THE FIVE

Organizers BootCamps
Member Shoutouts!

April 2020 - June 2020
WWW.IUPATDC5.ORG
10th Edition - SPRING 2020
Suicide is Taking its Toll in Construction

A recent study by the Centers for Disease Control and Prevention (CDC) and Britain’s Office of National Statistics (ONS) reported that the suicide rate for construction workers is the second highest of all industries in the United States (farming, fishing and forestry was first), and first in Canada.

In fact, data shows that construction workers are three times more likely to take their own life than the rest of the population.

Why Construction? Click Here to Learn More.

Resources for Additional Information and Guidance

U.S. Suicide Prevention Lifeline: 1 800-273-TALK (8255)
Canada Suicide Prevention Lifeline: 1-833-456-4566
Canadian Association for Suicide Prevention
Crisis Services Canada
National Alliance on Mental Illness Helpline
NAMI.org / 800-950-6264
Or, in a crisis? Text NAMI to 741741

Carson J. Spencer Foundation
Carsonjspencer.org / 302-219-5042
National Action Alliance for Suicide Prevention
ActionAllianceForSuicidePrevention.org/202-572-3784
ManTherapy - Using humor to engage men to manage mental health
ManTherapy.org

2018 IUPAT District Council 5
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Happy Spring DC5 Sisters and Brothers! I hope this finds you all in great spirits and health. At the time writing this article, the Covid-19 virus seems to be at the forefront of many members minds. We are keeping a close eye on things, given the long incubation period; we are educating staff members on the importance of recognizing the signs, and most importantly WASHING your hands along with other precautions. Unfortunately, as of today (April 23) we have lost two DC5 members to this Virus. I would like to send my personal condolences to both member’s family and friends. We are looking forward to a full return to work very soon! Work is continuing to look very strong into the foreseeable future. Nearly all of our local unions are going to be at full employment soon, if they are not already. This is also a great time to save for the next downturn in work, we all know that work will not be as abundant as today forever.

As a reminder from last summers General Convention, we have been working hard at getting the new District Council’s bylaws prepared and ready for District Council Delegates and Rank and File membership to vote on. A few most notable GEB resolutions are one that raises the IUPAT’s death benefit from $2,500-$3,000, another that freezes the monthly Per-capita and introduces a 5 cents/per hour worked per capita. The IUPAT is one of only 2 building trades that had not adopted this type of per-capita. The other being the Elevator Constructors. Part of the theory behind this is that it will keep the monthly window dues lower during times where a member is not working, and should also raise additional funds for the IU to assist with organizing. The Bylaws Committee has put together a proposal that will be going to the DC5 Delegates, and then on to All Members for a secret ballot vote. The local union’s representatives have also received their model bylaws, and most of your local’s Presidents have assembled Bylaws Committees to begin working on your local union bylaws.

Politics can be very contentious, I would like to inform you all that the District Council focuses on 3 things when it comes to politics. WAGES>BENEFITS>WORKING CONDITIONS! Do not let politics divide us, we are THE WORKING CLASS. We must stay UNIFIED! The current presidential administration continues to gut labor laws that limit all of our abilities to ORGANIZE. The number one way to grow, is to ORGANIZE! One of my most loved statements is, “If your not growing, you are dying!”

Your District Council staff has come together and is working more collectively as a “TEAM” than anytime that I have witnessed in my 28 years as a member. We have some new blood in leadership.
positions and are really looking forward to our 2020 plans coming to fruition. In the Government Affairs Department newly appointed Director Elizabeth Rockett, has started to put together a Volunteer Activist Committee, as well as rolling out the use of the HUSTLE app to further our communication with the members of DC5. You will also see a newly re-vamped Website with a Dues payment option that so many of you have been asking for.

I would like to take a minute to thank Doug Wagner for his 20 plus years of service on staff and as a training coordinator at DC5. He has dedicated 10’s of thousands of hours to our members. It really touched me again this morning when he asked me to come and speak to a group of 1st year apprentices. 28 years ago I was a first year apprentice, our union has provided so many opportunities to provide for my family and help others. For this, I will be forever grateful and dedicate the rest of my working career to advance opportunities for the members that come after all of us. I am so proud to be the leader of an organization that is not afraid to get into any fight when it comes to advancing opportunities for our members. We are putting on our second Organizers’ Bootcamp this weekend (March 6-8). I would like to thank Doug Claypool, Representative of the General President for taking the time to come and put on these bootcamps for DC5. They are truly a great way to vet out any new hires that DC5 brings on.

Organizing remains at the top of our priorities. Continuously growing opportunities for the membership is at the top! Here at DC5 our Mantra is “Organize or DIE”. We couldn’t be more excited about the future! In January we had our first ever “ORGNIZER BOOTCAMP”, it was a huge success. It started with 25 plus applicants, and at the end there were 14 survivors, two of which were hired on as new organizers. Sister Lauren Sanchez (Western Washington Painter) an organizer in the Seattle area, and Brother Austin Hartrampf (Glazier in OR, SW WA) in the Portland area. We are very excited to have them on staff; and are looking forward to the many opportunities they will bring for the members of DC5. It was an “EYE-OPENING” experience for all of the participants. We believe that these boot camps will also help us identify future leaders in our union, as well as educate members what Organizing is all about. At the beginning of the Corona Virus Pandemic, their was a second bootcamp held in Seattle, which also was very successful. The Volunteer Activist Committee will also play a key role in future jobsite actions. We are looking forward to additional membership engagement with the Organizing Dept. The “UNION” is the “Members” and DC5’s staff is here to collectively serve! Looking forward to continued opportunity growth for all of our members.

