committee 101”.

They attend these workshops with women from all different trades and backgrounds; and are able to share their experiences, gain the knowledge, and the strength to take back to their locals and district councils and participate in the changing dynamics when talking about the recruitment and retention of women in the trades.

This conference has grown in numbers over the years, with this year’s attendance being over 2200 women. At past conferences, the women meet with their individual trades and International representatives in caucus form and then show their numbers in solidarity by way of a banner parade. This year, we closed
Seattle streets and the conference took the parade out into the public showing solidarity in numbers and the pride that these hard working women have for the trade they belong to.

In years past, the women were chosen one or two at a time to attend, limiting the number of women who got to experience this amazing weekend. This year, IUPAT had a total number of 137 delegates attend with 29 of those women being local to District Council 5. DC5 worked very hard to obtain private sponsorship donations and get locals on board with sending some of their Sisters to the conference. In addition to registration fees and accommodations, we were able to invite all of our IUPAT conference attendees to join us for a sunset dinner cruise. On board, the networking and relationship building that happened that night is vital to the long term retention for the women in our organization. This event allows women in our crafts to come together, to mentor each other, and to encourage each other to rise above the obstacles that women face as the minority on all construction jobs.

Looking ahead, I encourage the District Councils and Locals to support our participation in the future women’s conference. It is a great organizing tool, teaching leadership, and encourages women to be involved in their organizations.

Next year, Minneapolis will host the newly named Tradeswomen Build Nations and I am optimistic that the IUPAT will have an even bigger presence than they did in Seattle; and hope that the Members support the attendance of their Sisters.

Article by: Cynthia Grant
Womens Committee
IUPAT District Council 5
Field Representative
Brothers and Sisters of Local 10, We continue to grow in membership and in #Solidarity. I first want to recognize Brother Dan Beechum for his hard work and personal sacrifice to obtain the Certifications in NACE 1 and 2. Dan will be our first IUPAT NACE Proctor in Oregon. We as a Union are dedicated to investing in the future of every member, to create a good life for the IUPAT families.

Prepare yourself for a Bold Future in the Industrial Industry with our new offerings! An Industrial Prerequisite class is offered to prepare you for the Intensive curriculum of NACE and SSPC.

This prerequisite is a requirement to insure your success and to establish a score of your technical knowledge. You are productive and hardworking in the field and we want to insure that same success in a fast paced learning environment. A final exam at the end of your three days will produce your score. Your score will be recorded in the Industrial Certification pool. The pool insures everyone has fair access to SSPC and NACE Certifications, because classes fill quickly. If you have an interest in moving your industrial career forward, please contact Jed Hartley at the training center.

RTCTraining.org We are excited to announce that we have a new training website. Easy navigation for the Journeyman, apprentice, and the potential new member of each craft is on the site. Vital information includes the MPR, application and process, class sign up, locations, contacts, voucher information, and training schedules. This site is providing you with more answers to the questions of how to build your worth as a skilled craftsman.

Shop Stewards and Jobsite Leaders build a stronger Union. Information from the jobsite leaders helps build strategies which create better working conditions. One critical tool for every member is the logbook. This is your call to action and requires three minutes of your time. Keep your logbook in your vehicle and record the events of the day as you finish your shift. Give the Training Center a call at (503) 287-4856 to attend a Stewards Class on April 2nd at 5:30 pm. Members have already created wins on the jobsite with our new training. We have over 50 members participating in the program at this time and look to increase to 500 and beyond. In Solidarity,

Scott Oldham Local 10 Painter Business Representative

2019 is going to be a great year for IUPAT DC5 Local 77 and for all our members. Members of Local 77 include Painters, Drywall Finishers, Glaziers, Signworkers, and more!

The New Year is always a great time to prepare for the future as we acknowledge the past. For Local 77, 2019 will be an anniversary year worth recognizing and reflecting upon our heritage. It’s important to know where we’ve been to help as we prepare to ORGANIZE a future of which we can all be proud.

