THE FIVE

ALASKA MISCLASSIFICATION UPDATE

INTERVIEW WITH MARK WINGFIELD

DENIS' FINALE ARTICLE

DC 5 ELECTIONS!!!

The International Union of Painters and Allied Trades, District Council #5

April 2019 - June 2019

WWW.IUPATDC5.ORG

6th Edition - Spring 2019
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The Members of DC 5

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Brothers and Sisters,

It's early in the year, but there is a lot of exciting things coming up. First, I would like to thank all the staff, members, and family that took part in the MLK march on Jan 21st. The IUPAT had a great showing with flags, banners, and people! A special thanks to our youngest walker, Ms. Thompson. The General Convention is this August and the rules for nominations and elections of a Convention Delegate are being or have already been sent out. There are also many of our local Collective Bargaining Agreements coming up for negotiations this year. It is very important to attend your Local meeting and stay updated. Once again the work load this summer is looking very strong and all crafts are in need of people (Men and Women). Remember we were all new at one point! Its not too early to start looking at the 2020 Presidential Election. There is a lot going on in the election process from President to Dog Catcher. The main point is Get Involved!

Three times now I have heard stories how a building trades person or Local member had performed CPR to a person on a job site or at the mall. I am happy there have been times a District Council 5 Member has been in the right place at the right time and with the proper training in these life saving skills. It is our responsibility to keep our cards and training up to date. Look at your card right now and if your expired or close to it, schedule a class. You never know if and when this may be used to save a life. This is one of the tools in your tool box and I hope you never have to use it, but will be able to if the need arises.

As most of you all know by now, I will be
retiring this summer. This August I will have 41 years as an IUPAT Member. I started work August 20, 1978, with Heiser Body for $4.50 an hour, full medical, and putting some money into a pension. At that time the auto painters were part of Local 518. While I was at Heiser I served as a Shop Steward and made it onto the Local Executive Board. I was on the E-Board for over 15 years. In 1999 I was asked by Bob Matson to come to work as a Business Representative for Local 1094. I served as the Representative for 10 years, until Mike Ball retired and have been the BM/ST for 9 years now.

“Keep on Truckin'!”

I have enjoyed being your Business Manager/Secretary Treasurer. Thank you for the opportunity to help my brothers and sisters, as well as serve you as an IUPAT Member. It brought a lot of enjoyment when I could help a member with an EPT problem or fix a prescription problem or even help get a member’s job back. I thank you for the opportunity to serve you and I want you to “Keep on Truckin’!”

Your Brother in Solidarity,
Denis Sullivan
Business Manager/Secretary Treasurer
District Council 5

Denis Sullivan
Brothers and Sisters,

“There ought to be a law.” We hear this all the time, but how can we make this happen?

First a little Bill making 101:

• A bill may be introduced in either the Senate or House of Representatives by a member.
• It is referred to a committee for a hearing. The committee studies the bill and may hold public hearings on it. It can then pass, reject, or take no action on the bill.
• The committee report on the passed bill is read in open session of the House or Senate, and the bill is then referred to the Rules Committee.
• The Rules Committee can either place the bill on the second reading calendar for debate before the entire body, or take no action.
• At the second reading, a bill is subject to debate and amendment before being placed on the third reading calendar for final passage.
• After passing one house, the bill goes through the same procedure in the other house.
• If amendments are made in the other house, the first house must approve the changes.
• When the bill is accepted in both houses, it is signed by the respective leaders and sent to the governor.
• The governor signs the bill into law or may veto all or part of it. If the governor fails to act on the bill, it may become law without a signature.

You can visit this TinyUrl for a full explanation

https://tinyurl.com/DC5LawTip1

This is the way laws are made (with minor variations) at both the State and Federal level. State and Federal Legislatures are on a two year election cycle, so bills that do not make it through the process may be brought back to life the next year. All along the way citizens and special interest groups (we are one of those) can comment and lobby for or against a bill. Sometimes it is a casual conversation with key legislators. Sometimes it is flooding committee hearings and committee members with phone calls, emails, letters, and testimony. Other times it is showing up en masse with hundreds or thousands of people to make loud and visual impact. We do all of these and so do those that work against labor’s best interest. Much of the time it is about relationships, which is why we talk to and support candidates regardless of party. We look at their Labor positions. Even if we oppose someone during an election we strive to build a working relationship with everyone. Someone who supports Right to Work may still help us on our Veteran’s Program (PAT-VP), or Apprenticeship Utilization Requirements.

Where our members can help is by putting a
constituent’s face on our lobbying effort. When our members show up in their Senator’s office it makes more of an impact than you can imagine. What that senator sees is a real person with a real concern. Ultimately it may not sway their vote, but it may soften their opposition.

If we don’t show up or communicate we have no voice. If we don’t try we will never win. If we try we will win some. If we become a force we will win most of the time.

Phil Lindquist
Director of Governmental Affairs
District Council 5
Dear Brothers and Sisters,

In December of 2018, Local 427 Rep Fernando Arevalo and I traveled to Boise. We were met there by Local 77 Rep Brandt Goble who had driven up from Salt Lake City. We were able to spend some time at Commercial Glass speaking with some of our Glazier members there. We also visited the Job Corps Center and spoke with some students in the paint program, one of whom has now become an apprentice in Local 427 in Eastern Washington.

We then drove to Salt Lake City to spend the next couple days there. The Salt Lake City airport is undergoing huge renovations right now. Jean Pierre, a Member of local 77 and Foreman for SME Steel, walked us through the new terminal they’re working on. We got to see a lot of our Paint and Drywall members helping to make this new terminal look its best. This project will keep our members working for the foreseeable future. Thanks to all of the Local 77 members in Idaho and Utah who took time to talk to us while we were there.

