APPRENTICE GRADUATION

ELECTION EDITION

THE INTERNATIONAL CONVENTION

WE ARE UNION

September 2019-December 2019
WWW.IUPATDC5.ORG
8th Edition - Fall 2019
Election Edition
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The Five
6770 E. Marginal Way South, Suite E321
Seattle, WA 98108

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!!!!CENTER!!!!

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Hello Brothers and Sisters of DC5!

I hope that this finds you all in great spirits and health. Coming off of the General Convention your representatives have been re-charged; and are up for the challenges and rigor that they face with organizing and day to day issues that we face within our industries. This was my first General Convention and I must say, it lived up to everything that I have heard in the past and more. There were well over 700 delegates at the convention.

The Convention consisted of a handful of Committee meetings. There were grievances and appeals to the General Convention that were heard and upheld by the Appeals Committee and the Rules and Constitution Committee (which I was assigned to). There were 10 General Executive Board Resolutions, 8 Local Union Resolutions, and 15 Resolutions from the Resolutions Committee. A few most notable GEB resolutions are one that raises the death benefit from $2,500-$3,000, another that freezes the monthly Per-capita and introduces a cents/per hour worked per capita. The IUPAT is one of only 2 building trades that had not adopted this type of per-capita; the other being the Elevator Constructors. Part of the theory behind this is that it will keep the monthly window dues lower during times where a Member is not working; and should also raise additional funds for the IU to assist with organizing. I was also able to sit in on the Financial Committees meetings.

"TOGETHER WE HAVE POWER!"

There was a handful of presidential candidates that spoke to the delegates either in person or via video conference. We were given the General Presidents and General Secretary-Treasurers reports. Our District Council is continuing to grow. As of the
end of August we are at 6,341 Members. This is up a total of 305 since the beginning of 2019, 200 which are since the June 8 election. Our Council Team’s Goal is to reach 6,500 by the end of 2019. We are currently on pace to achieve this goal.

August and September have been extremely busy months. I am going to refer to them as "The Tour of DC5" months. Two weeks of August were at the General Convention. The first week consisted of BM/ST meetings and Committee meetings. The second week was the General Convention of Delegates. September started off with a Pension Trust meeting, All Staff meeting, and All Staff Sensitivity training. The second week of September was in Utah working directly with the Organizing staff on Top Down, Worker conversations, Strategy meetings, secured a training facility; also did house calls to educate Sign Workers as to why they should become dues paying Members. Week 3 was in the Great North of DC5 (Alaska). I Worked directly with DOS Bryant and Representatives Frye (Anchorage), Young (Fairbanks). We met with most of our current signatory contractors as well as potential signatories. We also attended LU 1959’s September Executive Board and Membership meetings. The fourth week of September will be attending “Helping Hands” education regarding mental health, and addiction issues that plague the construction industry. October is lining up to be as busy as September with Women Build Nations, International Foundation of Employee Benefits Conference (Trustee education), District Conscil 5 Delegates meeting, as well as becoming a trustee and attending my first EPT Trust meeting.

Please remember to get out to your monthly Union meetings, so that you can help your Local Union and have a voice in the future of both your Local Union and District Council. We are continuing to do Blitz’s prior to the Painter’s and Portland Floor Covering Local meetings to build more POWER prior to the upcoming negotiations in Early 2020. Please also be mindful to stand in Solidarity with the UAW and UFCW in their negotiation battles. TOGETHER WE HAVE POWER!

In Solidarity,

Todd Springer

Business Manager/ Secretary Treasurer

District Council 5

Todd Springer
Brothers and Sisters,

We always want our candidate to win. What happens when they lose? Of course, we are disappointed. The time and energy spent trying to get them elected seems wasted. It is not. We have built relationships along the way, not just with that candidate, but with their staff and other Unions, community groups, and individuals that worked on and around the campaign. If we did our job right, we were visible and people noticed what we did. Our black and gold “Feet on the Street” shirts help raise our profile with the candidate, their campaign and the general public seeing our brand. These relationships and visibility will pay dividends in the future by opening doors for conversations about OUR issues. We make more calls to unsuccessful candidates after the election than to those who won. We thank them for the effort (a campaign takes a lot of candidate time and energy) and encourage them to run again, either for the same office or another. These are hard calls to make, but by making them we let them know that win or lose they are important to us.

We also reach out to the opponent who won. Sometimes there were two good Labor friendly candidates and the other one won. That is easy. The difficult meeting is with the opposing side that is not so Labor friendly or is anti-Labor. These relationships are built just like with top down organizing of non-Union shops. Making cold calls, getting a second meeting, and finding common ground. Sometimes the bar for commonality is pretty low, like “We are both mammals and breathe 21% oxygen”. Usually it’s a bit easier. Our membership covers a wide political spectrum from far right to far left. What we have in common is Union values on jobs, wages, benefits, and working conditions. What we try to get politicians to recognize is that our Republican Members have the same Union values as our Democrat Members and that Union values are not partisan. We can and do work with office holders of all parties to make things better for all working folks.

Of course, having said all that, it is way better when our candidate wins! That is why we all need to register to vote, vote and work to elect Union friendly candidates to office.

Phil Lindquist
Director of Governmental Affairs
District Council 5
Dear Brothers and Sisters,

The IUPAT 32nd General Convention was held in August. I attended the Convention along with other DC5 Delegates who were elected by their respective Local Memberships, as well as all the other Delegates elected throughout the US and Canada. Several days before the start of the Convention, there were committees that met in order to go over the business that was going to be covered during the Convention. I was appointed, by General President Rigmaiden, to serve on the Finance Committee. We reviewed the finances of the International for the previous five years, as well as the auditors’ reports. We also had the opportunity to speak with the auditors who were in attendance. The Finance Committee agreed with the auditors in their finding that everything looked in good order and reported that out to the Delegates at the Convention.

During the Convention, the Delegates reelected the leadership of the International Union for the next five years. In addition, many resolutions were presented to the Delegates to be voted on. The resolutions that passed will become part of the rules that govern our Union and our Constitution will be updated to reflect those changes. We will also be updating our DC5 bylaws, as well as the bylaws for each Local Union. Once the proposed bylaws have gone through the proper procedures, Members in good standing will have an opportunity to vote on them. Prior to the vote, you will receive a notice that lets you know about the proposed changes to the bylaws, and when and where you can vote on them.