I love history and I’m very proud of Local 77’s long history of supporting and representing workers. A history that began on April 17, 1899 and this year on April 17, Painters Local 77 will be 120 years young. Although times, technology, and the world we live in has changed immensely since the birth of our Local Union before the turn of the previous century, but one thing is for sure and that is the need for Union’s is greater than it’s ever been.

With every challenge that we face as organized labor, the answer is always the same. The answer to whether or not your Union is successful and one that you can be proud of is simple. The answer is you. We can hire all of the Business Representatives, Field Representatives, Organizers, and everyone else that works to represent your best interests, but at the end of the day the Union is you.

The strength of your Local Union is not based on number of Members, but rather the strength of your local Union is based on the number of Members that are willing to give a little time and effort on behalf of your Local Union.

For the new year I would like to challenge all of those in IUPAT DC5 along with the members of Local 77 to do just a little more for your Local Union. Bring someone to the next Union meeting that hasn’t been to a meeting in a while. Say a few good things about your Local to those that you work with and have just a little more faith that your efforts matter.

It’s exactly what I am going to being doing every day. A little faith can go a long way. So far just a little faith by workers has lasted 120 years. With a little faith and hard work our goal should be 120 more years for our great Union and for Local 77.

Solidarity,
Wm. Brandt Goble Business Representative IUPAT DC5 Painters Local 77
Hello Drywall Finishers of Local 10,

With a Great 2018 winter is upon us and 2019 looks to be awesome as well. I hope that you had a great holiday season and a Happy New Year. We had an excellent Local 10 holiday party. It was nice to see everybody that attended. Special thanks to the DC5 staff that came down from Seattle in November to help get more members motivated about our pension issues with the contractors. We had a very successful meeting about our pension in November that included drywall finisher’s and painter’s. With more to come in the future, please watch your mail. If you’re not receiving notification, please contact Local 10 to ensure that you have your correct contact information. It was nice to see the solidarity that we all are creating. All of us really need to promote our unity and help create even more to make a stronger Union. With the Drywall Finishers Contract ending in June we need you all to be more involved. Local 10 President David Gray Junior created a negotiation committee for the Drywall Finishers and appointed me as the chair. Our first meeting will be in January. If you’d like to be involved with the committee, please contact me at 971-219-9974. The local 10 monthly meetings are held on the third Wednesday of every month at 6 p.m. in Portland, Salem, and Eugene. We have been video conferencing from Salem and Eugene back to Portland with great success. This gives more opportunity for us to be involved. Please attend as often as you can. I hope to see you there. With several large projects being held up in the Portland area, we expect a large workload in early spring. Please be on the lookout for potential new members. You can have them contact me directly at 971-219-9974 or Local 10 at 503-257-0589 to get more information on becoming a member. We are currently working on a continuing education program for our Journeyman at the training center. More details will follow in the near future about this program. Safety classes are being offered through our training center. The class schedule is posted on the web site at http://www.iupatlocal10.org. You can schedule your training by contacting the Journeyman Apprenticeship Training Center at 503-287-4856.

Fraternally,
Kirk Malcom Local 10
Drywall Finisher Representative

Glaziers Local 188

Happy New Year! I hope that you are all staying busy after all the holidays. The beginning of the year always brings new opportunities to reflect on the things we are thankful for, and the chance to realign our goals with the things we may not have quite gotten done last year. 2019 is going to be very busy for the Local. We have two major contracts coming up for negotiation. The Commercial CBA expires June 30th, and the Residential CBA expires September 30th. We have selected the Commercial negotiating committee and are actively meeting. The best way to stay informed is by coming to the monthly Union meetings. We will also post whatever information we can on the Local Facebook page. Please contact me directly if you have anything you think should be addressed in the CBA.

I also would like to mention that it isn’t just our Local that has CBA’s expiring. Local 740 in Portland and Local 364 in Seattle are also up. With that in mind and with the Operators strike still fresh in our minds, please prepare yourselves by saving your money on the off chance that another strike should happen. Our strength is in our solidarity. Stay strong brothers and sisters! I look forward to seeing you at the Local meetings!