On January 21, 2019, some of our staff members and their families marched in the annual Seattle Martin Luther King Jr. event. It was well-attended, with many different groups and organizations taking part. When we participate in job actions, rallies, etc., we encourage Members to join us to show solidarity. Sometimes it’s difficult to turn out to events we’re doing because of work, schedule conflicts, or maybe you prefer to take action and fight your battles from behind a keyboard; but in any event, we’d love to have your support and participation when you’re able to give it. Member participation is the base of Union strength.

In February, I spent some time in Fairbanks, Alaska working with Charlie Young our Rep in that area. The temperature was below zero most of the time I was up there; which meant most of our members were doing inside work. We were able to visit some of our Painters working at the radar facility for our Nation’s missile defense system at Clear Air Force Station. We also got to see our Drywall Tapers, Painters, and a Paper Hanger working on some of the lodging at Dallali, as well as a couple Drywall Tapers remodeling the Kendall Ford Dealership. We also sat down with the owners of some of our Signatory shops, including Fairbanks Paint and Glass and Gundersen Painting. We also stopped by Dynamic Painting’s shop and spoke with a member there.

While I was there, Charlie was finishing writing up a grant application to help secure grant money for training in Alaska. He was successful in securing grant money last year and I’m sure he’ll be successful again this year. This grant money greatly improves their ability to fund and run their program. Bronson Frye our Rep in Anchorage, also had a recent accomplishment; he has worked for years to help fight against employers who claim their workers are independent contractors, rather than employees. He helped get a bill passed into law that helps fight this problem. He was recently awarded a citation from the Alaska legislature (page 29) for all of his efforts in trying to improve workers’ lives. Congratulations to both Charlie and Bronson for your accomplishments! Thanks to both of you for everything you do for the members of the IUPAT!

I hope to see you at a Local Union meeting soon!

In Solidarity,

Chris Bryant
Director of Servicing
District Council 5
Brothers and Sisters,

The Boom continues. As we move into the summer months, we are running out of qualified skilled people to send our employers. The benches are all thin to completely cleared in nearly all trades. This is a good problem to have for the Organizing Department. It provides a window to pull people out of pre-union shops; that makes it harder for them to bid and complete work. That leverage in turn allows us to sign shops. In slow times we offer employers access to the qualified workers they need to be competitive in the market. In boom times like this, we offer labor peace and the ability to keep those few skilled workers they already employ.

At all times we offer help to workers in self-organizing. Polls have shown most workers would join a Union given the opportunity; we are creating those opportunities. Our Organizing Team is doing everything we can to create opportunities, from having weekly worker meetings with pre-union folks, to hand billing them at their place of work, to encouraging them to take action from the inside on their own. We are even actually employing them ourselves to work as salts right under the nose of the employer. We will continue to find and implement new tools and training to make ourselves the best organizers in the region. We want our peers in the building trades to look to us as the example of how to do it.

The staff at District Council #5 is taking full advantage of the busy times and capitalizing. We are currently signing new shops at a record pace. Our membership numbers are nearing all time highs and the momentum doesn’t seem to be slowing down. Seeds that we have planted over the last 10-15 years are finally coming to fruition. Our Organizing Team is out creating new opportunities every day.

Quickly, in the word space I have left, I want to highlight the “Bronson Bill” in Alaska. There is a write up on it later in this edition of The Five and the actual bill is in past editions. It is essentially a model of putting teeth into enforcement against worker misclassification. Now the we have the law we will be actively looking to make an example of a contractor that is taking advantage of workers in Alaska. Our Department is committed to making that happen. The ripple effect that would have in our drywall and floor industries is huge. Once we get a solid case study in Alaska we can start moving that out to the other states in the Council. I know it sounds boring, but it’s actually pretty exciting stuff. More to come on that.

We still need people! If you have a friend, family member, (or even mortal enemy at this point) that is working in our trades that has ever wanted to join the Union or unionize their work place, NOW is the time. Get them in touch with the Rep or organizer from your trade or with me directly. We need all the hands we can get.

Strength is Solidarity,
Jed Nannery
Director of Organizing
District Council 5
Local 1238 Members and Retirees helped out at the Flooring Association Northwest (FAN) Flooring Expo Booth in February. They were tasked with educating the investing public on the benefits of utilizing well trained floor mechanics to install their products vs the untrained workers.

Pictured: **Member Scott Slater**, was initiated in 1995. Local 1238 would like to give a strong thanks to all the Members, Retirees and staff that helped out in this event:

- **Scott Slater**
- **Pat McNerthney**
- **Jeff Greer**
- **Jim Bock**
- **Mike Heinz**
- **Christian Weygand**

**Earl Moody.** Earl's painting career started in his teenage years. He started working for his uncle in Gearing, Nebraska as a Painter. His original Local Union was out of Scottsbluff, Nebraska. From there forward Earl said, "it was blur". In 1950 he moved to Washington State right after the war. Earl went to work as a Painter for Pasco Paint and Picture. Which is now closed? A Couple Sergeants owned the paint business. The Sergeants decide to open another shop in Milton Freewater, Oregon and Earl ran the store. Earl got bored and decided to go work at Hanford; he finished his career at Hanford. He held position as a Painter, Foreman, and Shop Steward. Earl would always be fighting for his paint work and making sure it was not being done by other crafts. Earl as been a proud member for 68 years and encourages others to become Union Painters.

Most of the pictures on the next page (Page 11) are member submitted photos. You as a Member of IUPAT DC5 are strongly encouraged to submit your pictures and articles to TheFive@IUPATDC5.ORG. Some guidelines are in place for pictures, such as: Make sure you are following site safety rules and site guidelines regarding pictures. Pictures should be appropriate for all ages and focus on your work in your trade. Group photos are encouraged.

If you have an idea for an article or have an article you would like to submit please send your request to TheFive@IUPATDC5.ORG.