In Solidarity your IUPAT Brother, 
Todd Springer

#WeAreUnion

Business Manager / Secretary Treasurer
District Council 5
We are always given choices. Some are easy like “Do you want breakfast?”. Other choices are more difficult like “What do you want for breakfast?”. Some of the really hard ones are who to vote for. Our choices are not always clear nor easy. When we look at a candidate, we can look at the many votes an incumbent has cast or the positions on issues a new candidate takes. We will always find some things we agree on and some things we disagree on. The goal is to look at which candidate shares our Labor values (or most of them) and build relationships that will allow us to have some level of influence to benefit our members. What we really want are not just Labor supporters; we want Labor champions. Champions are legislators that not only vote for bills that help our members; they are the politicians that sponsor good legislation and do everything they can to get it enacted into law. With the upcoming election in November, DC5 is talking to hundreds of candidates to find the best ones to endorse. Look for our endorsements in the fall Election edition of “The Five”.

One of the easiest races to make an endorsement for, is that for the President of the United States. DC5 will be endorsing Joe Biden. Biden has been a Labor champion in the past and will be as President. Our current President has over and over shown himself to be anti-Labor. From rolling back rules that protect worker pay and safety, to appointing people to offices with the agenda of getting rid of Unions. A good example is the appointment of Eugene Scalia as Secretary of Labor. Scalia was a lawyer representing Walmart and other big corporations in their attacks on Unions and workers. This has to stop. Four more years of Trump and we will probably see the end of our Union, along with our pensions and everything else we have worked so hard for.

Voting this year is more important than ever. Not just for the top spot, but all the other races from US Congress, to State offices, and many local positions. Make sure your whole household is up to date with your voter registration.

With the social distancing that we are all enduring due to COVID-19 our political department has had to adapt substituting Zoom conferences and phone call for the in-person meetings; and travel to interview and work with candidates. Our campaigns will look very different this year. We will be reaching out for help as usual, but with less or no face to face and more phone calls and texting.

Finally, Elizabeth Rockett is now Co-Director of Governmental Affairs and will take over in 2021 as Director with my retirement. Elizabeth is a great choice with a background in politics and a profound depth of understanding of the controversies and insanity that is politics. As the representative for our maintenance contracts she knows our issues and has proven herself to be a strong advocate for our members and earned their respect. With her background and connections she has already hit the ground running.

Phil Lindquist
Director of Governmental Affairs
District Council 5
Brothers and Sisters,

At the time of this writing we had two separate Paint negotiations going on. We had been bargaining for several months with the Paint Employers in Western Washington. Our members working under this contract are represented by Local 300 and 1964. We had tentatively agreed on a lot of language changes that will benefit the members and a lot of economic improvements as well. We were working to finalize the last few language changes, as well as the amount of yearly increases to the wages and total package in preparation for a vote of the Membership. The Oregon and Southwest Washington negotiations with the Paint Employers had just started. Our members working under this contract are represented by Local 10. Hopefully, by the time you’re reading this, both contracts will have been ratified by the members.

BM/ST Springer along with our Labor Attorney and I, attended the Professionals Summit put on by the IUPAT. The Professionals Summit is a class that is designed for the Union and their attorneys to review and discuss ongoing changes with the Department of Labor (DOL), National Labor Relations Board (NLRB) and Labor Law in general. Because the current administration is so anti-labor, it makes it hard on Unions and workers’ rights overall. They have taken this opportunity to fill vacancies in judiciary positions as well as the NLRB, with people whose interests align with big business rather than the workers that keep the companies going.

Following the Professionals Summit, we were joined by several other staff members for the Finishing Industries Forum (FIF). This forum is designed to bring the Union and our Signatory Contractors together to discuss issues and challenges we face in our industries; and to work collaboratively to come up with ideas and solutions to overcome these challenges. One of the primary focuses was training and certifications. If the Union has the best trained, most skilled, and safest workers, it helps our contractors secure more work and separates us from the non-union. We need to be able to show the General Contractors and others, that they have a better chance of having their project done right the first time when they utilize a highly skilled work force.

There were discussions about having certifications written into job specs or having requirements that Employees have certain training before a contractor can bid work. If these types of requirements have to be satisfied in order to bid work and our members have the training and get those certifications; it will allow us to potentially capture more work because our members will be the ones getting that training. An example of certification for Industrial Painters is Coating Application Specialist (CAS). A certification example for Glaziers is Architectural Glass & Metal Technician (AGMT). Recently, 15 Glaziers in Portland successfully passed the written and hands on testing and were certified. Congratulations to all of them!

In addition to the training I just mentioned, the Labor Management Cooperation Initiative (LMCI) is continually putting on classes for topics such as Project Management, Estimating Essentials, Soft Skills Development, and the Top Workplace Performance Steward Training Program. These courses are offered periodically in various locations throughout our Council. Talk to your Employer about getting registered for one or more of these classes when they are offered in your area.

The Corona Virus started hitting us hard in the
weeks after I originally wrote this article and a lot of job sites were getting shut down. I wanted to remind everyone to stay safe and look after your families, friends, and coworkers. Hopefully, by the time you are reading this, the worst of this will have passed and we’re on our way back to normal again. Once that happens, please make sure to attend your Local Union meetings and any other Special Called Meetings so you can keep up with what’s going on and have an opportunity to let others know what you think. You, the members, are what makes us a Union!

In Solidarity,

Chris Bryant
Director of Servicing
District Council 5

The IUPAT District Council 5 was out with our Feet On The Street standing with our brothers and sisters of SEIU as they were on strike in Seattle. We marched the streets with thousands of Union Members and supporters from all over! We stand together! We fight together! We March together! Thanks to all the Members that participated in the event. If you are interested in joining a future march, please send your contact information including your name, email address, phone number and Local number and area to: VAC@IUPATDC5.ORG
Organizing during a Global Pandemic has created new hurdles and new opportunities for the Organizing Dept. It has given us the chance to hone our online, phone, and text skills while severely limiting us in jobsite contact which is our normal bread and butter.