In the first quarter of 2020, the Western Washington Paint contract (Locals 300 and 1964) and Oregon and South West Washington Paint contract (Local 10) will be expiring. It’s imperative that we get Membership engagement and participation in order to get the best contracts possible. If the contractors think the Members are divided, won’t support each other, or whatever else detracts from our solidarity; it makes it that much harder to get a good contract. They might think only a small group of Members are prepared to stand together. We need Members to pack their Meeting Halls on meeting nights! We need everyone to unite and stand as one! It’s critical that you attend your Union meetings to show everyone that we’re united!

In the few months I’ve been working with our new Business Manager (BM/ST), Todd Springer, it is clear that he is focused on continuing to move our District Council forward. He has been meeting with contractors and Members so he can understand the challenges they face and what we can do to help them. He’s committed to growing our ranks through organizing and utilizing Membership engagement to strengthen and build solidarity within our Membership. I’m excited about what the Council is going to do under his leadership.

Chris Bryant
Director Of Servicing

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leadership going forward. I encourage all of you to get involved! Attend your Local Union meetings and help guide the future of your Local and the District Council.

In closing, I’d like to recognize our previous BM/ST; Denis Sullivan who recently retired. Denis worked as a Truck Painter at Heiser Body for most of his painting career. He also spent a couple years as a Truck Painter at Kenworth Truck Company before becoming a DC5 Business Rep for Local 1094. He later became the Director of Servicing for DC5 and then became the elected BM/ST for DC5. Denis helped our Council survive through the economic downturn a decade ago. Under his leadership since then, the Council has grown in Membership to over 6000 Members and is currently in sound financial shape. Denis has been a Union Member for over 41 years and plans to continue his Membership in retirement! It’s been great working with him over the years as he worked tirelessly to serve the Membership. I feel very fortunate to have had him as my Business Rep, my BM/ST, and most importantly, my friend. THANK YOU DENIS for everything you’ve done over the years to help your fellow Brothers and Sisters. It’s been an honor to have shared these years with you. Congratulations on what I hope is a long and prosperous retirement!!

In Solidarity,

Chris Bryant
Director of Servicing
District Council 5
Brothers and Sisters,

First of all, Go Vote. Politicians have a habit of making it hard on Unions to Organize. Right now in Washington and Oregon, we have a lot of friends making things like Project Labor Agreements, Wage, and Hour enforcement possible. These are major Organizing tools. In Alaska, Idaho, and Utah things could be better. We want to continue to push the workers right to Organize in all five of our states. Check out the Endorsement Guide in this issue of The Five to see who your Labor Friendly Candidates are.

As you will see throughout this edition we just returned from the International Union’s General Convention, where a lot of important work was done. One of those things was a resolution passed by the Delegates from the General President to recruit 20,000 active Members into the Volunteer Activist Committees (VAC) nationwide. District Council 5 has set a goal of having 120 Members in this committee before the end of the year. Prior to this resolution we had a list of less than 40. You will see Organizers and Reps at your Local Meetings asking you to put your name on the sign up sheets. All this is committing you to do is receive a text, email, or phone call when we have a job action (such as a picket or handbill) or a volunteer event (like our Day of Action in April). Most of this stuff is really fun and if you want to give back to your Union and Community, and you’re available, it’s a great place to start.

I would like to highlight a few of our ongoing campaigns. This isn’t everything we are working on, some of what we do requires a bit of clandestine stealth to make things happen. If you don’t see your trade or area represented know we are working on that too, but aren’t at a point we can talk about it. Also, I only get so many words per edition; so more to come in future editions.

In Utah, we are working closely with the International Union to get a handle on the Glazing industry. We have a few Paint and Drywall shops signed, but no Glass. We are working with the Top Contractors in the area to figure out a partnership through training and labor pool access, that will work for all involved. In addition to the fulltime organizer on the ground in Salt Lake City, we have been flying in an Organizer and the BMST to work with the owners on this. We also have been sending the entire Department and a few Reps to blitz the area and educate the work force. It has been a pleasure to watch the campaign and the team develop through out this process. I love being part of this and can’t wait to see it come to fruition.

In Portland, we have a major non-Union player working in prevailing wage on the ropes. This is a bottom up pressure campaign, driven by the workers. We will need Members help to push this thing over the finish line, so be sure to sign up for the VAC! We are going to have some fun sticking it to this scumbag contractor.

In Seattle, the Organizing team through a series of planned old school tactics, has put the hurt on the Window Wall Market. In June, through a nasty bottom up pressure campaign, we signed Window Installation Specialists (WIS). After burying the Hatchet with the owner we are now attacking his competition; and were able to flip the glazing on the Onni Tower to him. It is now Union work.

In all areas and Trades the Reps have been assigned to talk to certain non-Union soft targets that may be low hanging fruit. This is actually the easiest and most cost effective way, to add Members and more contractors to the pool of potential places for our current Members to work as jobs ebb and flow.

The last thing I have is, we will be putting on an Organizing Boot Camp in the next few months. If you have any interest in being an Organizer, just want to see what’s involved, or just want to hang out with the cool kids for a weekend, contact me at jed@iupatdc5.org. We need to fill a few positions in the Organizing Department, specifically in Seattle and Portland; this will be a great opportunity to learn about the job.

Strength is Solidarity,

Jed Nannery
Director of Organizing -District Council 5
Organizers from District Council #5, with help from DC #36 and the IU, spent a week working on both internal and external organizing campaigns in Utah. We door knocked over 50 workers who enjoy the protection and benefits of IUPAT contracts, but because of RTW laws have not yet chosen to become members. All of our organizers worked really hard to have discussions with these workers about the bigger picture; a choice between power and powerlessness at the workplace. Organizers were able to bring several of these workers into the ranks of the IUPAT; and schedule many more follow-ups with folks who are still on the fence. This effort will strengthen our bargaining units and result in better contracts for DC #5 Members in all of our crafts throughout Utah.