Contest note: Please have your contest pictures in by July 31st if you would like them entered into the contest.
The Apprenticeship program in Alaska Local 1959 is really making some great strides forward. DC5 would like to particularly thank Local 1959 Apprenticeship and Training Coordinator Tim Lindsey and Local 1959 Field Representative Charlie Young for their excellent and absolutely tireless work in securing up to $174,000 in Alaska State Training and Employment Program (S.T.E.P.), grant reimbursement money for our Local 1959 Apprenticeship program.

This money has helped the apprenticeship purchase thousands of dollars in new training equipment and tools for our Glaziers, Commercial Painters, Industrial Painters, and our Drywall Finishing Apprenticeship programs. It has also allowed the apprenticeship to purchase toolboxes full of new tools for our apprentices!

This grant money has also allowed us to hire outstanding new instructors for our program as well. A special thanks and recognition to Brother Filipo Maiava who spent over 25 years as an Industrial Coating instructor for Hawaii District Council 50; and after moving to Alaska last year, has kindly offered Local 1959 his amazing skills and experience as an instructor. We couldn’t be more grateful and honored to have Filipo helping us!
Todd: Congratulations on your retirement Brother! When did you Join our Union?
Mark: I joined in 1979. In 1982, I finished my apprenticeship and Journeyman wage was $15.74, $1.06 of which was vacation pay. This gives you an idea of how far we have come.

Todd: What brought you to our Union?
Mark: I moved from Arizona to Oregon and started calling Glass Shops when I got here. At the time I didn’t know a Glazier Union existed. Started out as a delivery driver @ Culver Glass. Then joined the Union and completed the apprenticeship program. 30 of my 40 years as a glazier at Culver Glass have been working on the Plate Table there.

Todd: What has been the most life-changing part of being a Union Member?
Mark: Well honestly we could spend an hour on this question, however the most life-changing part would have to be the ability to take care of my family and grand kids with a Great Pension. We put a lot of Blood, Sweat, and Tears into getting the other Members to put nickels into the pension. 99% of Members will not have the discipline to save enough to retire with the comforts that our pension provides in retirement.

Todd: I would like to personally thank you my myself and all of the Apprentices that were fortunate enough to be directly trained by you. What was your driving factor in becoming an instructor in our apprenticeship program?
Mark: Not too many other Glaziers cut glass full time and I realized that my plate table expertise needed to be passed on to the next generation of Glaziers. This is what makes our Union so successful, passing on our skills to the next generation. Back in the day a lot of Journeyman were hesitant to do this in fear of their job. I always tell my classes, I want you to be better and more successful than I am. It all boils down to how much you want to learn!

Todd: What is the best piece of advice you can pass on to today’s apprentices?
Mark: I actually have a top 10.
1. Reputation, it is the one thing that you have initially to sell our contractors, once it is tarnished, it is near impossible to regain.
2. Strive for Excellence
3. Always Improve on your skills
4. Discipline
5. Respect
6. Determination
7. Pride
8. Commitment
9. Value
10. Teamwork

I have always tried to instill in apprentices to strive to be in the top 1%; I have always wanted to be the best in what I do!

Article by:
Todd Springer
Local 740

Left to Right: Todd Springer and Mark Wingfield at the February Local 740 Union Meeting
Our Mission

The Mission of the Painters and Allied Trades Veterans Program is to assist transitioning veterans from military service to civilian careers in the finishing trades industry.

The International Union of Painters and Allied Trades (IUPAT) is dedication to providing service men and women the tools necessary to be successful in a rewarding career in construction.

Since inception of our Veterans Program, District Council 5 has reached out to uniformed service members, veterans, and their families here in Washington State. We have consistently tried to include citizen soldiers from all parts of the military; from National Guard, Army / Navy reserves, Air Guard, and other branches of service who themselves are day-to-day citizens, dedicating their one weekend a month or 2 weeks a year. Even now with extended deployments, endeavored to include them in our efforts to be a part of our skilled trades apprenticeship opportunities.

Thanks to now retired 1st Sergeant Duane Cruz, Will Gable and Jordan Baskins Contract Specialists for recruitment and retention at the joint service and support division of Washington State National Guard building 3, Camp Murray.

Thank you to all of our Soldiers and Citizen Soldiers, and thanks to the Washington State National Guard and its leadership and command staff. Welcome to the Intentional Union of Painters and Allied Trades.

Chris Winters
IUPAT DC5 PAT-VP Coordinator
February is a cold and wet month for work. During this time the work still has to be done. The IUPAT District Council 5 staff meeting is a monthly meeting, usually a digital meeting to encourage and enable working cooperatively and cohesively. Communication is key to accomplishing most tasks. Once or twice a year the Reps and Directors from all states and areas of District Council 5 come together and meet in one location. This particular staff meeting had a multitude of purposes and accomplishments. The Quinault Indian Nation has had the Quinault River and the Pacific Ocean to help sustain them for many generations. Due to the climate change and its relative location, the Village of Taholah is in a "bad spot" according to Specialists. They are currently located in an area with a rising risk of natural disasters pertaining to water (Tsunami, flooding, and storm surges).

In an attempt to help the tribe, a plan was put together in the hopes of re-establishing the village in a new location and the funding to accomplish this enormous set of tasks. The Quinault Nation has a large project ahead of them. The village consists of many tribal members, their elders, and many children. This village has a school, post office, stores, Tribal Court, several community support programs, and about 175 homes to name a few buildings that are currently located in this area.

This is one of 2 villages affected in this area. Although there is risk for both of the villages, the relocation process for this smaller village will come after or nearer the completion of the Taholah plan. Currently, the Tribe is in its planning stage and will begin the construction and relocation soon. The Tribal Affairs Coordinator, Chris Winters, represented the International Union of Painters and Allied Trades District Council 5 and offered our Training and Trained people to help perform this endeavor. This mutually supported effort will help bring in new Members, support a Tribal Nation with training, and bring our Union contractors into a unique opportunity to share our skilled labor and quality practices in building this new village.