We have taken the time to do vital training that we would otherwise never have had the time for; Labor history, Labor Law, contractor “sales” role plays, worker interactions, moving people to move themselves, and many other topics. Labor history is my personal favorite; it is beyond interesting. If you want to know how the 8 hour day, the weekend, and so many other things we have come to take for granted came to be, it was all through struggling and fighting, actual fighting. Search the internet for the Haymarket Affair and the Bread and Roses Strike. They are quick to read and understand; and had a huge impact on how we live today. It’s important that we come out on the other side of this better trained and prepared for whatever the new normal is.

When you see us out on jobs, you will notice at least in the short term that we will be taking extra precautions to try not to be the ones spreading the plague from job to job. Masks and distance will be part of our SOPs. No handshakes or fist bumps for a while; boot taps will be preferable.

We have recently signed a Painting contractor through the efforts of Organizers in three states lead by Bronson Frye and Alvaro Mejia. A herculean feat considering the circumstances. It has created a ripple effect that we hope to capitalize on, not just in paint but drywall as well. This will lock up a large chunk of school work that we previously couldn’t touch with our current contractors; and it will provide hours for members for years to come. Solid work guys.

The average worker is pissed right now about how they are being treated at work. Especially on the Pre-Union side it has become obvious that companies without the protection of a CBA are treated like used rental equipment. We have been reaching out to these folks and trying to stoke the fire of dissent and we are having some success in that arena. We are encouraging the membership to reach out online or otherwise to encourage people to take concerted action on their own. We ask that you talk to workers not about the transaction of paying dues, equals getting benefits but rather in a transformative way about building worker power within their company. Then as a result they will win better working conditions because the employer respects the power of the workers. We have witnessed and stoked the fire of several sit down strikes online, where workers have refused to go to work until PPE was provided. True bravery and amazing stuff, really. Not a lot of people even within our own ranks are willing to stand up like that and it is an encouraging thing to see. I guess some positive is coming out of this pandemic. They need to realize as we do that, the BA is just one person and has no actual power without the strong backing of their membership. A membership that has proved time and again that they will take action if provoked. There is honor in labor, all labor, and we love to work in this country, maybe more than any other country in the world. But sometimes we have to be willing to stop working to get the respect we deserve. Stand Up, Fight Back!

Jed Nannery
Director of Organizing
District Council 5
When an organizer is asked what it is they do in a standard day as an organizer; there isn’t one answer that comes close to describing it. I have heard several different attempts to describe what the job entails and every one lacks the depth intensity of it all.

Over the past few months District Council 5 promoted and came through with 2 Organizing Boot Camps. These were done in coordination with the International Union and taught by an amazing international organizer, Doug Claypool. Doug gave us 2 awesome boot camps and helped some of our members see what it’s like for a few days in the life as an organizer. If you know someone that participated in one of these camps, it is highly recommended that you ask them what it was like.

Portland - Early in the year, members from 4 states came to Portland to learn about organizing and the energy that’s put into it. We won’t spoil it for you, but we will tell you it is very interesting and extremely challenging. If you think you have what it takes, please signup for the next Boot Camp. The Director of Organizing would like to put these together at least once a year. If you applied and didn’t get into one of the 2 classes, please note that space was limited; please apply for the next series.

The group started with around 25 members scheduled to come. By the start of the boot camp we were down to 22; by the end of the 3rd day we only had 14 people left. The work we did was challenging and informative. Some found out that being a “Fast Talker” or just having a good “hustle” over people, didn’t make this an easy task.

(for more go to page 26)
Nearly four years ago through a not for profit “pro labor” group that consisted of Labor leaders, Veterans, (all of which are enrolled Native American Tribal members) formed a bond of friendship and brotherhood. Former UW Grad and U.S. Army Helicopter Pilot, Erich Bourgault (Nacoda Sioux Nation member) met Chris Winters, former U.S. Army soldier now IUPAT Representative and himself an enrolled member of the Muscogee Creek Nation. Sharing a devout interest in workforce development and opening opportunities for veterans and tribal members within the ranks of organized labor, they set building lines of communication and collaborating on projects to expand the network of strength through collective engagement. Uniting labor, tribes, and leveraging mutual gains for all people.

After working on Strategic plans to bring tribes, labor, and manufacturers together increasing market share, while enhancing the benefits of the best industry training available, on December 8th, in Las Vegas, Nevada, history was made. Representatives from Tarkett North America, Standing Rock Sioux Nation (Rock Construction), and the IUPAT gathered at the Mirage Hotel and Resort to memorialize this partnership. Thank you to everyone for all of your hard work and diligence to bring this together. Now the fun begins! WE RISE!

Chris Winters DC5 Tribal Relations

In attendance: from Tarkett (North America), the Vice President of Education Strategic Accounts, GP Representative Mike Gutierrez – IUPAT, IUPAT GVP -WR Mark Van Zevern, Jimmy Williams – IUPAT Assistant to the GP, IFTI Central Region Ken Seal, IFTI Western Region Mike Heinz, Shane Smith – IUPAT Membership Development, Matt Weir – IUPATDC36, John Sherak – IUPATDC16, Todd Springer – BMST IUPATDC5, , Anton Ruesing – IFTI Fund Administrator, John Burcaw – IUPAT, and Mr. Erich Bourgault with Rock Construction (Standing Rock Sioux Nation Enterprise). Standing Rock Sioux Nation is Joe McNeil, From Tarkett North America Mr. John Matuz

(Artwork from TattooCanyon.com)
“COVID 19”, “Quarantine”, “Social Distancing”, “Viral infection ten times more deadly than the common flu”; words and phrases none of us would have ever realized that we would hear, let alone experience in our lifetime; yet here we are. As your Military, Tribal, City of Seattle Maintenance Field Representative and Liaison I wanted to not continue the downward spiral that is adding to your already overwhelming stress and or depression. No, I want to bring you a legitimate sense of hope, faith, and belief that you are not only going to survive this, we will be better for our combined understandings as we emerge from the fog that is keeping our lives on hold.