Painter, Taper, and Signworker Members were visited at several jobsites, to discuss what they can do to strengthen and improve our contracts and get more of their co-workers to join the Union. The ultimate strength of our organization comes down to how organized we are as a Membership. We spoke with Members about the importance of being inclusive and making sure that the Union is a place for all workers. Members are joining the fight and making plans to activate themselves and their co-workers. A strong Union requires constant participation, and DC #5 Members in Utah are picking up the torch.

We also spoke with nearly 100 Pre-Union workers on jobsites, about building power in the construction industry. The first step in building a Union, is to bring workers together to act collectively on each other’s behalf for mutual aid and protection. DC #5 organizers put together worker meetings that did just that; bringing workers together to discuss how we challenge the bosses’ control regarding pay and working conditions. Without the protection of a Union contract, day to day interactions with the bosses in Utah are arbitrary and bosses have all the power. We aim to change that dynamic through organizing. The only way for workers to gain a seat at the table is to join together, fight, and form a UNION. Our organizers did one hell of a job getting that message out and it’s only the beginning. Workers in Utah are waking up, organizing, and growing the ranks of DC #5.

Special thanks to Rene Real (DC #36), Shane Smith (IU), BMST Todd Springer, and DO Jed Nannery for pounding the pavement with us all week. We got a lot done with a lot more to come!

By: Danny Vuyk
My full name is Shannon-Jo Knowsthecountry and I’m from the Omaha Tribe of Nebraska. I’m from the Midwest, and I moved out here about 4 years ago. I’ve been painting for many many years. I was also a counselor for many years. I just enjoyed painting so much since I didn’t have to deal with other peoples problems. Other than that, I’m just working for my kid; working for myself trying to show the Native Americans that they can do it.

Originally I’m from Mason, Nebraska, from the Omaha Indian Reservation; I grew up there in my childhood and dealt with a lot of racism. I lived with my mom and she was very educated; so she was going to college here and there. In 7th grade I went to a Native American boarding school. I then moved to Minnesota where I finished high school then I lived in Minneapolis for a good 10 years. I was a group home counselor; I went to college and I did really high on my A.C.T.s. In Minneapolis I started painting with my brother-in-law. I took time off from counseling. My brother-in-law was in the Union and he got me into the Apprenticeship Program. He was like, “Well Shannon, I know you’re probably not gonna like it, you went to college and everything, but you know you need a job and I can get you into the Apprenticeship Program.”

So, I didn’t have too many options, I didn’t want to work at McDonalds or anything; that’s not my style. I did my first 2 years with Local 884 and I actually ended up enjoying painting; it was really quiet and really nice. I started out as an Apprentice doing the grunge work, but I really enjoyed it. But after I did go to college, so I spent another 10 years being a group home manager, counseling, getting disabled people jobs, working with personal health care and doctors appointments. After doing this for 10 years, I knew that I did not want to do this the rest of my life. I finally quit after I had a real bad run in with a kid I was trying to help. I just couldn’t do it no more, I just quit.

The only thing I knew well was painting. I went with a non union company for a while, just started getting back into practice; I did that for a good 4 years. Then I decided to move out here to Seattle, just to get away from the Midwest because I grew up there my whole life. When you have been somewhere your whole life, you kinda just need a change you know. I always had this dream to come to the ocean. I had a Native American step dad, and he said, “Shannon if you ever get a chance, go over to Seattle for a couple years; you’ll see how beautiful it is and you will enjoy it.” I’ve been here 4 years now and I enjoy this place.

I moved out here for change; my very first goal was I wanted to finally finish off my Apprenticeship. I worked at a non-union company for about 2 years before I got here. Then I finally decided to go back to the Union. I got my time in and got my classes in; it took some time but, I finally journeyed out; which I was very proud of, it was like my main goal. Journeyman was just everything to me. To see the journeymen with their cards, I was just absolutely jealous. I really did it for me, but you know being an American Indian and really showing a lot of people like, "Hey anyone can do it." With our culture, a lot of drinking, a lot of violence, and I’ll admit that I drank for many years, but I beat it.

Right now I’m living really happy, I’m glad I’m in the Union. I’m a single full time father and I’m doing this for my kid too. So that’s where I’m at today; a Native American Journeyman, I made it to the Top Level. I just wanted to show other Native Americans, that “Hey, if I can do it, you can do it.” I had a bad drinking problem for many many years. I just told myself, I’m not gonna
start something and not finish it. I had my son and I knew I was going to make a better life for my son; so that’s exactly what I did. I stuck with it, I toughed it out; P2, P3, BOOM, I tested out Journeyman. It’s just the best thing that ever happened to me. I love the Union! It’s the best Organization in the world. Collective Bargaining is the best you can do; even tho Donald Trump is trying to get rid of it.

My next steps are foreman and eventually, I want to own my first Native American family owned Union company. I’ve got plans, it’s just one thing at a time right now; I got dreams and I’m still sticking to those dreams.

The Union is the best thing in the world. You know, in skilled labor a lot of people think of us as ditch diggers. I'm college educated, but I like digging ditches! I like what I do. When I saw all those journeymen telling me what to do, I just kept telling myself someday I'll have that Journeyman card and you won't tell me what to do. You can never second guess my painting. A lot of people look down on Native Americans; you can’t talk to me like that no more. I earned it, I worked hard at it, and you are not taking that away from me. Back home in the Midwest there's still a lot of racism, more than here in Seattle. You just have to get past that; ok he's got a problem, that’s not my problem, it is your problem, but you just have to suck it up because eventually it's going to end.

That card is everything if you wanna be a real painter in this world; this is it, this is the TOP. This isn't no non-union house painting, this is the top end. This is your 4 year degree. The Union has changed my life! I have met a lot of good friends, I'm glad I stuck with it, and I'm glad I'm still here. There's levels I haven’t even reached yet, I just journeyed out a year ago.