Our Union's representatives were invited to come to the Quinault Nation to break bread and work towards an agreement with this Sovereign Nation. The representatives and staff were treated to a very warm welcome. The Blessing some Tribal Members performed was very authentic, culturally heartfelt, and a fantastic experience.

Tribal labor partnerships are a high value of strong diverse communities. Our Union together with a number of the 29 federally recognized tribes of the Pacific North West have created new and vital pathways to prosperity. We are One Union, we are One Family, and we are Many Nations.

Chris Winter
Tribal Affairs Coordinator

For more information go to http://quinaultindiannation.com/planning/projectinfo.html
The Port of Seattle striping team comes with a vast wealth of knowledge and skills provided by several longtime IUPAT Members. The striping team at the Port of Seattle is responsible for maintaining approximately 965,650 square feet of pavement markings on the Airport Operating areas and active areas including 3 runways, 17 taxiways, and 94 gates and 200,000 square feet of roadway pavement markings. Port striper are also accountable for an 8 story parking garage with 9,700 parking stalls and numerous other parking lots.

The Striper at Seatac International utilize a striping truck that can carry 700 gallons of paint and 3000 lbs. of reflective glass beads; 8 walk behind striping machines and are only one of a few airports in the nation that has an Airmark Thermoplastic applicator for installing Preformed Thermoplastic on the airfield. Being the fastest growing Airport in the nation for the last 5 years, Seatac is continually reconfiguring its footprint to accommodate growth and the Striping team is always ready for the challenge.

Will Beck has 33 years in the Union, 22 years at the Port and 45 years of experience in the industry. Dennis Banks has 18 years in the Union, 1 year at the Port and 20 years of experience in the industry. David Blubaugh has 24 years in the Union, 21 years at the Port and 45 years of experience in the industry. Aaron Miller has 22 years in the Union, 6 years at the Port and 24 years of experience in the industry. Daniel Peyton has 11 years in the Union, 1 year at the Port and 11 years of experience in the industry. Debra Eastburn has 20 years in the Union, 5 years at the Port and 20 years of experience in the industry.

Article By: Aaron Miller
Industrial Painter
Local 300 Member
ATTENTION
ALL MEMBERS

DISTRICT COUNCIL 5 ELECTIONS FOR BM/ST, ALL BUSINESS REPRESENTATIVES, AND DELEGATES TO DISTRICT COUNCIL 5

TO BE HELD:

SATURDAY, JUNE 8TH
8AM TO 5PM
AT YOUR REGULAR LOCAL MEETING LOCATION
From The Locals

Brothers and Sisters of Local 10,

I hope this edition finds you and your family in good health. We as a local, find ourselves at a pivotal time in our history. At the time of this writing, we are threatened by our signatory contractors shutting off our Defined Pension Benefit Plan. This is unacceptable. We are fighting and we will win! The Union has a plan and we know we can count on your involvement.

One way to show strength and solidarity is by following your paint contract. As a commercial or industrial painter you are required to supply your own hand tools. Take a look at your contract on our webpage: iupatlocal10.org in the CONTRACTS tab Paint SEC 15.4 (A)(B). The employer may ask you to supply other equipment, such as masking machines, roller poles at all lengths, ladders, brushes, cut pots, roller frames, respirator and cartridges, new blades, drop clothes, bucket grids, spray tips, spray hoods, gloves, hard hats, safety glasses, ear plugs, high visibility clothing, rain gear, baker stages, and other items not on your list. These are to be SUPPLIED BY YOUR EMPLOYER. Each of one of us will stand together and force the employer to be accountable to the contract.

We all have responsibility to report violations of the contract to your Business Representative, Scott Oldham (971) 219-3299.

We are organizing members through action teams, to prepare for the pension fight and paint negotiations of 2020. Check out the website or IUPAT Local 10 Facebook right now. It is the time to turn around three decades of low wages.

PAINTERS DESERVE A FAMILY WAGE NOW.

Why can we turn this around now? The Mandatory Arbitration Clause was removed from the CBA in the last contract. We have the ability to withhold our labor if necessary. You must commit to an Action Team. Sign a 9(A) recognition card and fight like hell.

In Solidarity,

Scott Oldham
Local 10 Painter
Business Representative

Members of Local 77,
POWER! It should be the ultimate goal of every Local, District Council and Union. The great organizer for the Industrial Workers of the World, Joe Hill, in his song from 1916, Workers of the World, Awaken he writes this:

If the workers take a notion,
They can stop all speeding trains;
Every ship upon the ocean
They can tie with might chains.
Every wheel in the creation,
Every mine and every mill,
Fleets and armies of the nation,
Will at their command stand still.

Join the union, fellow workers,
Men and women, side by side;
We will crush the greedy shirkers
Like a sweeping, surging tide;
For united we are standing,
But divided we will fall;
Let this be our understanding—
“All for one and one for all.”

A lot of things have changed since 1916. Unions have risen from obscurity to incredible heights, only to find ourselves today back in a similar situation as Joe Hill and the other early Union organizers found themselves; working to put POWER in the hands of workers.

One thing that hasn’t changed is the fact that the Union is you, the Member, the worker, the skilled craftsman, and apprentice alike. You are the Union. Whatever POWER we obtain is dependent on the participation of the Union Member.

We have seen time and time again over the last few years that when workers come together in concerted and organized activity and action, the POWER of the Union is manifest. Just ask the teachers in West Virginia, Los Angeles, Oakland, and Denver what can happen when workers come together, recognize, and reclaim their POWER and stand united. They win.

There is POWER in your Union and it comes from you. You are the POWER.

We are POWER!