In Solidarity,
Lisa DeRosia
Local 188
Business Representative
Listening to political television ads prior to the midterm elections became almost unbearable. Rarely in history have we witnessed the importance of being informed and voting based on accurate information. The wealthy corporations, their lobbyist, and special interest groups dump millions of dollars into advertising campaigns with information based on propaganda and lies. Besides work being done by our political department, one way that our Local Union is increasing our transparency and helping our Membership stay informed of facts is through our Steward’s program. Stewards should be the “first line of defense” against misinformation and anti-worker rhetoric. At our local meetings we discuss issues which could affect our livelihoods, but it is the job steward who can relay accurate information to more of our members on a regular basis. Typically, there are just a few dedicated members who work at being informed and make decisions on what is the best for the collective whole of our membership. With the current political climate and the fact that most working class people are misinformed about what Unions represent today; it is our duty as Union Members to get involved. It is our duty to be informed on those issues that support the working class and the equitable taxation of the wealthy. It is our duty to share knowledge with each other about what affects us in our trades and what legislation will best support our agenda. Participating in social media or working with outside organizations and community groups helps us get the message out to the public to hire Union craft workers. They help spread the message that everyone deserves fair, livable wages, and benefits to support their families. The increase in job prospects within this region means we need to recruit all the new workers we can to join our organization. They need to hear about the benefits of collective bargaining for better wages, health & welfare, and pension benefits.

We need to inform them of the power of solidarity.

Robert Rahkonen
Local 300
Business Representative

I’d like to welcome Level 5 Washington Inc. to Local 364! At the end of 2018, Southern California IUPAT Signatory Employer, Level 5 Inc. partnered with Local 364 Signatory Employer, Gyptec Construction to create Level 5 Washington Inc.

I’m happy to report we have begun converting our Agreements from 8F to 9A. Performance Contracting Inc., was the first to voluntarily recognize IUPAT Local 364 as your exclusive bargaining agent per Article 3.1 of our Collective Bargaining Agreement (CBA). Converting to a 9A relationship benefits our membership and the employers. Thanks to our Members for signing Authorization Cards (A-Cards) and making this demonstration of our strength and solidarity possible! The initial 2018 Journeyman Training Fund payout is $150,000.00, with the potential to exceed $200,000.00! Thank you all for supporting the recent Local 364 by-laws changes converting our Journeyman Training Fund to an all or nothing payout. This has helped greatly reduce the workload for our administrative support staff and enabled us to keep the project in house. Unfortunately, it took some of you by surprise and the payout this year could have been even larger. Please make it a point to get the rest of your certifications as soon as possible. Honoring our agreement to have these certifications has helped and will continue to be very important in future contract negotiations.

We are all saddened by the sudden and unexpected passing of our friend and brother Brenden Wolfe over the 2018 Thanksgiving holiday weekend. Brenden was a Local 364 apprentice with great potential in our Trade and a bright future. He was well liked and loved and will be missed by many as evidenced by the large turnout for his memorial. Unfortunately, Brenden was behind on dues and ineligible for the Local 364 $10,000.00 and IUPAT $2,500.00 death benefits. Thanks to our brother Lorenzo Hernandez for donating his $100.00 raffle winnings to the family, our sister Missy Anderson for setting up a Go Fund Me page, and all the members that donated to help our brother's family get through this difficult time.

Fraternally,
John Boufford
Local 364 Business Representative
Hello Members of 427,

We recently had the Tri-Cities Painter apprentices volunteer to paint the United Way. They painted the hallways, bathrooms and main rooms. They fixed stuff the previous volunteers painted United way really appreciated the Painters Union doing this. These little things go a long way for helping out our communities. I have posted a few photos of the apprentices painting.

To all apprentices, please make sure to send in hour work progress reports to Carrie, carriem@ftinw.org or to Fernando@iupatdc5.org or text them to me at 206-794-0989. Remember if you don’t turn them in you will not receive your pay increase that you should get.

I would like to remind everyone if you are not working to make sure you call, text or email to get on the out of work list. This is so you don’t have any trouble with unemployment. I also recommend if you can set up your unemployment online, do it. What is good about this is you can set it up quicker than calling in. You can also send documents if unemployment asks you to. It seems to be when you call in you either get on right away or it takes hours. If anyone needs help doing this, I can help out to set up your unemployment.