I like Chris Winters, he is my guy. He is the one who kept encouraging me to keep going. When he first found out I was in the Union, he was like you put Native American in the Union. He always gave me good positive feedback, I give that guy 2 thumbs up! That’s a good guy, someone you want to know, and some one you want on your team. I also met a lot of good painters along the way, too many to name, and a lot of them are still friends to this day. They’ve taught me things and I’ve taught them things, and that’s how it goes down with Journeymen. Now I'm teaching the younger kids coming in, the skills that I've learned through my years of hard work.

Come to the Union! It’s a lot of hard work at first, but if you stick with it you will make good money at the end. The Unions got the best benefits in the world and some of the best team players you’ve ever met. Stick with it. Come with me, especially you younger Native American crowd. If I can do it, you can do it.

Go Union! Always and forever baby! District Council 5 and Local Union 300 are best in the world. To all my brothers out there, I'll see you on the job site.

Go Union!
Similar to our Tribal Affairs outreach, I have stayed on to continue the efforts to recruit the men and women of our Nations Armed Forces (and their family members) into our multitude of skilled trades Apprenticeships. We conduct weekly briefings at both McChord AFB and Joint Base Lewis – McChord “SFL-TAP” or Soldier For Life Transition Assistance Program, the “WTB” or Warrior Transition Battalion, and the “SFAC” or Soldier Family Assistance Center. We have just opened up talks with the Department of the Navy to do the same thing with Navy Base Kitsap; and support their efforts, to get their sailors into our skilled trades. As we progress, we are just now starting to work towards something similar in Eastern Washington, for Fairchild AFB. Lastly, because it is the work that drives our Apprenticeship, our journeymen and women, as well as keeps the Management partners we work with and for in business we at DC5 Military Affairs have twice changed the “NDAA” or National Defense Authorization Act, to support increasing the use or demand for what we have successfully created. We just got word that the recent update passed the House and the Senate, we are anxiously awaiting the final draft to see what remained in the final document once the Senate Armed Services Committee made their additions, deletions, and corrections to it. Stay tuned for more information as it arises.

Chris Winters
District Council 5
PAT-VP Veteran Affairs
For the past couple of months since the recent elections, I have stepped aside for new officers to be elected. I was prepared to head out into the “private sector” and do what I could to continue the good work for the labor movement, our military, and tribal families. I am honored to say that during this transition, I was asked to consider staying for a little while to “continue the mission” as your liaison to these diverse and economically challenged demographics. Being a disabled combat veteran and an enrolled Member of a federally recognized tribe, I have sought to bring the same opportunities that this Union and my IUPAT DC5 Family has provided to me, to all people. I agreed to stay on for a while to keep uniting our people, bringing more new Members into our Union, and creating partnerships with tribal nations, to work collaboratively for both social and economical growth. Since taking the new position, we have signed a National Letter of Agreement with the Sioux Nation where they will award all of their work to IUPAT Contractors, signed another Tribal Labor Agreement supporting Apprenticeship and Local Union Wages, and have created a partnership with a National Flooring Textile mill to shore up our IUPAT Floor Covering industry wherever their products are installed. I look forward to finding and training my replacement for these endeavors, so that what we have done does not end! WE will continue to lead the Pacific Northwest in these efforts.

Chris Winters
District Council 5
Tribal Affairs
"Welcome to the 32nd Convention of the International Union of Painters and Allied Trades"
Our Union has its International Convention every 5 years. For many of the Guests and Delegates, it was their first Convention. Our Convention was held at the Cesars Palace Hotel; it was big and bright and intense. This year there were over 750 Delegates from across the continent. At a convention, many exciting things happen. There is fun, prizes, contests, fundraising events, and alot of work to be done. Many of the Fundraising events had a focus on P.A.T.C.H.; which is one of IUPAT's ways of supporting children across the nation.

Prior to the Convention, many Delegates and Committee Members went to special groups that met a week prior to the convention. At these committees, the Members read and discussed the changes suggested by many of our Locals and District Councils. After much deliberation, they came to the convention floor (when called upon) to read the suggested resolution and offer their committees recomendation of each resolution to the Delegates, after which the delagates voted on them. Below are some of the issues that were brought to the floor:

**GENERAL EXECUTIVE BOARD RESOLUTIONS**
- GEB 1 - IU Administrative Dues and Per Capita Freeze
- GEB 2 - Delegates Section 28b and (e)
- GEB 3 - Alternative Dues Collection to GST - Delete Sec 162 and amend 54
- GEB 4 - LU Dues Must Be Flat Monthly Fee
- GEB 5 - Nomination in Two Local Unions for DC Positions
- GEB 6- Six Month Tenure Where Running- Sec 154
- GEB 7 - Percentage Pension Contributions
- GEB 8 - Death Benefit Fund Increase - Sec 288
- GEB 9 - Omnibus Amendment (Housekeeping)
- GEB 10 - Mandatory Strike Assessment Language

**LOCAL UNION RESOLUTIONS**
- LU-1 - Assessment
- LU-2 - GPAC to Vote Appointment of Vacancy
- LU-3 - Death Benefit Fund
- LU-4 - National Agreements
- LU-5 - Withdrawal Cards
- LU-6 - Late Fees Assessment
- LU-7 - Pension Appointment of 4 BMSTS to Attend Pension Meetings
- LU-8- Establish a Pension Advisory Committee - LU707

**RESOLUTIONS COMMITTEE**
- RC1 - Commitment to Craft Committees and Best Practices across the IUPAT
- RC2 - VAC Activism
- RC3 - Women's CORE Committee
- RC4 - Council on Occupational Education (COE) Accreditation
- RCS - Industry Forums
- RC6 - Immigrant Organizing
- RC7 - Constituency Group
- RCS - Glazing Certification
- RC9 - Infrastructure
- RC10 - Labor Law Reform
- RC11 - NACE Partnership and Certification
- RC12 - IU PAT Helping Hand
- RC13 - Pension Investment Policy
- RC14 - Pension Education
- RC15 - Defend Against Hate Organizations - LU
The International Union of Painters and Allied Trades Convention in Las Vegas
Brothers and Sisters of Local 10,

Commercial and Industrial Painters are working hard, but not getting paid enough. The Local 10 Paint Committee is meeting on the fourth Wednesday of each month at 5:30 in Portland to PLAN, ORGANIZE, AND MOBILIZE. The demand is $5 each year over three years, because we have fallen so far behind the other trades. The low wages are directly the result of Mandatory Arbitration which was removed in the last negotiations. The slogan adopted by the committee is "5-5-5 or FIGHT!" Though our intentions are to not go out on strike, we must be prepared. We can strike if needed at the expiration of our current agreement for the first time in 35 years. We are building the foundation for a successful contract campaign and great power for the negotiations.