As we usually find ourselves on Joint Base Lewis – McChord every Monday, doing individual outreach to Puget Sound Naval facilities “Naval Base Kitsap”, or the revolving efforts with the Guard and Reserve. We have been stopped completely and are in a holding pattern until the “All clear” or “Slow roll out” order is given. Either way, we have a commitment to serving our brothers and sisters in the Union AND those who wish to join our ranks as they consider their next career. With this in mind we are and have been stretching our legs digitally, using online engagement, “WebEx”, “Zoom”, “Skype” and “Goto Meeting” platforms to conduct our outreach. As we speak we have engaged a grant writer/media/marketing expert to assist us in taking this effort to the eventual next level, using someone else’s money. We cannot allow this viral catastrophe to define us, we will find our feet; and in doing so define a NEW NORMAL, because the one we once knew no longer serves us. It is truly a new day on the horizon and I look forward to seeing it with all of you. (pictured is the U.S. Navy Yard Tug constructed by a once union (IUPAT DC5 employer – J.M. Martinac Ship Building) “YT-806 Puyallup” delivering critical supplies to the Tsunami devastated Island of Japan – “Fukashima” After the reactor meltdown, further proving that we have and will survive. DC5 Military Affairs “Leading the Way”!

Veteran Affairs - PAT-VP
From time to time, Union Members must stand up and “Do The Thing”. To act in their own best interests. To keep the hope alive. To communicate to the general public, state officials, senators and congress persons. Your Union would like to recognize a few people who walked through it. These folks deserve some special recognition for being activists in their Union and creating positive change! Thanks!!!
Anchorage, Alaska 1959
Germaine Brown and his daughter

Seattle, WA Local 364 Drywall Finisher,
Missy Anderson

Anchorage, Alaska Local 1959
Dennis Grogan

Anchorage, Alaska Local 1959
Mike Maguire

Newberg, Oregon, Local 101 Drywall Finisher
Angel Olea
The Coronavirus disease 2019 (COVID-19) has quickly become a global health emergency of unprecedented scale and reach. The number of confirmed cases worldwide and in the United States continues to rise daily. On March 11, 2020, the World Health Organization declared the COVID-19 outbreak a pandemic. And on March 13, 2020, the President of the United States declared a national emergency. Everyday, we learn something new about the virus, the impact it is having on our economy and our lives. It has been more than a month since the construction industry first began to feel the effects of the COVID-19 pandemic. Some of our members are out of work and still struggling to get unemployment due to the overload of the system. They ask that you please be patient, they were not prepared for the overload on their systems that they have experienced. Like all of us, they are doing everything they can to adapt to the changes. If you are unable to navigate the system, please reach out to your local rep and they will help you. We have been forced to work remotely for the time being, but are available to assist in any way we can. A lot of our brothers and sisters are facing these unhealthy times with no health coverage for themselves or their families; our multiemployer healthcare coverage is based on a per hour worked and some of our members did not have full hour banks going into this. Your International along with District Councils are working diligently to get the message to congress in helping us keep our coverage. As construction is planning to get back to business, employers are preparing and implementing new policies and requirements for worker safety, reporting, training, and supervision so that we can all work safely and go home to our families each day. In these difficult times, we have seen solidarity and strength like never before. We all must do our part to flatten the curve of this pandemic. Please continue to look out for each other, we are all in this together. Be safe and wash your hands.

Washington Employment Security
WWW.ESD.WA.GOV

Oregon Employment Security
WWW.OREGON.GOV/EMPLOY

Utah Unemployment Insurance
WWW.JOBS.UTAH.GOV/UI

Alaska Unemployment Insurance
WWW.LABOR.AK.GOV/UNEMPLOYMENT

Idaho Unemployment Benefits
WWW.LABOR.IDAHO.GOV/UNEMPLOYMENT-BENEFITS

Get Up to Date Information and Resources from the International by visiting their webpage and by signing up for the Mobile News Network. Please find your local IUPAT DC5 social media pages.

Check out the International Union of Painters and Allied Trades COVID-19 response website at: HTTPS://WWW.IUPAT.ORG/COVID-19/
“Why are we here today?” By now, all of us have been directly impacted by Covid-19. The recommendations provided by the safety experts continue to change daily. Additionally, the requirements outlined by the government and health experts related to allowable work also continues to evolve. As part of this evolution many companies and members had questions. We have spent some time with members on jobsites over the past few weeks to ensure that everyone we could reach understands the current requirements. We also contacted employers directly to attempt to help answer any questions they had relating to Covid-19 and the safety on jobsite. Our primary goal is to keep all members safe and productive while helping complete the projects in your area. Many jobsites that were still running had variations to their safety meetings and safety plans. Hopefully all jobsites that were active during this time observed and practiced social distancing.
Kicking out the KKK in Oregon.
The Painters of Local 10 rallied with private citizens and community groups on Saturday, February 8th, to stop a planned Klan rally at the Federal Courthouse. You may be asking yourself why does a White Nationalist group concern a painter? Right to Work is why and it is a racist law. The law was to prevent equality with white workers.
The term “right to work” may have been coined by a Dallas Morning News editorial writer; it was used, exploited, and popularized by a man named Vance Muse. Nicknamed “The Big Fink” by labor unions. “I am a Southerner and I am for white supremacy,” Muse told a U.S. Senate committee in 1936. It is not surprising that throughout his career, Muse also worked to oppose women’s suffrage, repeal child labor laws, and the eight-hour day for railroaders. He was active in the Committee for the Americanization of the Supreme Court, which targeted a Jewish man Justice Felix Frankfurter. Right to work is about freedom only in this way: It’s about taking away the freedom of working people to join together in strong unions. -Pablo Ros