Solidarity Forever

Wm. Brandt Goble
Business Representative

IUPAT DC5 Painters Local 77
Hello Drywall Finishers of Local 10,

Winter was full of surprises and work was fairly steady. Spring is here and with our workload increasing there are many important issues coming up. We all need to be more involved. It was brought to my attention that some of our Members are not putting themselves on the out-of-work list. That makes it very difficult for us to fill job calls when we don't know you're available. So please make sure you notify Local 10 when you are out of work and get yourself put on the out-of-work list. You should be checking in weekly and if you go back to work please notify us as well. Not only will this protect you when the unemployment department contacts us, but it will help you with staying busy more often.

With the Drywall Finishing Contract expiring June 30, 2019, Dennis Sullivan our BMST has appointed me as the lead on the bargaining committee along with Scott Oldham and Dawk Winkler. I am honored to be able to help negotiate the best contract possible. As we go into negotiations it is important that we come together as one. We need all of you to participate in the upcoming meetings and also be part of the action teams that we are currently forming. The action teams will be made up of six Members with one as a team leader. The leader will consistently communicate back and forth with their team and business representatives. With many important issues coming, this will help with getting information out to the membership in a real-time. If interested in becoming an action team leader or a Member of the action team, please contact me directly at 971-219-9974 and I will help get you signed up. We will be conducting special call meetings in the near future. Please read the Labor Press notifications and watch your mailbox for important times and dates. If you're not receiving the Labor Press or notices in the mail, please call or email Local 10 at 503-257-0589 / Local10@iupatdc5.org to give them your most updated address and phone number, it is important.

Fraternally,
Kirk Malcom Local 10
Drywall Finisher Representative

Glaziers Local 188,

Well here we are, already into second quarter. How time flies! The Local would like to welcome our newest signatories. Access Windows and Glass are Located in Lakewood; they have been in business for 14 years. They are very excited at the partnership they have entered into with our Local. Sargent Construction has also signed on; they are located in South Seattle. They do some very unique projects. We are always looking to add to the Local 188 family. If you know of any shops that you think would make a good addition, please let us know. We are also on the lookout for new Members. If you know of anyone in the Trade that is looking to join the Union, send them our way. If you see non-Union Glaziers on job sites, give us a call. We will happily stop by and start a conversation.

We have some big projects this year with the Seattle Arena, Rainer Tower, and the Convention Center just to name a few. I am sure with the viaduct coming down, that will lead to more projects.

This is a very important year for our Local. We are back to the bargaining table not only for our Commercial CBA, but for Jeldwn, Grays Harbor, and soon enough the Residential Group. In Shop Fabricators will be in 2020. It is so important that you take time out of your day to make as many Union meetings as possible coming up to the end of a contract. Our voices can only be heard when we speak in unison. We also need to know the issues that are important to you. Please take some time to look through the CBA that pertains to you and let us know if anything needs to be adjusted or worked on. Please feel free to call me to talk about any issues you may have.

Stay safe out there and I hope to see you soon!

In Solidarity,
Lisa DeRosia
Local 188
Business Representative
Members of Local 300,

As a result of our booming economy, there are a number of non-union Painters wanting to join our organization. All workers want better wages and benefits such as healthcare and a pension, so it seems easy to recruit those that don’t have those benefits. Unfortunately, some of these workers expect to gain all the benefits that other Union workers receive without actually joining as Members. Some are long time Members that simply let their membership go suspended. Paying dues is necessary because of the day to day costs of operating your local, conducting grievance resolution, organizing, and contract enforcement. Also, Union affiliation is a condition of employment as per the CBA. Employers will enforce action towards those workers that have not made application with the Union. Non-members and those that have dropped Union membership may not receive all the benefits they are entitled to; and may not vote on issues that affect their livelihood. Combining our resources as an organization gives us “buying power” when it comes to medical insurance and pension investments. Former Union Members fought hard for the benefits we have gained over the years. Fair representation, collective bargaining, and financial growth are obvious advantages of being in a Union. Please talk with your co-workers and encourage them to become Members if they haven’t, and please attend your Local meetings. There are significant changes that will happen in the coming year.

Robert Rahkonen
Local 300
Business Representative

Some confusion over the rules for show up pay and make up days became evident last February when winter storms shut down job sites. If we are not put to work due to inclement weather or other conditions beyond the employers control, we do not get the 2 hour show up pay. If the job is shut down due to weather conditions, acts of God, or nature or contractual requirements of the GC, then Saturday may at the option of the Member be worked as a voluntary make-up day at the straight time rate.

If you haven’t read your Union contract then you are not getting the full benefit of paying your Union dues. Hard copies are in the office and a digital copy can be emailed. We’re negotiating a new 3 year contract this summer, so now is the time to read it. The Local 364 Bargaining Committee is meeting to review the contract and develop proposals. Talk to the Bargaining Committee Member at your company and come to the Union meetings to be sure you are being represented in bargaining.

I am proud to say that Local 364 showed up in force to support Dr. Kim Schrier with her campaign against Dino Rossi in the 8th Legislative District. Thanks to the efforts of our Members and the larger Labor community, Dr. Schrier is the first Democrat in 30 years to be elected to the 8th! It was a pleasure to support a political candidate that exudes sincerity and gratitude. Congresswoman Schrier refused campaign support from big business and campaigned on a promise to fight for working people, especially when it comes to the affordability of medicine and medical services. Thanks again to all the Drywall Finishers, who gave up their Saturdays to help campaign for an advocate of working people and families in Washington.

More recently Local 364 Members volunteered to canvas and get out the vote for the Seattle School Districts bond levies. Thanks to the joint efforts of Local 364 and other Building Trade Unions, the capital improvements levy passed which will replace and renovate several schools in the district. These are projects which many of you will definitely get to work on; which means that voting and political action can directly benefit you and our Local as a whole.

Get involved with your Union! = Take control of your future!