Or FIGHT! is the part of the slogan that we need to focus on. In order to fight, we need to be organized through the ACTION TEAMS. We cannot repeat the failures of the 1980’s strike. This will not be easy and will require each of us to put forth effort and time to educate ourselves and others. Each will have to attend actions and collect information for our Team Leader and reps. We will have to start preparing our finances for a potential strike. We will have to be UNIONIST.

Each must ask themselves “Will I join in the fight?”

In Solidarity,

Scott Oldham
Local 10 Painter
Business Representative

Brothers and Sisters of Local 77,

It’s been a very busy year so far for Local 77 and its Members. We’ve had an amazing amount of work with more to come through the rest of this year and into 2020. Having a lot of work is a great thing and it’s given us the opportunity to recruit more workers to join us as Union Members. This said, we can’t continue to rely on the economy to organize for us. That is why we have started our Local 77 Member Summit meetings; with our first being held earlier in the month of September. We had a great turnout and I would like to thank those great Members who made time to join us.

Each month moving forward, we will be inviting all the members of Local 77 from every craft to join us; to learn more about how they can help our Local set and achieve our organizing and membership growth goals. If we set our minds to it and make the necessary sacrifices in time, energy, and effort nothing is impossible. With the help of the great Members of Local 77 even the most audacious goals are attainable, and we have some pretty big goals in mind, but we won’t come close without the help of every Member.

It takes a team to organize and if we all can commit to giving some time and effort on behalf of your Union, we will achieve our goals. It could be as simple as committing to bringing a fellow worker to a meeting, making a phone few phone calls, or sending a few text messages. No matter what, we need your help and won’t be successful without you.

The future is looking bright with nothing, but opportunity and success in our future. We look forward to seeing you all at our upcoming Summit meetings.

Solidarity,

Brandt Goble
Business Rep.
IUPAT DC5 Local 77
Hello Brother and Sister Drywall Finishers of local 10,

This summer was busy for all of us and fall is here. With the workload still heavy, it looks to be a great finish to 2019. Thank you for allowing me to attend the 32nd General Convention as your Delegate. It was a great experience with lots of Solidarity from across the country. Our new slogan from the convention is “WE ARE UNION.” We need more Member participation at our monthly meetings. They are on the 3rd Wednesday of the month at 6pm in all 3 locations, Portland, Salem, and Eugene. We will have a holiday party on Saturday, December 14, 2019, at the RED LION on the Columbia River, Jantzen Beach 909 N Hayden Island Dr., Portland, Oregon 97212. If you are interested in attending this event you must email Local 10 at Local10@iupatdc5.org or call 503-257-0589 to make a reservation. It is very important for you to let us know if you will be attending and as a bonus of reserving your spot, we will give you a link to be able to rent rooms at a discounted rate. We look forward to an excellent party and hope to see you there.

We are in the joint process of putting together the curriculum for our Foreman A training class. If you want more information on all of our training opportunities please go to our training web site at: https://www.rtctraining.org/ or contact the Training Center directly at 503-287-4856. The training courses are open to all Members and we strongly recommend that you keep your training certifications up to date as this will make us more valuable going forward and keep us safer out on the jobs. We now have a new IUPAT Member Mobile Portal 3.0 that you can download by searching IUPAT in the Apple or Google store. You will need to have your Member ID #, last name, and your date of birth to sign up. You can obtain your member ID # from Local 10. Once set up you will be able to confirm Membership status, view your contact details, view and send training certifications to employers, display your membership card, directly access the IUPAT Journal, Facebook, Twitter, and YouTube, and toggle between English and Spanish. Remember WE ARE UNION.

Fraternally,

Kirk Malcom
Local 10
Drywall Finisher Representative

I hope everyone is doing well. Local 188’s team has been busy on the organizing front. Brandon is still in Spokane, he has a new office now, and the training center is moving along. He and I have been working together on the East side talking with prospective shops. We went all the way down to Milton Free Water Oregon to talk with a company with great potential. My goal is to spend more time in the upcoming year helping Brandon organize in Spokane and beyond.

The Glaziers are working diligently on the West side as well. Our Field Reps are busy checking jobs and responding to Member calls as quickly as possible. We appreciate the information you give us when you find other crafts and non-Union performing our work. Unfortunately, we are not always successful on turning the work, but every contact counts in the long run. If you would like to volunteer time to work with the Organizing department, let Jed, Dan, Silas, or myself know.

The International had its General Convention. I attended with Mike Sears and James Marshall for Local 188. The theme was “We Are Union”. We heard from several Democratic Presidential candidates; it was interesting to hear them address the issues that affect Labor. The rest of the Convention was centered around constitutional changes and resolutions. I will also be attending Tradeswomen Build Nations the first week of October. By this point, hopefully the Residential CBA has been settled. I do not have any information on it to provide, other than bargaining is underway for a new agreement. The new Apprentices should be starting class soon. As of today, we have 160 active Apprentices. Please be sure to keep current on your required 8 hours of upgrade training. Don’t forget that 1st aid expires. I hope to see you at a Union meeting or maybe on a jobsite. Please call if you need assistance with medical or Pension questions. As always, stay safe out there.

In solidarity,

Lisa DeRosia
Business Representative
Local 188
Welcome all Brothers and Sisters of Local 300,

It was a busy summer with shortage of manpower at Local 300, but with the help from our organizing team we have been able to recruit new painters from non-Union shops.

Fall is here now and with that comes the rain and cooler temperatures. This has not slowed down the booming economy with still plenty of work for our Members. Members will continue to see jobsite blitzes from DC5 staff on Painters meeting days. Local 300 meetings are the third Tuesday of every month at 5pm. At the Local 300 meetings we still raffle off a $200.00 door prize to one Member in good standings, and provide food; so please come to our meetings.