If anyone wants or needs to take any training classes please let the Finishing Trades Institute NW know or contact me and I can get you on the list. If we get four or more to sign up this creates a class. You should be able to look online at:

https://www.ftinw.org/

As you may know the Commercial Painters and Drywall Finishers contract expires this year. I am wanting to start at the beginning of this year and have a meeting once a month to discuss the upcoming agreement. I will be looking for Members who want to get involved. Please don’t hesitate to call,

Fernando Arevalo
Local 427
Field Representative

HAPPY NEW YEAR brothers and sisters of Local 740 and all DC5 Members! We hope this finds you in good health and spirits. We continue to have a record number of glaziers in our local, as well as a record number of apprentices. It truly is a great time to be a LU 740 Glazier. At our November 28, 2018, Pension Trust meeting our trustees were able to once again improve pension benefits and grant a 13th check to all retirees!

We currently have 78 apprentices registered in our apprenticeship program. We are going to be losing two long time instructors this year. John Shipman has been instructing the third year class for many years, and Mark Wingfield has been the first year instructor for a long time as well. We wish them both the best and a long happy retirement! Our JATC recently hired Mike Wilde for the first year instructor position and Walter Bush for the third year position. They are both long time Local 740 members. We also hired a third instructor, Clayton Polhemus to teach journey upgrade classes. We are very excited for the future of our program with these new leaders.

Organizing remains at full tilt with several newly signed contractor’s including: Fulcrum Exteriors and Left Coast Glass and Door with more coming soon. Also, we are currently working on a single project agreement with Columbia Stone, where approximately 25 Members are currently working. Our Members are currently working on many high profile projects including: NIKE Merchandising Building, Multnomah County Courthouse, The Portland Building, Convention Center Hotel, and MANY schools across the region. The next handful of years continue to look very busy with upcoming projects including PDX expansion, U of O, OSU expansions, The ODOT blocks, Adidas Campus expansion, Broadway Corridor, and more.

We look forward to your attendance and input at our next monthly Union Meeting. Portland is always the First Thursday of the Month. Eugene’s meeting is the Monday before the First Thursday. Salem is the Tuesday before the First Thursday. Bonus for attendance, $10 credit towards monthly dues, a free tshirt the month of your Birthday, August is free hat month, and if you attend 9 out of 12 meetings from May-April, you will receive a Union Jacket.

In Solidarity,
Your Brother,
Todd Springer
Local 740
Business Representative
Members of Local 1094

2018 ended well for Local 1094. Our membership continues to grow and new shops are signatory to our Union. We have seen our Union membership grow and look to continue in that direction moving forward. As we move into 2019, our Members are working steady and our employers continue to hire. Our truck plants continue to struggle with part shortages and increasing backlogs. Our Paint makers, Sign and Display, Screen Printers, Button Makers, House Keepers, Wood Workers, and now Warehouseman are also busy.

We would love to welcome the Warehouseman at Rodda Paint Manufacturing in Portland, Oregon. They voted yes in a NLRB Election to join and be represented by the International Union of Painters and Allied Trades, Local 1094. Approximately 20 years ago the Warehouseman decertified from the Teamsters Union. It’s great to have them in the IUPAT Local 1094, and I look forward to representing the Warehouseman at Rodda Paint Manufacturing.

Fred Hawkins
Business Representative
Local 1094

Members of Linoleum, Carpet and Soft Tile Applicators Local 1236,

I hope all of you had a great Holiday Season and are ready for this great New Year in 2019.
Do everything you can to get your STAR (Safety Training Awards Recognition) hours in! The JATC Committee has committed to spending an additional $20,000 for prizes in 2020. You need to get 24 hours of industry or safety related training in this calendar year to qualify for the 2020 prizes. Keep in mind, industry seminars, First Aid/CPR, OSHA, and even coming to the apprentice school to either help mentor an apprentice or practice a skill you may need to touch up on, will count.
At our last Pension meeting it was reported that our investments were up around 2% versus the 7.25% that we need for the year. There were 2 major market corrections in February and October. Good news is we lost less than many other Union Pension Funds.
Changes in Local 1236 Leadership: Steve Luttrell, long time Executive Board Member and President, resigned his position to work on Labor Scheduling and Project Managing at Floor Factors. With that, some of the other Executive Board members have moved around.