Check us out on Instagram- drywallfinisher_local364

Fraternally,
John Boufford
Local 364
Business Representative
Members of Local 427, Hope all stormed the February’s snow and cold weather in the Tri-Cities area and Spokane. Work has been going steady in Eastern Washington. There are some big projects coming up for the Paint and Drywall industries. As you know the Industrial contract passed on March 1st and it is a two year agreement. We have the new contract posted on the www.iupatde5.org website and also have copies with me and at the office. If you would like a copy, let me know.

Work is going great at the Hanford’s site in all areas of Eastern Washington. Our contractors are starting to hire trades people back.

Both Spokane and Tri-Cities Apprentice Painters helped paint the Boy Scouts of America building and the Spokane Community Center. Both Tri-Cities and Spokane Apprentice Painters did a great job to painting; helping out the community make there building look better. I have a couple action shots, I have included for everyone to see what Local 427 is doing for the community.

Please don’t forget to follow Local 427 page on Facebook. I recommend everyone post photos on the Local page.

Here are my social media links:
Facebook : Fernando Arevalo DC-Five
Instagram: Fernandoiupatdc-5
Twitter: Feriupat5

I am always available via phone, email and text. If Members want to meet up on weekends just let me know and I can arrange to meet up, if I am not busy.

Fernando Arevalo
Local 427
Field Representative
206-794-0989

HAPPY SPRING Local 740 and all DC5 Members! We hope this finds you in good health and spirits. Just as we thought it couldn’t get any busier, February cleared the bench and we have been on a recruitment frenzy since! At our February 20, 2018, Pension Trust meeting our actuary reported that we were still over 101% funded after the benefit improvements and the Market Correction of the 4th quarter of 2018.

We currently have 78 Apprentices registered in our apprenticeship program. Our JATC is opening our Apprenticeship for Applications March 11-22. We anticipate adding another handful of apprentices late spring/early summer.

Organizing remains at full tilt with another new partner, Black Line Glazing. The owner was a PRE-UNION owner for nearly 30 years. When it was time to open a new shop after separating from his previous partner, Brother Davies seen the value in partnering with 740 and started as a Signatory Partner from day 1. Our negotiations committee has reached a Tentative Agreement for a new 3 year CBA, with an overall package increase of $8/hr. This agreement will be voted on at our April Special Called Meeting. Our members are currently working on many high profile projects including NIKE Merchandising Building, Multnomah County Courthouse, The Portland Building, Convention Center Hotel, and MANY schools across the region. The next handful of years continue to look very busy with upcoming projects, including a $1.5 Billion PDX expansion, U of O, OSU expansions, The ODOT blocks, Adidas Campus expansion, Broadway Corridor, and more.

We look forward to your attendance and input at our next monthly Union Meeting. Portland is always the First Thursday of the Month. Eugene’s meeting is the Monday before the First Thursday. Salem is the Tuesday before the First Thursday. Bonus for attendance, $10 credit towards monthly dues, a free t-shirt the month of your Birthday, August is free hat month, and if you attend 9 out of 12 meetings from May- April, you will receive a Union Jacket.

In Solidarity,

Your Brother
Todd Springer
Local 740
Business Representative
Members of Local 1094

This is turning out to be an extremely busy year for our Local. We have negotiated a wage increase for our Members at the Washington State Democratic Committee, and new contracts for Colorographics and Buttonsmith. We are also in negotiations for a first contract for the Warehouseman at Rodda Paint Manufacturing in Portland, Oregon. (see article next edition)

In addition to contract negotiations and other responsibilities, I am taking advantage of opportunities to learn new skills to better serve our Union brothers and sisters. Most of our signatory employers are doing well in this economy; some struggling to keep up with the demand for products and services.

Our Local Membership is up 20%, much of it due to a thriving economy, but we have added a couple additional shops and have others in the pipeline. Currently we have very little participation in our Local 1094 Union meetings; I would like to see this change. I realize everyone is busy with work and family obligations, but you only get out of Union Membership what you put into the Union Membership; I am not the Union, we are the Union. With private sector Union Membership at 7% nationally we should be attending our meetings and encouraging others to do the same. We will not have a viable Union without Member participation.

Our Local 1094 meetings are held in Portland the 3rd Monday of the month and Seattle the 4th Monday of the month, we also have a meeting for HHI Madigan at the Tillicum Community Center in Tacoma the 1st Tuesday of every month. I look forward to seeing you at these meetings. For more information on locations and times of Local Union meetings I can be reached at: 206-605-3350 or fredh@iupatdc5.org

Lastly I would like to congratulate two of our most recent retirees, Steve Erickson and Jay Guttu. Thanks for your years of service and please enjoy your well deserved time off.

Fred Hawkins
Business Representative
Local 1094

Members of Linoleum, Carpet and Soft Tile Applicators Local 1236,

2019 is shaping up to be a great year! STAR update - it’s come to my attention that there was an error in my article from the last issue of The Five. The additional awards for Members that meet the requirements this calendar year that were approved by the Apprenticeship Trustees are as follows: (2) $2,500 prizes and (1) $5,000 prize. This will be in addition to the $599.00 check awarded to each Member that meets the requirements of 24 hours of industry or safety related training. Training not only keeps us a step ahead of our competition, it pays!

After several large market drops last year, our pension ended the year at -2.35. It was a rough year for investments, but we were still in the top 3 of all Union pension funds. As of the February meeting we were up 6.66%. Out of 7 locals that participate in our fund, our Local 1236 was 3rd in hours contributed in 2018, Local 12 was number 1 at 13 million, and Hawaii was number 2. There will soon be a web portal available to view your pension statements and hours. I’ve asked our plan professionals to do a study on the feasibility of applying a multiplier to any new money we vote to contribute to the pension. Stay tuned for more info!