The Seattle IUPAT DC5 Labor Day Picnic was held on September 15 at the Vasa Park Resort. It was a success despite the poor weather. It’s always a good day when Members and families come together to enjoy great barbeque. I want to give special thanks to Dave Jones, Todd Pierce, and Justin Hall for all the help with the Labor Day Picnic.

In Solidarity,

Brent Reed
Local 300
Business Representative
206-794-1009

Please see our Facebook page for pictures of the picnic.

Brothers and Sisters,

The holiday season is fast approaching. Local 1964 Rep. Toby Hoffman and I will be visiting all the DC5 Locals in the coming months to ask for donations for our Toys for Tots drive. This has been a DC5 tradition and competition for the last 20 years. Every year the Locals step it up. Last year DC5 donated $14,180.28 worth of toys and I have no doubt we will break that record this year.

The 2019 Journeyman Training Fund payout was over $225,000.00 and could still grow to over $250,000.00. If you attend a training class with your employer, please make sure to contact the Apprenticeship office and get them a copy of the certification; as they are the ones who track it all. This seems to be the biggest issue with people not getting their training checks.

We have recently encountered a bit of a slowdown in work, but we are still close to full employment. Work projections for us look to continue to be busy moving into the new year. We have had some good turnouts in our Local 364 meetings through negotiations and I hope we can continue the trend. Meetings are the 4th Tuesday of the month at 5pm. Our November and December meeting dates have change to Thursday, November 21st, and Thursday, December 19th. Membership participation is one of the best things we can do in strengthening our Union, so please, come be a part of YOUR Union.

Fraternally,

David Clifton
Local 364
Business Representative
(206) 794-5694
clifton@iupatdc5.org
Local 427 Members,

I hope all Members are doing well. Work has been steady for the summer and know that winter approaches, the forecast for work is looking good. I have been stopping by jobsites in all areas of Eastern Washington; speaking to Members and signing up new Members. If anyone wants me to stop by your jobsite, just let me know where you are working; and I will coordinate with you and make time to stop by and answer any questions you may have. I have been speaking to Non-Union contractors to increase the number of contractors we have in the area. Please feel free to call or text if you need a copy of the new agreements, wages, or anything else I can help on.

It has been a while since the Local has had shirts for sale. There is a new designed logo and are always looking for feedback. If a Member has a new logo idea, this is how the process works; it will go in front of the Membership for review and then a vote. I will make sure we have them available in the Tri-cities and Spokane offices.

I would like to mention, do not forget to get yourself on the out of work list by stopping by office, calling, texting or emailing. This helps for your unemployment and lets me know who is not working when a job call comes up. As you may know, the dues went down in June 2019. The Journey dues are $40 a month, 1–3 brackets is $36.00, and 4–6 brackets is $37.00. You need to be in good standing to be on the list if unemployment calls the office.

The holidays are approaching and we are looking into having a Local holiday party with prizes. Attend your Local Union meeting to find out when the party will be. It is always great to get Members to come to the event and see old friends. I hope you as a Member mention to other Members and ask them to show up to a Local meeting; and help grow our Membership participation. Local monthly meetings are on the 2nd Thursday of the month at 7pm at both locations: IBEW Local 112, located at 114 N Edison St, Kennewick, WA 99338 & Local 427 Spokane office at 1014 N Pine Rd Suite 117, Spokane Valley, WA 99216.

In Solidarity,

Fernando Arevalo
Field Representative
206-794-0989

Members of 740, Happy Halloween! Fall has arrived and summer has left us. October always provides us the rain our outside Members have come to love. As you know, summer was very busy for everyone and we had a record number of hours. Local 740 has surpassed the 720 Member mark and we continue to climb. There are multiple projects breaking ground, with some just weeks away. We have a few on the bench and I assume they will go to work in the next couple of weeks (Vancouver Waterfront). There are plenty of big projects coming soon including the PDX airport expanse, the Ritz Carlton, and multiple prevailing wage projects.

Local 740 was recently tasked to the lead the Labor Day picnic at Oaks Park; 425 Members and their families came to the event. What a great turnout; it was nice to get the opportunity to visit with Members, share lunch, and provide ride bracelets. I would like to thank the volunteers for their help, but the true thanks goes out to the Members. My wife told me a story of a Member’s child that attends her school. He was still wearing his Oaks Park ride bracelet 3 weeks after the event. When she asked him why he still had it on he replied, “It was the best day EVER!” This is due to the upgrade on the ride bracelets. We hope to do this next year as well. September was a busy month for me. I attended The Oregon State Building Trades Convention, The Glass Build in Atlanta Georgia (The Robots are Coming), and the AFL-CIO Convention in Seaside Oregon. I also traveled to Boise Idaho, to help negotiate a Commercial Glass contract for our eastern brothers. While in Atlanta, I made some contacts for future training that will benefit our Members and our industry. In Seaside, I along with other IUPAT DC5 staff participated in a multi union demonstration against Fred Meyer. Can you say Flash Mob? We also marched to support Astoria nurses. Something can be said about 350 people marching in solidarity, check it out on the AFL-CIO Facebook page. I recommend participating in a large demonstration.

Glastiers Local 740 was voted Union of the Year by the Daily Journal of Commerce. I find that fitting as we have all helped in our growth. My current order of business is putting together a Glazer Management Forum. The GMF includes 23 Glazing contractors, owners, their reps, as well as labor representatives and guest speakers. Our agenda is clear OWN OUR INDUSTRY, TRAIN OUR INDUSTRY, DRIVE OUR INDUSTRY.

One final comment, there are numerous ballot measures and candidates running for office. Remember Vote Early, Vote Often, and VOTE VOTE VOTE.

Your Businesses Representative, Mike James - Local 740
From The Locals

Members of Local 1094,

We’ve been busy with the recent election of Todd Springer for Business Manager/Secretary Treasurer of District Council 5, the General Convention in Las Vegas, and contracts ratified for the Paintmakers at Farwest Paint Manufacturing and housekeepers at Madigan Army Hospital. We’ve also signed a new shop in Portland Oregon, Pacific North Press, which is the first of this type of business in that area for Local 1094.