Here is your new line-up:
President- David Rowden
Vice-President- Michael Nielsen
Financial Secretary- Roberto Mendez
Recording Secretary- John Dally
Treasurer- Dusty Hagan
Warden- Brent Tompkins
Trustee- DJ Rusk
Trustee- Tommy Ota
Trustee- Ryan Burlingame

Thanks to Steve for his many years of service to our Union. I’m sure he will continue to be an asset to the Members in his new position. Please welcome our newest Executive Board Members, Tommy Ota and Ryan Burlingame. We thank you for stepping up and helping to lead the Local!
As always, I appreciate the opportunity to work for all of you.

David Winkler
Business Representative
Local 1236
Our 2nd annual STAR Program is continuing to deliver on its purpose. Members earned $4,649.00 in training awards this year. At the annual Dinner Event held at Ivar’s Salmon house this year, those who attended received $6,634.11 in awards and prizes. Some of the prizes included several 53” & 44” TV’s, a GoPro camera, Craftsman Tool sets, Wireless Audio Speakers, Wireless Headsets, Portable Compressor, Tablets, Cordless Drill Sets, Echo Dots, as well as a $100.00 gift card. Very special thanks to all who helped pull off another successful STAR event and especially to President Brady Smith and Financial Secretary Pat McNerthney for doing all the prize shopping.

Congratulations to apprentice James White! James received our biggest award check of $599! WooHoo!

Please continue to invest in your career path by participating in upcoming STAR events. Have a training need or specific training idea? Let us know at the next Union meeting.

1st Thursday of the month 5pm.

Did you get a STAR awards check? Contact Todd and ask how to get your check.

Wishing you and yours a great 2019,

Todd Pierce
Local 1238

Business Representative

Brothers and Sisters of District Council 5,
We have been in contract negotiations with our glazing employers for the last several months; and I am happy to report that the Local 1959 glazier membership just unanimously ratified a new five-year Collective Bargaining Agreement, that includes raises totaling $8.50 ($1.50 per year for the first three years and $2.00 per year in the last two years). I’d like to thank all of the Members who participated in the negotiation process, it was inspiring to see our solidarity in action!

In the interest of creating more work opportunities for Local 1959 Members and opportunities to organize more workers of all crafts into the IUPAT, I had an opportunity to serve on a select subcommittee of the Anchorage Building Trades Council on an extensive educational and legislative process with our elected representatives on the Anchorage Assembly, as well as with the Anchorage Mayor, Ethan Berkowitz, to successfully pass a “Community Workforce Agreement (CWA) Ordinance” (similar to what they have in Seattle). This is a municipal Ordinance that mandates that any municipally-funded project over $3.5 million be reviewed for utilization of a CWA. A CWA is a real-life commonsense workforce development tool that can ensure such things as apprenticeship utilization and veteran hire on publicly funded projects. I would like to specifically recognize Members Jared Drummond and Dylan Yohn, both Glazier Apprentices in Local 1959, who attended the Anchorage Assembly meeting where the CWA Ordinance was debated and which lasted until midnight! Dylan, a veteran of the US Navy, testified publically in support of the Ordinance and I want to extend a sincere thank you to Dylan for making the hour drive into town and testify publicly on the virtues of this CWA Ordinance. It is exactly this kind of commitment to the larger vision that we have for growing the market share of our Union into the future that epitomizes the words: “UNION PRIDE.” It was another fine success by the IUPAT team in Alaska! For more info about Dylan Yohn’s experience in our Union see his Member Spotlight on page 25 of this issue.