We have signed up 19 new members since the beginning of the year. As of the end of January, we had 134 Journeymen, 13 Apprentices, and 43 Retirees. Looks like work will keep increasing, as will recruitment! We had a new apprentice reach Journey level; please congratulate Eduardo Nieves. He also received a $500 credit for tools at T&A Supply from the Wally Herderer Journeyman Fund. Congratulations Eddie! Even though negotiations aren’t coming up until 2020, there have been spirited discussions at our recent Union meetings regarding how to advance our trade and better our negotiating position. The number one thing members can do to help, is to make it a point to attend the Union meeting. The employers know when we are unified, and when we are not. Unity will help put us in a better position to bargain an agreement that we can be proud to work under; it will also better prepare our negotiating team to understand the Members’ expectations. Meetings are the 4th Thursday of each month, at 6pm at the Union office. We have food and great discussions about the state of our industry. Please make it a point to join your fellow installers in strengthening our Union!

David Winkler
Local 1236
Business Representative
Members of local 1238,

The skills needed to successfully install floor coverings has undergone the largest degradation over the past few decades, as the installation market has fragmented into a myriad of undereducated flooring labor only contractors in today’s "buyer beware" flooring market.

Standing against this degradation, Local 1238 Training has been attending the local Flooring Association Northwest (FAN) Flooring Expo for more than 8 years now. At the show we highlight the progression of the tools of the trade and the meticulous training Union floor mechanics receive on all aspects of the flooring trade at our top notch training facility. Our mission has always been to deliver the best for the best. Raising area standards in floor covering for the benefit of our members and the investing public who shop at our signatory flooring companies.

Special thanks to the proud members who helped at our booth this year:

Pat McNerthney
Scott Slater
Jeff Greer
Mike Heinz
Jim Bock
Christian Weygand

In Solidarity,

Todd Pierce
Local 1238

Sisters and Brothers of District Council 5,

I am happy to report that things are going very well up here in Alaska Local 1959 for members in all of our IUPAT trades. Military construction is keeping members out of our Fairbanks Hall busy and repairs from the 7.0 magnitude earthquake that recently hit south central Alaska is keeping our Anchorage Members busy.

I’d like to report on a very significant development for Alaska Local 1959. For over twenty years paint and drywall finishing members of Local 1959 have been blessed to work for one of the most well-respected signatory Union contractors our state has ever seen, KC Corporation, owned by Mr. Byron Kohfield. Mr. Kohfield who gave me my very first job as an Apprentice in 2001 and who just celebrated his 85th birthday. He has always negotiated fairly and in good faith with the Union; and has provided hundreds of thousands of man hours of work for IUPAT Members, while always treating us with dignity and respect in the workplace. Mr. Kohfield has finally chosen to step away from his business and into a well-deserved retirement. However, instead of simply closing the doors of his company, two of our other longtime Union Brothers Brett Stubbs and Michael Hutchins have worked out a deal to purchase the company; and have committed to seeing KC Corporation continue to serve Alaska as one of it’s finest Union contractors. All of us at Local 1959 are grateful to have had the opportunity to work with Mr. Kohfield for so many years; and we are looking forward to working with Mr. Stubbs and Mr. Hutchins in their new roles as owners of this fine Union company!

Also, in Local 1959 we are continuing our organizing efforts in the industrial coatings and glazing industries, with the goal of increasing our Union’s market-share and enhancing the overall positive impact the IUPAT has for the working women and men of Alaska.

In Solidarity,

Bronson Frye
Business Representative
IUPAT DC5
Alaska Local 1959
Dear Local 1964 Brothers and Sisters,

There are a couple of things we should be thinking about. The first is our family, if and when something happens to us. We should all make sure our death benefit information is current and up to date. This should be done every three to five years or when something changes. I would hate to tell you current wife that your ex-wife gets your death benefit because you never changed the paperwork. Also, if your dues are not current (three months behind) there is NO DEATH BENEFIT!!!

The second one is we are under a year left on our current contract. We still have one wage allocation vote in May or June (notice will be sent out). We will be setting up a negotiation committee in the near future, so if are interested start attending your local meetings (Local #1964 is the first Wednesday of every month at 6 PM Local #300 is the third Tuesday of every month at 5PM). This is where all the information will be put out to the membership about being a part of this committee.

At the March meeting, the membership voted to raffle off a $100.00 check per month to one Member in good standing; those not eligible are any E-board Member or any DC5 staff. This raffle is on a six month pilot test at which time the membership can decide what to do from there.

In Solidarity,
Toby Hoffman
Local 1964
Field Representative
Local Meeting is the first Wednesday at 6pm.

Alaska Local 1959 Business Representative Bronson Frye recently had the chance to hike up Mount Kilimanjaro; the tallest freestanding mountain in the world and the highest point on the continent of Africa. While there, he was able to show off some IUPAT Pride while on his adventure.

On a more personal note, while on top of this glorious mountain, he proposed to his girlfriend Michelle at the very top! She has made him the happiest man on earth by saying YES! With any luck they’ll have some little future IUPAT Members running around their home soon!
Hey Stripe Rite employees!!!!!

Know the FACTS

Your employer has...

1. Violated Federal Law and has restricted your access to UNION representation.

2. Violated Federal Law and has refused to supply information about an Alter-Ego company it purchased in June of 2016 and has kept those workers from knowing their rights to the full wages and benefits.

3. Your employer has decided to force you to accept their company healthcare and their retirement without negotiating the details or protections.

4. If your employer REALLY cared about your well-being, why are they afraid of allowing you to have representation?

5. If being non-union is such a good idea, then why are they making changes to your wages and benefits without your involvement?

6. Finally, instance occurred some years ago where the employer of a former shop decided to coerce his employees to leave the Union, promised higher wages and better benefits. Some of you even worked for that shop. Now they are out of business, their equipment purchased by this shop while they are UNION and the employees lost what the employer had promised. Think about it, who is going to benefit from this violation of your rights?

Meetings have been scheduled for you to ask questions, to express your concerns, and hear from the Union who has been fighting to protect your wages, benefits, and your right to have a voice at work.