Our signatory employers are busy, some still struggling to keep up with demand; and a few continue trying to find and retain qualified workers. Daimler has announced it will be building electric trucks in Portland, the process to that end will begin next year with expectations of full implementation in 2023.

Our Local 1094 meetings are held in Portland the 3rd Monday of the month and Seattle the 4th Monday of the month. We also have a meeting for HHI Madigan at the Tillicum Community Center in Lakewood, the 1st Tuesday of every month. I look forward to seeing you at these meetings. For more information on locations and times of Local Union meetings I can be reached at: 206-605-3350 or fredh@iupatdc5.org.

Fred Hawkins
Business Representative
Local 1094

Members of Linoleum, Carpet and Soft Tile Applicators Local 1236,

Hope you all had a great summer. Things are looking bright at Local 1236. Some changes made since Todd Springer was elected BM/ST have freed up more time to renew our focus on the issues directly affecting Local 1236. One thing that Todd asked all the reps to do was come up with goals for the locals we represent. One of those goals is to grow our active Membership at 1236 to 250 by this time 2022. That sounds like a lofty goal, but look where we are now and where we were 5 years ago:

<table>
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<th>7/14</th>
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<td>143 regular</td>
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<td>19 apprentice</td>
<td>6 apprentice</td>
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<td>162 actives</td>
<td>91 actives</td>
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We increased by 71 active Members, or 78%. If we did that in 5 years, I’m confident we can do 88 or 54% over the next 4 years.

It’s going to take help from all of you. We need turn out at the Union meetings, so the employers see us all taking an active role in our Union. This will be one of the top things that helps us get the best contract possible in 2020. We also need your help by letting us know when you see non-Union (pre-Union) installers on jobsites. Organizing new Members and shops is what will keep our local growing and our pension in good shape. More market share and participation equals more leverage at the bargaining table.

STAR update: John is trying to line up some certification classes before the end of the year, but you can still come to the apprenticeship and practice skills you may be lacking in or even help mentor an Apprentice. Call John at 503-481-3420 and let him know if you plan on attending so he can make accommodations. Also, if John doesn’t have your email address, please text it to him so he can let you know as he schedules classes, seminars, and certifications. Remember, we’re giving away another $10,000 in cash prizes next year, for 24 hours completed this calendar year.

Here is the class schedule for the rest of the year:

| November | 2nd 16th |
| December | 7th 21st |

We will also be honoring our graduating apprentices at the 2020 STAR event.

As always, I appreciate the opportunity to work for all of you.

David Winkler
Local 1236 Business Representative
Members of Local 1238,

I am pleased to announce one of our very own Field Turf installers, Jordan Semon will be representing IUPAT Local 1238 at the Tradeswomen Build Nations conference in Minneapolis St. Paul in early October. Thank you to the members for supporting her in attending this great event that focuses on underrepresented trades professionals in the construction industry.

Local 1238 Celebrates our 3rd Annual STAR Awards Dinner.

Our 3rd annual STAR awards dinner will be held at 6 p.m. Saturday, November 7, 2019, at Ivar’s Salmon House on north Lake Union. Hopefully you attended qualifying classes to get an invitation to this great plus one dinner event, if not be sure to look out for upcoming class opportunities in the coming year. Post card mailer notifications are sent out to each Member before each class, but you can also expect to see classes currently scheduled for every Saturday following each of our Local 1238 Union meetings, so mark your calendars now (holiday weekends excluded). We supply a great lunch from nice area restaurants at each class. STAR classes are great team building and networking events. Most of all, you will be continuing advancement in your career path and keep on the top of your game. Our training facility provides you access to industry best practices and trade secrets; learning the best from the best in our trade.

Remember to update your smart phone calendar and attend our Journey upgrade training STAR classes, to be eligible to receive your STAR check and be invited to attend our awards dinner for next year too!

Todd Pierce
Local 1238
Business Representative

Sisters and Brothers of District Council 5,

Work in Alaska Local 1959 continues to be steady, due in large part to military construction in the interior of our state. During this summer work season we have brought in new apprentices in both our Glazing and our Paint/Drywall Finishing Apprenticeship programs; and our Apprentice classes will be starting soon. It is exciting to see people taking advantage of the career opportunities that the membership in the IUPAT provides!

I’m happy to report that Local 1959 recently organized a new Glazing employer into our Union. Please welcome Venture Glass. This success has led to more work opportunities for Union Members and we are happy to help this newly signatory employer grow their business.

We are beginning contract negotiations for our Paint/Drywall Finishing Agreement and we are also working on resurrecting the unionized floor covering industry in Alaska.

It is also exciting to report that Local 1959 just signed a new Collective Bargaining Agreement with the Dr. Alan Gross for US Senate campaign! The candidate as well as 100% of campaign staff will be IUPAT Members and the potential for growth here is immense. I’d like to especially thank DC 5 Director of Government Affairs, Phillip Lindquist, for his unfailing support of our activism and efforts in the government affairs arena here in Alaska. This new CBA, to represent campaign workers is quite revolutionary in many respects and there is a lot of excitement surrounding it.

All Members are invited to our Alaska Local 1959 December Union meeting/Christmas party, which will be on Wednesday, December 18th at 5:00pm at the Union Halls in Anchorage and Fairbanks. We will have good food and drawings for prizes!

I hope everyone had a safe and relaxing Labor Day! Please don’t hesitate to reach out if you have any questions about IUPAT work in Alaska Local 1959.

In Solidarity,

Bronson Frye
Business Representative
IUPAT DC5 Alaska Local 1959
Local 1964 Brothers and Sisters,

There is now an app for your Android or Apple phone that you can keep track of your international pension; this is in real time. You can get this app at the play store. Then contact your rep or your dues clerk for your membership number or you can find it on your dues card. This app will have your hours worked and your monthly accrual rate.

Your negotiation steering committee has been meeting regularly and is going over the language changes for upcoming negotiations which start in December. For more information please attend your Local Membership meeting. These are held on the first Wednesday of every month @ 6pm located at the IBEW Hall in Tacoma, 3049 S 36th St, Tacoma.