In solidarity,

Bronson Frye
Business Representative
IUPAT DC5 Alaska Local 1959
Dear local #1964; Brothers and Sisters,

With the New Year we now start looking forward to the final year of our current bargaining agreement. This is a very important time for all of us to show our solidarity by going to as many of the special called and regular called meetings as possible. After all, it’s your voice and it should be heard. No one will hear you if you are at your house! So come to our house and be heard.

I would like to bring something to your attention. There are several Locals in our District Council that will start negotiations this year. This includes the Drywall Finishers of Seattle, Local 364; The Glaziers of Portland, Local 740; and the Glaziers of Seattle, Local 188. Stand is solidarity with them. Support not only your Local, but your brothers and sisters of our council!

We have strength in numbers and with larger numbers we will show our contractor that we want the respect we deserve and no less!

In other news; I was driving through Tacoma and spotted some of our painters from Purcell Painting, so I took a few pictures for the Five. If you take pictures of your job, send them to thefive@iupatdc5.org don’t forget the who, what, and where in your description of your pictures.

In Solidarity,
Toby Hoffman
Local 1964
Field Representative

Local Meeting is the first Wednesday at 6pm.

Brothers and Sisters, I love bring you updates from our Maritime / Industrial Painters working at Vigor in Seattle / Portland, Foss Shipyard, Pacific Ship Repair in Belfair, and Lake Union Dry Dock. Work has remained somewhat steady for most, however, there has been a large amount of hours worked by our brothers and sisters down in the Swan Island Shipyard or “Vigor / Cascade General” shops. The “Love Boats” show up and the feverish task of dry docking these huge vessels is no easy feat. Once safely docked and out of the water, the men and women of IUPAT DC5 South, Painters Local #10 set about their work. For hours and hours on end, regardless of the weather, they toil over their job blasting. They use either abrasive media where needed or hydro-blasting with high pressure water to clean the hulls of these vessels prior to repairs, then prime, and re-finish. Recently the crews knocked out with an estimated 1,500 gallons another such hull project in record time, allowing the vessel to resume its schedule; bringing prosperity to the industry and a great sales pitch to those industries who want it done and done right.

WAY TO GO LOCAL #10 VIGOR / CASCADE GENERAL PAINTERS!!!!!! This is great news to share when we meet with Department of the Navy NAVSEA leadership, like we did in early October 2018, our men and women of the IUPAT DC5 Locals #10, #300, and #1964 who work in the Shipyards CAN and DO set the standard.
Hi Dylan. What brought you first to our Union and why?

I first moved up here 2 years ago from Las Vegas. I was going to school and studying to become a welder. But at the same time I was working dead end jobs (part time chef, part time mechanic) and then one day saw online that Local 1959 was having an apprenticeship opening. I also had a friend mention apprenticeship to me and that's what really sparked my interest in the program, especially with my mechanical background.

What exactly was your background before joining the Union?

Prior to joining the IUPAT apprenticeship I was gunner's mate in the US Navy. I mainly specialized in the MK38 Mod 2 chain gun, but I also worked on a lot of other small arms weapon systems. I ended up working on a lot of electronics. I did that for 4 years then got out and decided to go to college and that's ultimately what led me to Alaska. Even though I'm in the apprenticeship now, I'm still going to college to complete my welding studies and I will get my degree soon.

That's outstanding! Also, I'd like to thank you for your service to our country. As far as the apprenticeship goes, how has your exposure to the trades been so far?

It's been amazing. Right now I'm just trying to keep my head down, work hard, and build a good name for myself. Statewide Door and Glass is a great company to work for. The owner of the company Mike Hammer is the best boss I've ever worked for in my entire life. I'm learning something new every day, it's never the same thing twice; whether it's glazing a door or building a frame or working out of a man lift. It's a lot to take in and it's a little overwhelming at times, but it's awesome because I get to work with guys who've been doing it for a really long time and are a wealth of knowledge about the trade.

That's great to hear. Yes, Mike Hammer is a great guy. I've had the opportunity to work with him closely over the years since we both serve as trustees on the Local 1959 Retirement Fund and our Local’s Apprenticeship and Training fund. I'm really glad to hear things are going so well for you over at State-wide! I'd like to ask, what is it that you like most so far about the apprenticeship program?