The Local 10 Painters VAC is proud to have been acknowledged by IUPAT DC 14 out of Chicago for it’s work to pass a resolution, Mobilize Labor To Stop The KKK, in November of 2016. DC 14 was moved to pass a similar resolution in their District Council and go on to bring a resolution to the General Convention in 2019. The resolution passed unanimously with a large round of applause. Check out the Union made banner (on page 30) they sent to Local 10; it is pretty sweet and we were proud to get it out in the streets.
Taking a few hours of our time to work on the labor movement with our community is an obligation within our IUPAT Constitution; more importantly, it is the right thing to do and it’s who we are. The Union is a defense organization for workers. Unions were formed and are existing today out of that need. We are the Painters of Local 10 that was established October 2, 1899. We are Union Scott Oldham Local 10 Business Representative

The IUPAT is a great organization that will only get better with your help and participation. This is true on every level across the Painters Union, from the IU to the District Council to the Local Union level. I don’t believe that I can ever recall a time that the Painters Union has been more engaged and dedicated to improving and growing in our efforts to create worker power across all our crafts and across the United States and Canada.
Yes, there are challenges, issues, and problems perceived or otherwise in our organization, but that is true in all organizations big or small. The way those challenges are overcome by organizations like ours is always the same and that’s through membership engagement. From what I have seen over the last 8 months is that District Council 5 is well on its way to having a membership that’s more engaged than ever before.
Local 77 is no different. We have challenges living and working in two Right-to-Work for LESS states, Utah and Idaho, but through member activation we can take that problem right out of the equation. Let me rephrase that, the ONLY way we take an issue like Right-to-Work out of the equation is THROUGH membership engagement. That truly is the only solution.
I would encourage every member of Local 77 and District Council 5 to put negative thoughts and attitudes behind us regardless of why; and focus on what is truly important, and that is working together to build a brighter future for everyone in all the crafts that we work in and represent. It’s the only way things can and will change. Don’t get me wrong, I get it; the issues can be frustrating and complex, but at the end of the day if we focus on what’s wrong, things will not get better. So, take the opportunity to give your Local, District Council 5, and the International Union of Painters and Allied Trades the benefit of the doubt and get engaged again or for the very first time. Your future, our future, will only be as bold and bright as we are willing to make it.
Have a great summer and do what ever you can to make your Local even better. We can’t grow and improve without you.

Wm. Brandt Goble
Local 77 Business Representative
My Brothers and Sisters Drywall Finishers of local 101,
Spring was great and the workload didn’t seem to slow down very much at all. Summer is here and we
need more Journey Level Drywall Finishers to fulfill
the job calls that are coming in daily. We opened
our Drywall Finisher Apprenticeship Program for
accepting applications as of April 1, 2020. If you
know someone that would like to learn our trade and
come part of our Union; they can go to our Training Center’s website at https://www.rtctraining.org/ for more information or contact them directly at 503-287-4856. Applications will be accepted in person every Tuesday from 9 am to 4 pm and if you are coming from a long distance be sure to contact the training center to make an appointment. We are set to graduate 10 new Journey Level Drywall Finishers this year and currently have 60 apprentices in the program. Congratulations to all that will be graduating this year. With the large workload that is anticipated, please try to recruit Journey Level Drywall Finishers, as well as potential apprentices that would be interested in joining our Union. For more information you can have them contact me directly at 971-219-9974. We have been working with the contractors and other Labor Unions to come up with universal essential skills classes that will assist all of us to be well equipped and help us to secure more Union market share in the future. This will only work if you are willing and able to participate in these classes. There will be more information coming out soon on what classes will be offered and we will keep you updated as more develops. As a Union member keeping your safety training certifications up to date is super important for all of us, this will ensure that we are safer and better trained than the competition. You can sign up for these classes free of charge. For more information, please contact the training center at 503-287-4856. Let’s all keep working towards a great future.

Fraternally,

Kirk Malcom
Local 101
Drywall Finishers
Representative

Members,
Unfortunately, we have all been dealing with the Covid outbreak. So far, we have had almost 400 members on the out of work list. More than half of the construction sites were shut down, in the attempt to stop the spread of the virus. One of the bigger issues is dealing with the sites that are deemed essential and trying to keep the workers safe and healthy. Different safety requirements were implemented, but with the shortage of supplies, it makes it difficult to implement. At this point we do not know where we will go from here, or the long-term effect this will have financially.

Thank you for being patient with our due’s clerks. They were suddenly forced to work remotely and of course it happened at the end of a quarter which is their busiest time. The phone system at the hall had to be rerouted, and now it is set up to transfer directly to either myself or one of the clerks. For the members that are out of work, please remember to put your name on the out of work list and update it at least every other week. It is helpful if you let us know you have gone back to work as well. If you would prefer, you can email Tina at tina@iupatdc5.org if you do not want to call.

Unemployment has been a massive challenge for a large part of the membership applying for benefits. The system was completely overwhelmed. Thank you to the members that were communicating on Facebook and sharing information on problems and solutions you were dealing with. The different laws taking effect was rapidly changing qualifications for different benefits. Hopefully they have it sorted out by this point.

As always, we would love to see you at a Local membership meeting. If you need help with pension, medical, or CBA issues, please give me a call. You can also get a hold of me by text or Facebook messenger. Be safe!