We need our Members to show up to their meetings, we have the greatest strength in numbers. Remember it’s our Union.

Some of the shipyards may go through some slow downs, due to things like the Ballard Locks being shut down for maintenance. Remember, there is other industrial work for you outside of the shipyards. Please contact your local dues clerk or the dispatch department for more information.

In Solidarity,

Toby Hoffman

Local 1964

Field Representative

Local Meeting is the first Wednesday of every month at 6pm.

The USS Coronado, one of the Navy’s controversial and troubled littoral combat ships, was commissioned in 2014 and suffered an engineering breakdown only two months into its first deployment. Other problems have affected the ship.

Who you gonna call? Often the answer is Vigor Industrial, headquartered in Portland and the Northwest’s remaining major shipbuilder and marine repair company. The Coronado entered dry-dock in Portland this spring for up to $60 million worth of work.

But the calls may be different soon. Vigor, which also owns a 27-acre facility on Seattle’s Harbor Island for new construction and repair of mid-sized vessels (what’s left of the famed Todd Shipyards here), answers to a new master.

Private-equity giant Carlyle Group is acquiring Vigor and combining it with a Virginia shipyard. Although Vigor said no changes were anticipated in Washington, its 2,300 employees (410 in Seattle) and everyone who understands the importance of the maritime economy here can’t help but be anxious. They’re already accustomed to change. For example, earlier this year Vigor closed a Ballard plant that made aluminum work boats. It also took over the former home of Christensen Yachts in Vancouver, Washington, to build new landing craft for the Army, a $1 billion contract. But private equity is different. Founded in 1987, Carlyle is the nation’s second-largest private equity firm (behind Blackstone), with $223 billion in assets under management. It boasts more than 2,000 investors from 91 countries. Among them are wealthy individuals and families, pension funds, sovereign wealth funds and other institutional investors.

Jon Talton

The Seattle Times
Vigor was awarded a $254,566,431.36 firm-fixed-price contract for the execution of USS Chosin (CG 65) and USS Cape ST. George (CG 71) Modernization Periods (MODPRD).

The contract includes options, which if exercised would bring the cumulative value of this contract to $303,677,110. Work will include a combination of maintenance, modernization, and repair. The modernizations will keep these ships combat effective to support fleet operations for many years to come.

Work will be performed at Vigor’s Harbor Island facility in Seattle, growing the ship repair workforce at the facility to approximately 650 employees. "Ship repair and service life extension in the defense sector has been a growth area for Vigor’s Pacific Northwest shipyards," said Adam Beck, Vigor Executive Vice President of Ship Repair.

"This contract award allows us to maintain and build upon the quality, skilled workforce so necessary to maintain the mission readiness of the U.S. Naval Fleet. We are honored to have that opportunity and we are thrilled for the job growth it represents."

Other recent work for Vigor’s Navy Program includes the USS Sampson, the USS Coronado and the USS Manchester. Work on the Cruisers is expected to begin in December and be completed by November 2021.

(Photo by Robert Taylor, Courtesy DVIDS Hub) USS Chosin at sea


https://seapowermagazine.org/vigor-wins-modernization-contract-for-two-more-navy-cruisers/
In the International Union of Painters and Allied Trades, the way we perpetuate our craft is to pass it on to the Apprentice. That being said, Apprenticeship is VERY important to our trades. We get the opportunity to pass on the knowledge and strengths, as well as fill the void when someone retires. A HUGE thank you to all the Journey workers who have shared their experience with these newest workers and unmeasurable gratitude to the teachers and all the FTINW Staff who give all they have to our system.

**CONGRATULATIONS NEW JOURNEY WORKERS OF 2019**

**COMMERCIAL GLAZIERS**  
Ash-Roberts, Nathan  
Assink, Adam  
Bryant, David  
Carpenter, Michael  
Clark, Jacob  
Day, Jordon  
Deleon, Juan  
Deuel, Brian  
Fauber, Aaron  
Hacker, Josh  
Hanson, Brandon  
Harrietha, Duane  
Holzgrafe, Matthew  
Hummel, Chandler  
Longver, Kurtis  
Nelson, Jeremy  
Rennie, Adam  
Rodden, Kyle  
Stanton, Thomas  
Thomas, Jessica  
Whalen, Donald

**COMMERCIAL PAINTERS**  
Catania, Rodney  
Collins, Damien  
Custer, Michael  
Feeley, Bryan  
Holen, Jesse  
Lepesha, David  
Lockhart, Matthew  
Moss, Jonathan  
Perez Rodriguez, Juan  
Quambao, Oliver  
Sanchez, Lauren  
Smith, Christopher  
Thornton, Mitchell  
Villa, Bryant  
Wallace, Dylan  
Ziegler, Jacob

**DRYWALL FINISHERS**  
Anderson, Melissa  
DeBeeld, John  
Gomez, Gildardo  
Guadalupe Padilla, Martin  
Lara, Fernando  
Melgar Cadenas, Carlos  
Morales, Francisco  
Reese-Bamford, Daniel  
Rogel Estrada, Luis  
Rojas Ruiz, David  
Ruelas, Julio  
Saiz, Joe  
Shields, Nathan  
Snyder, Douglas  
Vranich, Caitlin

**INDUSTRIAL PAINTERS**  
Hollins, Aaron  
Moser, Brandon

**TRAFFIC CONTROL**  
Subbotin, Nelli  
Susner, Mitch

**APPRENTICE OF THE YEAR:**

**COMMERCIAL GLAZIER**  
**Thomas Stanton**

**COMMERCIAL PAINTER**  
**Juan Perez Rodrigues**

**DRYWALL FINISHER**  
**Nathan Shields**

**INDUSTRIAL PAINTER**  
**Aaron Hollins**
Do you have a Picture? Do you have the story?
Do you want to contribute an article or pictures to The Five? Send them to:
TheFive@iupatdc5.org. Please include name(s) of persons pictured and as much information as you can regarding your picture(s). Please include your First and Last name, Local #, craft, and your job site’s location.

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