Even though it's really challenging sometimes, it's amazing to get to develop the skills that are unique to commercial glazing. This is such an interesting trade and I'm learning things I never thought I would learn. That being said, the apprenticeship program gives me the confidence that I will be taught everything I need to learn to be a qualified Journeyman someday.

I want to say thank you because you took time away from your family, your wife, and your newborn son, and drove an hour into town just to step outside of your own personal comfort zone to testify in favor of a municipal ordinance that would mandate CWA's (Community Workforce Agreements) on some municipally-funded projects. These CWA's can help ensure veteran hire and apprenticeship utilization, which I know is important to you, but I'd like to ask, why you thought it was important to personally come testify in favor of this ordinance?

Because I want our Union to be strong and I recognized the benefits of this ordinance. So even though testifying in public wasn't something I'm super comfortable doing, I felt like it was really important and I wanted to come speak on behalf of the entire Union in favor of it. Also, in general I think this ordinance is an important tool for us as a Union, to stay busy and keep working.

Dylan, thank you again for coming to testify in front of the Anchorage Assembly on our CWA Ordinance; you really did great! And again thank you for your military service to our country. Keep up the good work brother!

Article By: Bronson Frye
IUPAT District Council 5 would like to invite you to participate in a Picture CONTEST. If you would like to participate, please email your job site picture(s) to TheFive@iupat-dc5.org with the subject "CONTEST" and we will showcase your pictures in the spring/summer editions of The Five. Some rules do apply to this contest. Be sure your name is included with your email and as much information you have regarding your photo(s) including the who, what, where, and when of your pictures.

1. Observe and follow Picture/Cellphone rules of your jobsite.
2. Be sure you are being safe while posing and taking your pictures.
3. No advertising or Campaigning for elections.
4. No rude or perverse gestures (Keep them clean).

Your pictures do not have to be of jobsites. Your pictures may be of after work gettogethers, labor movement activities like Labor Day Parades or Demonstrations, Union BBQ's, views from the top of a building, Volunteering for local charity, and pretty much any positive activity involving you and your fellow Members.

There is also an upcoming Citizenship Day on April 27, 2019, in Vancouver, Tacoma and Yakima. Citizenship Day is a FREE, day-long workshop where volunteer immigration attorneys, paralegals, and interpreters come together to provide assistance with citizenship applications. All lawful permanent residents (“green card” holders) interested in applying for U.S. citizenship are welcome to participate.

For more information call or text (206) 926-3924 or go to the Washington New Americans website: https://wanewamericans.org/
IUPAT Helping Hand

In August, 216 IUPAT contractors and over 2,300 IUPAT members responded to a survey created by the committee formed to address suicide prevention and substance use disorder. The objective of the research was to measure their awareness of local programs and resources available to them to address substance use disorder and mental health issues.

Unfortunately, only nearly two-thirds of contractors, and well under half of the members surveyed were aware of assistance programs available on the district council and local level.

In addition to correcting the severe lack of awareness of available programs, the committee commissioned a new website that acts as a clearinghouse of information for members and employers to seek help for either themselves, an employee, a friend, or loved ones. This site is due to formally launch in mid-December, but you can visit it now at: www.IUPAThelpinghand.com.

The site lists helpline phone numbers, gives the means to locate a local treatment center and provides educational materials to download and post in the workplace or distribute to fellow members.

The International Finishing Trades Institute is also lending a hand by developing curriculum and a peer advocacy program. This training is designed to inform and empower the construction industry by separating fact from fiction and encourage our workforce to choose proactively when it comes to behavioral health issues and addictions. Our goal is to educate individuals, in turn promoting a healthy, safe, and substance free working environment.

Substance Use Disorder is Taking its Toll in Construction

The construction industry has an increased risk for injury over almost all other industries. Injuries from the physical strain of work required, and heavy equipment and tools, not only make huge economic impact on construction, but they have created a lethal epidemic as well.

If a construction worker cannot be on the job site because of pain or injury, then they do not get paid. It is this basic fact that has greatly contributed to the rise of the use of opioids and other prescription drugs to treat pain so that men and women in the trades can get another day of work in despite their injuries.