In Solidarity,

Lisa DeRosia
Local 188
Business Representative
Welcome all Brothers and Sisters of Local 300,

Spring is here and Local 300 members will have an other busy summer. The Pacific Northwest’s economic outlook has continued to stay strong. The region has been one of the most booming in the United States. As a Union we must continue to train our members when training is needed so we can provide a product that is top quality. Testing and advancing your skills through training makes our Union stronger. There is no cost to members for training but your time. For information on classes and testing notify Finishing Trades Institute Northwest at 206-762-8332.

The National and Regional elections are coming up this year. Don’t forget to register and vote. The outcome of the elections will affect our ability to organize and collectively bargain for better wages, benefits, and safer working conditions.

Local 300 meetings are the third Tuesday of every month at 5 pm. At the Local 300 meetings we raffle off a $200.00 door prize to one member in good standings and provide food to all members that attend. Members will see DC5 staff on jobsite blitzes on Painter’s meeting days and will be notified through the Hustle App. Local 300 member attendance at the meetings have been good, but needs to be better.

In Solidarity,
Brent Reed
Local 300
Business Representative
206-794-1009

Brothers and Sisters of Local 364,
The holiday season is over and work is picking up. We are close to full employment with some very large projects coming soon. We are looking for more finishers, so if you have friends working on the non-union side please give them my number. I am projecting 2020 to be another busy year.

During our February meeting, Pacific Resource Management Group gave a presentation on financial planning. If you missed it, they will be back in April and again in June. If you would like to contact them with questions, please let me know.

Our next quarterly round of Journeyman training checks will be in May. With the full yearly run in August. If you’re not sure what training you are missing, please contact me. If you would like to get signed up for a class, please contact the Apprenticeship at (206) 762-8332.

We have new Local 364 hoodies available for purchase at the hall for $30. As well as our lime green shirts in short and long sleeve for $5 each. Nothing is better than representing your local on the jobsites. Membership participation is a key factor in the success of a Union. Our meetings are the fourth Tuesday of every month, at 5 pm. Please come make your voice heard and be a part of YOUR Union.

Fraternally,
David Clifton
(206) 971-0363
clifton@iupatdc5.org
Happy Greeting Local 427,
The spring season is approaching and I hope all is well with everyone. I held a meeting in February 1st, in both Tri-Cities and Spokane to discuss what changes and new language the members wanted in a new agreement. Industrial contract negotiations will begin the first week of March. I have two rank and file members participating in the negotiations this year. The hope by starting negotiations early is that we will have it done before the contract expires in June 30, 2020. Please look out in the mail for a bright postcard, for the next meeting to discuss the contract and have a vote.
Please make sure to make it to the Local meetings to get updates on the contract and anything else that is going on in Eastern Washington and other areas. One big accomplishment for 2020, is I was able to finally fix the Industrial state prevailing wage rate. The rate has been incorrect for over ten years, it was at the Commercial prevailing wage rate.
I greatly appreciate the members who came out to help volunteer at the Franklin & Benton Museum in Tri-Cities. We also had a few volunteers paint the Teamsters Hall meeting room in Spokane. Teamsters Hall hadn’t been painted in over 20 years. It is always great to give back to the community. We will be doing more projects throughout Eastern Washington when possible. If interested, please give me a call or text.
Don’t forget we are now having a video conference meeting in Spokane. As a reminder, the Local meeting are on the 2nd Thursday of the month. It is always good to get involved. There will be a text message going out to remind members of the meeting. If you want to get a text message, give the Local 427 Secretary your cell number. I have included a few photos that I have taken in the last couple months of some members. (see back cover)

Members of Local 740,
My report to The Five article was late and for once I’m ok with it. As you are aware the Covid 19 has made its way to the west coast and has created chaos in Oregon and Washington. Construction sites have been closed or shut down and restrictions on contact have been set. It’s tough, being a construction worker and maintaining a 6 to 10 foot distance. The stress being created has impacted our performance and our sanity. Our construction workers should be focused on their craft, not stressed on the working environment worrying if it has been contaminated by Covid 19. Needless to say, this has been quite a burden on all of us. I look back to the March Union meeting were 80 plus members attended and only a few cases of the Covid 19 were in Oregon and SW Washington. The audience was very concerned and yes, all could sense the stress level. From where I sat, I definitely could sympathize with your concerns and would like to reassure you what can be done is being done. Many construction sites in Oregon and SW Washington are still going strong and have taken certain measures to ensure safety and that the correct PPE is being provided and maintained. Our contractors are doing their part to provide the safest work environment and I ask our membership to do their part. We are all in this together and we stand unified to protect all who are involved with this Pandemic. As your rep, I wish I could wave a magic wand and make it all go away, but we all know that’s not possible. Instead, we all face this together as members, owners, and family. Feel free to call me and discuss any issue you have and remember stay strong, stay safe, and we are a UNION family.

In Solidarity your Rep,
Mike James
Local 740
Business Representative

Fernando Arevalo
Local 427
Business Representative

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In Solidarity your Rep,
Mike James
Local 740
Business Representative
Brothers and Sisters,

We have negotiated wage and benefit increases for our members at the Washington State Democratic Central Committee and Rodda Paint Manufacturing; and continue negotiations with Rudd Paint manufacturing, Buttonsmith, and Auto Warehousing. Going forward this year we also have contract openings for Farwest Paint Manufacturing, Foley Sign Company, and Kenworth Truck Manufacturing.

Year to date, our Local has managed to organize the Democratic Party of Oregon, Inknife Sign and Graphics, Taradactyl Design, D10 Sign and Graphics, and the Election campaign People for Tara Simmons. Our membership numbers are good, and we are continuing our efforts to organize and increase our numbers by networking with our signatory employers, Union members, and getting the word out to employers who may be interested in being signatory with our Union.