To find a meeting nearest you call or text your representatives below:

Chris Winters, IUPAT DC#5, Business Representative Local #1964 --- (253) 307-5594
Fernando Arevalo, IUPAT DC5, Business Representative Local #427 --- (206) 794-0989
Toby Hoffman, IUPAT DC5, Field Representative Local #1964 --- (253) 229-9976
Here at the Finishing Trades Institute Northwest we want to work with our Members on getting safety and skills based training. Did you know you can go on the newly updated www.ftinw.org and find out when and what upcoming classes are available? Don’t see a class you think we should have? Let us KNOW! On the recently updated website, you can use the Journey Calendar or Apprentice Calendar links for more info on already scheduled classes. After finding the class you are searching for, there is side button that offers you to register for a class; click on the link and complete the sign-up. We will keep an up to date waiting list until we have enough to fill the class.

We recently sent out a postcard asking who was interested in ESL classes on Saturdays. If you would like to participate, please let the FTINW know. Please call us direct to be placed on a wait list (206) 762-8332.

Is there a desire to have Spanish as a second language class? Let us know how we can help so we can provide the best training available.

FTINW Graduation will be on 7/26/19. Graduation information will soon be sent out to the 2019 graduates; please stay tuned. We are excited for our graduates to become Journey workers. Keep up the good work, you are almost there. Remember, training doesn’t stop when school stops; it just transitions into Journey Safety Training, which you can find on our site or by calling us direct.

Stay safe and well educated,

Sarah Sworthout
Director of Training
Finishing Trades Institute Northwest
Get access to the best in eye care and eyewear with The Employee Painters’ Health & Welfare Trust and VSP® Vision Care.

As a VSP member, you have access to care from great eye doctors, quality eyewear, and the affordability you deserve, all at the lowest out-of-pocket costs. With the ProTec Safety Plan, you get an affordable benefit that includes a fully covered safety frame from the ProTec Eyewear® collection, that meets current impact protection standards for maximum safety.

**Using your VSP benefit is easy.**

- **Create an account at vsp.com.**
  Once your plan is effective, review your benefit information.

- **Find an eye doctor who’s right for you.**
  You’ll find plenty of VSP network doctors to choose from that offer safety eyewear, including ProTec. Visit vsp.com or call 800.877.7195.

- **At your appointment, tell them you have VSP.**
  There’s no ID card necessary. If you’d like a card as a reference, you can print one on vsp.com.

That’s it! We’ll handle the rest—there are no claim forms to complete when you see a VSP provider.

### Plan Information

**VSP Provider Network:** VSP Choice

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| Your Coverage with a VSP network doctor | • Determines your needs for eye protection at work  
• every 12 months                  |        |
| Safety Exam                   | • Certified according to ANSI (American National Standards Institute) requirements  
• every 12 months                  | $0     |
| Prescription Lenses           | • Fully covered when you choose a safety frame from your VSP provider’s ProTec Eyewear collection  
• Certified according to ANSI requirements  
• Every 24 months                  |        |
| ProTec Eyewear Frame          | Additional Safety Glasses  
• 20% savings on additional pairs of glasses or sunglasses, including lens enhancements, from the same VSP provider  
• Laser Vision Correction  
• Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities |        |

This coverage is available for members only. Dependents aren’t eligible for this benefit. Once your benefit is effective, visit vsp.com for details. Coverage information is subject to change. In the event of a conflict between this information and your organization’s contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.

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Keep your eyes safe with ProTec Safety and VSP.

Visit vsp.com or call 800.877.7195 to find a provider who offers safety eye care and carries the ProTec Eyewear collection.

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Associate Degree in Multi-Occupational Trades

Associate of Applied Science Transfer Degree (A.A.S.-T)

APPRENTICESHIP REQUIREMENTS

1. Completion of an apprenticeship program of at least 6,000 hours (certified by JATC)
2. Completion of at least 450 of related training (certified by JATC)

GENERAL EDUCATION REQUIREMENTS

- 5 Credits of Written Communication: ENGL& 101 - English Composition 1
- 5 credits of Oral Communication: CMST& 220 - Public Speaking
- 5 credits of Quantitative Reasoning: MATH & 107 - Math in Society
- 5 credits of Social Science: PSYC& 100 - General Psychology OR SOC& 101 - Introduction to Sociology

FOR MORE INFORMATION

South Seattle College - Georgetown Campus
http://georgetown.southseattle.edu/AEC/degreeoptions.aspx • AssociateDegree-SSC@seattlecolleges.edu • 206.934.6783

South Seattle College does not discriminate on the basis of race, color, creed, national origin, sex, disability, age, honorably discharged veteran or military status, or sexual orientation.
At the Alaska AFL-CIO annual Legislative Conference in Juneau, Bronson Frye received a Legislative Citation for his work as an advocate for the rights of workers. He has been a relentless force to reform worker’s compensation laws and being an expert on misclassified employees. This article is the continuation of an on-going political win for labor. This will help us to demonstrate to our other states how we aim to protect ALL workers across our nation.

Bronson was also recognized for his lecturing at the Mexican Consulate, coaching youth football, instructing yoga and spin classes, and being an all-around good guy.

The Citation was presented by Republican State Representative Gabrielle LeDoux and Democratic State Senator Bill Weilechowski, in front of Labor leaders from across the state of Alaska. In accepting the Citation, Bronson said, that it was a group effort, not just his. Of course, without his work, not just in the legislative realm, but in the community, Alaska would be the less.

Well done Bronson!

Phil Lindquist
Governmental Affairs
District Council 5
I am a Union Member
This means I am part of an organization that fights for the benefit of all, not just my own.

Unions Set the standards
Do you have a Picture? Do you have the story?
Do you want to contribute an article or pictures to The Five? Send them to:
TheFive@iupatdc5.org. Please include name(s) of persons pictured and as much information as you can regarding your picture(s). Please include your First and Last name, Local #, craft, and your job site’s location.

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