Unfortunately this has led to some tragic numbers in the construction industry when it comes to substance use disorder.

A 2015 estimate by Chicago-based insurer CNA found that “15.1% of construction workers across various specializations have engaged in illicit drug use, including both legal and illegal [drugs].”

Significantly, CNA did not filter the estimate by specific drugs or trades, though it noted that opioids accounted for 20% of total spending on prescription drugs in the construction industry, about 5% to 10% greater than that of other industries.

Another 2015 estimate by the Substance Abuse and Mental Health Administration indicated that 11.8% of full-time construction workers (1.1 million people) had used illicit drugs within the past month.
The Pacific Northwest Regional Training Center at the Redmond Air Center in Redmond, Oregon is one of ten Regional Training Centers across the US.
The PNWTC delivers 38 to 40 Fire, Fuels and Aviation courses a year and has 2 training rooms and 38 single dorm rooms in three dormitories. An average of 1,000 students utilize the facility in a training season, November through to the end of May.

In the summer, the Redmond Interagency Hotshot crew and Redmond Smoke Jumpers utilize the dormitories. IUPAT Job Corps painting crews from Timber Lake JCC in Estacada, OR and Angell JCC in Yachats, OR arrived on October 8 and worked through October 18 repainting the interior of Juniper Dorm. The crews consisted of IUPAT instructors Jon Munch and Jesus Valencia along with 11 IUPAT Pre-apprentice students. The work consisted of 12 dorm rooms, one large shower, four restrooms, one kitchen, one lobby, two long hallways, and 26 doors and frames. The students repaired damage, prepped, and painted two coats on the dorm interior covering about 7,000 sq. ft. The students along with their instructors worked 845 man-hours completing the job on time and with journey level quality.

Angell JCC IUPAT instructor Jesus Valencia- “Both crews came in with positive attitudes, good communication skills, and work ethics. They did their best every day and finished on time”.

Timber Lake JCC IUPAT instructor Jon Munch- “All the crew showed willingness to learn from both journeyman and each other throughout the job. They were willing to be critiqued to improve their job skills”.

Pacific Northwest BLM/FS Regional Training Specialist Renee Beams- “They did an outstanding job with the painting project of the Juniper Dorm. The students were professional and all showed that they truly wanted to learn their trade. A big thank you to both instructors and their students for the hard work and for supporting the Redmond Air Center. We hope to have them back next year to repaint the interior of Ponderosa dorm.”

IUPAT Job Corps Field Coordinator Jim Purdy- “I have seen many projects completed by Job Corps Pre-apprentices and this one stands out. The crew maintained the highest level of professionalism and the quality of work performed is the best I have seen”.

Do you know someone, between the ages of 17 and 24, that could benefit from this life skills and life shaping program? They can get more information at www.jobcorps.gov or by contacting:

James Purdy at (202) 256-0038 or jpurdy@iupat.org

Left to right:
1. Timber Lake JCC instructor Jon Munch
2. Timber Lake JCC Micha’el Sanders
3. Timber Lake JCC Johnathan Frese
4. Angell JCC Ocsar Villasenor
5. Timber Lake JCC Judah Guerrero-Rivera
6. Timber Lake JCC Deven Ziemke
7. Angell JCC Kailee Durant
8. Timber Lake JCC Dymen Battle
9. Angell JCC Alisha Frank
10. Angell JCC Jason Martinez
11. Angell JCC Gary Garcia
12. Timber Lake JCC Warren Sanders
13. Angell JCC instructor Jesus Valencia
Join us on:

@IUPAT_DC5

IUPAT District Council 5

Do you have a Picture? Do you have the story?
Do you want to contribute an article or pictures to The Five? Send them to:
TheFive@iupatdc5.org. Please include name(s) of persons pictured and as much information as you can regarding your picture(s). Please include your First and Last name, Local #, craft, and your job site’s location.

Would you prefer to receive a digital copy only? Please email us with your name, address, and your local number and we will only send you a Digital Copy of “The Five”.

If you would like to not receive “The Five” at all, please write to:
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