In closing, I would like to congratulate Randy Whiting on his retirement from the truck painting industry. Randy worked 35 years at Daimler/Western Star, as a Truck Painter. Randy also served as Chief Shop Steward at Daimler/Western Star and continues to contribute as a Delegate to our Local as a Life Member.

Our Local 1094 meetings are held in Portland the 3rd Monday of the month and Seattle the 4th Monday of the month. We also have a meeting for HHI Madigan at the Tillicum Community Center in Lakewood the 1st Tuesday of every month. I look forward to seeing you at these meetings. For more information on locations and times of Local Union meetings, I can be reached at 206-605-3350 or fredh@iupatdc5.org.

Fred Hawkins
Business Representative
Local 1094

Members of Linoleum, Carpet and Soft Tile Applicators Local 1236,

Thank you for showing your support during our negotiations! Thanks in large part to your support at our Union meetings and on jobsites we secured a great contract for the next 3 years. Here are some highlights of the gains we achieved:

- Year 1- $2.50 increase to wage/vacation
- Year 2- $2.00 increase to wage/vacation
- Year 3- $2.00 increase to wage/vacation
- Shift pay moved from 20% above scale to 35%. Please keep in mind that if you work overtime on a shift project, it is calculated at the premium rate, not the regular rate.
- Sunday is back to double time
- Per Diem increase to $75 or actual expenses.

Please take the time to thank your negotiating committee for their assistance in securing this agreement.

Dustin Hagan
Tommy Ota
David Rowden

STAR dinner will be Friday, May 29th at McMenamin’s Edgefield. We will be awarding $10,000 in prizes to 3 lucky members that completed their STAR hours in 2019. You must be present to be entered in the drawing. We will also recognize our recent Apprenticeship graduates at the event. Make sure to email John Lawson at jlawson@iupatdc5.org to get on his email list for upcoming STAR qualifying classes/seminars/certifications.

The pension had another solid year with an investment return of 19.86% for calendar year 2019.

As always, I appreciate the opportunity to work for all of you.

David Winkler
Business Representative
Local 1236
Local 1238,

To the Proud Members of the Carpet Linoleum and Soft Tile Layers Union Local 1238; thank you for your dedication to the growth of the skilled floor covering profession. Take pride in the success of your hands and the knowledge you have amassed from all of the resources made available to you through our IUPAT affiliation. Our Apprenticeship programs, Journey upgrade, Continuing education, and the mutual mentoring of the flooring trades finest crafts professionals are values that are profoundly missing in most of our industry and sadly the investing public bear that loss. Our relentless commitment to bringing quality and dignity back to the flooring industry is the impetus of all our programs dedicated for our mutual benefit.

Our Union meetings and STAR classes are the best way to meet other members; and capitalize on learning the best trade practices from the best in the industry and additionally benefit from networking opportunities (Union meetings are the first Thursday of each month at 5 pm)

There are just a few more STAR classes available this year for you to finish completing your needed credit hours, to qualify for an invitation to the STAR Awards Banquet and qualify for the additional Super STAR Banquet prize drawing. Remember all Banquet attendees will receive a fabulous prize and an additional ticket for the fabulous grand prize if you went above and beyond and attended 48 hours or more of qualifying classes. (please refer to the STAR rules update, mailed to you in February for complete details)

We need more instructors, so if you are interested in helping to pass on the best trade practices and skills to the next generation of floor layers please contact the training office at 206-762-8332. The instructor is a paid position.

Never Forget, Your Skills Are A Valued Commodity. Do you have new apprentice candidates you could refer to our program? If yes, please send them in and in doing so help organize the unorganized and be a part of our win win Union plan to revive the flooring industry.

Todd Pierce
Business Representative
Local 1238

Sisters and Brothers of District Council 5,

I sincerely hope that you and your families are healthy and finding some measure of contentment and personal peace, despite the unprecedented times we are all living through. During this pandemic our Union knows that construction workers may be deemed essential, but we are not expendable! The IUPAT is on the front lines advocating to protect our H&W coverage and our pensions, as well as endeavoring to ensure that those members who are still working are doing it safely.

In times like this, it’s particularly important to remember that many of our fellow workers who aren’t in a Union don’t have the protections and voice in the workplace that we enjoy as members of the IUPAT. But it is also in times like this pandemic that the world is vividly reminded of the importance and the power of Labor when it is organized. As we move through this crisis (and beyond it) there will be tremendous opportunities to educate and organize workers; and District Council 5 will be on the frontlines!

As far as Alaska goes, Industrial painting/coating looks to be very busy this summer. Any Industrial painter member of DC5 that might be interested in coming to work in Alaska this summer, please reach out to me via email at: bronson@iupatdc5.org

I have been collaborating with the DC5 Organizing Department and Director Jed Nannery on growing our membership and creating work opportunities for members. We have been meeting with contractors in the glazing, floorcovering, and paint/drywall finishing industries; and working to create partnerships that utilize the power of the IUPAT to help address manpower and training needs.

I’m also very happy to report that the painting/drywall finishing members of Local 1959 just unanimously ratified a new CBA, that includes a total of $2.00 per year in increases over the next two years, as well as bumping per diem up from $37 per day to $50 per day. We had good membership participation throughout the negotiating process; and I’d like to extend my heartfelt gratitude to all the members of Local 1959 who helped make this critical negotiation process a success!

I sincerely hope all is well with each one of you. Stay warm Sisters and Brothers!

In Solidarity,

Bronson Frye
Business Representative, IUPAT Alaska Local 1959
Local 1964 Brothers and Sisters,

I have a few different topics to discuss with you in this article. First, is we all need to make sure our address and contact information is correct with your local dues clerk. There are several reasons for insuring this information, for contract vote notices to dues notices. We want to make sure you get the notice, so that your voice is heard.

Next, if you have not updated your beneficiary information in the last few years, you may want to check and see who your beneficiary is, so the correct person gets your death benefits. The thought of your ex-wife from 10 years ago getting your pension is unacceptable.

One last thing we need your help with is, if you have completed a state registered apprenticeship please give a copy of your certificate to your representative. This is so we can move you from untested to journeyman. If you need any of the required classes contact your representative to get you setup on our International LMS to take the class from home. As for any person who has not graduated an apprentice-

ship or taken the painter progression test, please take the test and get the money you deserve.

In solidarity,

Toby Hoffman
Business Representative
Local 1964

The PPG boycott

Most people don’t see things the way a Union does that dedicated to organizing and working together to protect all workers rights. The IUPAT watches the market in more aspects than some of us even realize. Recently the PPG company developed a website. This website is aimed at removing the contractor from the equation and making sure that the painter works for a flat rate per job. This would remove and withhold almost all of the workers protections, by placing the painter as a subcontractor, therefore displacing all liability of the job onto the worker. The worker would have to pay their own Unemployment premiums, Workers Comp rates, all taxes associated with owning a company, and much more. Basically PPG would be able to sell our work for less money, leave the responsibility on the worker, and take the majority share of the profits from the job. Who is responsible for the warranty work of failed paint? Who is responsible for ANYTHING and EVERYTHING? The worker? PPG is attempting to become the UBER of the paint world. Is PPG a General Contractor? Nope! They are a paint manufacturing company and have no business in the contracting side.

District Council 5, along with many other District Councils went to a PPG and Bannered a Boycott to tell this Paint Maker to stay in their lane and don’t come for our work. We WILL put up a fight. We will NOT back down. If you want to stand with your Union in actions such as this, please send an email to: VAC@IUPATDC5.ORG and be sure to add your name, phone number, local, and email address.

We are ONE UNION!

https://boycottppg.com/
One of our Members of Local 1094 has been working in Public Service for some time now. He works within his community as a volunteer in many aspects. He is currently a City Council Member for the City of Sedro-Woolley. Sedro-Woolley is located North of Mount Vernon and east of Burlington in Skagit County. It is a smaller but tight knit community of a little over 12,000 people.

In Karl’s spare time he helps his communities. Thats plural because Karl continues to volunteer with his city and area, as well as within his Union. Karl has helped his Union as often as possible; he continues to do this with phone banking, door knocking, wearing his black and gold at political events, and much more.

A resounding congratulations to Karl for his work in service as he is awarded Volunteer of the Year of Sedro Wooley for 2019! Thanks Karl for all you do and thank you for participating in your communities.
In Seattle, the second Organizers Boot Camp transpired. This also was a lively bunch. The current organizers had an opportunity to challenge these members in many different ways. There were members from all sorts of backgrounds, Painters, Glaziers, Drywall Finishers, Sign Makers, and even some that worked in Politics. Getting an opportunity to speak with and learn from each other is always a stunning experience.

We in the organizing department, thank all of you that stepped up to the challenge. As you can attest, this was NOT an easy thing to do, but it was fun and exciting. Please dont forget to share your experience with other members as you move forward; we can all learn from our shared experiences.

Again, if you want to participate in the fun, exciting, and challenging work doing all sorts of activities, send an email to VAC@IUPATDC5.ORG with your name, local, cell phone number, and area (city/state) and someone will get back to you with ways on how you can be a part of it. If you would like to sign up for the next Organizers Boot Camp send an email to: JED@IUPATDC5.ORG opeiu8/afl-cio
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Set up your account today to talk to a U.S.-licensed physician for non-emergency medical conditions like the flu, sinus infections, bronchitis, and much more.

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Teladoc is a healthcare service that offers convenient, confidential access to quality doctors 24/7, anytime, anywhere.

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What can I use Teladoc for?
Teladoc can help you with everyday, non-emergency healthcare issues, including sinus problems, allergies, flu symptoms, and much more. Skip the waiting room and the trip to the ER. We’re here to help you feel better, faster, and get you back to living your life.

Does Teladoc replace my doctor?
No. Teladoc doesn’t replace your primary care doctor. Teladoc should be used for non-emergency illnesses when it is not convenient to get to the doctor or it is outside of regular office hours.

How do I set up my account?
Download the Teladoc app, visit the website, or call the number below to set up your account.

Do I need to have my insurance information available?
No. Teladoc is a separate benefit, and your insurance information is not required to have a visit.

Is there a time limit when talking to the doctor? And am I charged more for taking longer?
There is no time limit for visits, and there is no extra charge for longer doctor visits.

How do I access Teladoc?
The service can be accessed by app, web, or phone, and visits are available by phone or video.

If the Teladoc doctor recommends that I see my primary care doctor or a specialist, do I still have to pay the Teladoc visit fee?
Just like any doctor appointment, there is a fee for the consulting doctors time. However, your plan covers this cost.

Can my family use Teladoc?
This varies depending on your specific Teladoc plan. Most plan designs allow you to use the Teladoc service for you, your spouse, and your dependents. Dependents over 18 years old must call our service center to request a visit. For dependents under 18 years old, the primary account holder must request a visit on their behalf through the app, website, or by phone.
Join us on:

@IUPAT_DC5

IUPAT District Council 5

Do you have a Picture? Do you have the story?
Do you want to contribute an article or pictures to The Five? Send them to:
TheFive@iupatdc5.org. Please include name(s) of persons pictured and as much information as you can regarding your picture(s). Please include your First and Last name, Local #, craft, and your job site’s location.

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