The International Union of Painters and Allied Trades, District Council #5

The Five

THE SALT LAKE INTERNATIONAL AIRPORT

PAINTERS BBQ

PULLOUT VOTERS GUIDE
INSIDE!

MEMBERS IN ACTION

ELECTION 2018
July 2018 - September 2018
WWW.IUPATDC5.ORG
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Greetings All,

This is a very important time of the year; Election Day is November 6, 2018!

The two years since the 2016 Presidential election have been tumultuous. Labor has been lambasted and working people, and their families, have been hurt by the Trump Administration policies.

The 2018 midterm elections present an opportunity to readdress the situation to some extent. A number of candidates have support from the labor movement based on their actual record and not demographic posturing. Working Union families are very important at every level of government, from school boards to Mayors, State Legislatures to Governors. When working people learn what harm anti-labor policies cause, they vote to preserve their rights. Labor leaders at every level have the duty to inform voters and members about the candidates who are truly on their side. This is the time you can all help by door knocking, doing leaflet, and phone banking. Make sure you ask your Business Representative how you can help.

I would like to thank all the members who helped the picket lines in support of the teachers and Seattle crane operators, Local 302.

There are two very important things I would like to remind everyone about. Beneficiary cards are very important to keep up to date. If any major life changes have happened recently, make sure your beneficiary card are current and ask your Business Representative if you are unsure on how to check it. Also, make sure your CPR cards are current or take a CPR class if you haven’t already. It may save a life one day.

I recall performing CPR once and it is something that I will never forget. There are several members that can say the same. For example, I just recently received an email from an employer regarding a Member, Allan Burlingame, that I would like to share with all of you:

Last night Allan Burlingame saved a life through his CPR and AED training. He was at the casino when a women slumped over a seat and fell unconscious.

Allan said the security guards looked discombobulated so he jumped in. He performed CPR and AED shocks until the paramedics arrived. If Allen hadn’t been there the paramedics said she probably would not have survived.

Denis Sullivan
Business Manager
Secretary Treasurer
I am so proud of Allan! After the incident he told the bystanders and police officers/paramedics that the training is mandatory at Sabelhaus West. A couple of people said they have seen our vehicles and gave us recognition for providing the training.

If you see Allan give him a hug! He truly is such a blessing to us and our community.

Sincerely,
Reagan Sabelhaus
Thank you Allan! For helping in a time of need and showing how important CPR classes are to everyone.
Don’t forget to VOTE!

Fraternally,
Denis Sullivan

Business Manager/
Secretary Treasurer

District Council 5
Phil Lindquist
Director of Governmental Affairs

Members of IUPAT District Council 5,
The Election is upon us! In this edition of “The Five” you will find the District Council 5 endorsements for the November 6, 2018 General Elections in all five of our states.

First a little Elections 101:
This year we vote in the Mid-Term Elections, the elections at the national level that are held midway through the President of the United States term of office (duh). Every two years we elect all 435 members of the U.S. House of Representatives. These Representatives are allocated to each state by population. In DC 5, Washington, with the largest population, has 10 U.S. Representatives, Oregon has 5, Utah has 4, Idaho has 2 and Alaska has 1. Every state also has 2 U.S. Senators, one-third of which are elected every two years. This year in DC 5, only Washington’s Senator Maria Cantwell (running for reelection) and Utah’s retiring Orin Hatch’s seat are on the ballot.

At the state level in all of DC 5’s states, all of the State House of Representatives are up for election. In Alaska, Oregon Utah and Washington half of the State Senators are on the ballot the other half will be in two years. All of the Idaho State Senators are elected this year. The statewide offices like Governor are on different cycles for each state.

As if that wasn’t enough, there are the municipal elections for positions like county and city councils, sheriffs, school boards, public utility commissions etc.

Don’t forget judges! These are the people that may make decisions on Labor issues.

Then there are the Ballot Measures and Bond issues.

Sometimes the local issues are on the Primary (each state has different Primary dates) and General Election (always in November) ballots and sometimes they are on special election ballots.

OK. With thousands of offices and issues it is a lot to take in. Why do we bother? Because each of these elected offices and many ballot issues can help or hurt our Union’s ability to secure more jobs and better wages, benefits and working conditions for our members. We support these Labor friendly “down ballot” candidates because they make decisions on projects that put our Members to work, like building a school with Union friendly contracts or deciding that a performance hall has a Project Labor Agreement. Some of these municipal office holders go on to higher offices and by building relationships at these lower (but not unimportant) levels we may be able to have influence if they move on to higher offices.

No politician in office will vote the way we want every time. In fact, there are differences of opinions on what the “right” vote or position is within the house of Labor. DC 5 tries to find those persons that reflect Union values more than their opponent. Sometimes the choice is clear, like in Washington State’s 5th Congressional race where we support pro-Union Lisa Brown running against the anti-
Union Cathy McMorris-Rodgers. Other times we will make no recommendation where there is no good candidate. Occasionally where there are two good Labor candidates we will make a dual endorsement.

Finally, DC 5 wants you to vote. Our endorsements are made on the Labor issues of jobs, wages, benefits and working condition. All of us have our own opinions on social issues, some of which may conflict with Labor issues. That is up to each of us to determine our priorities. The DC 5 endorsements are made to elect the candidates that will help us get and keep more money in the pockets of our members. However you vote, we want you to vote. Remember, by voting early you will stop most of those annoying phone calls as the campaigns scrub their lists of those who have voted.

Phil Lindquist
Director of Governmental Affairs
District Council 5
Dear Brothers and Sisters,

Recently, in Washington State, the Operating Engineers Local 302 went on strike. Because the Operators have several Collective Bargaining Agreements (CBAs) as well as different zones they operate in, not all of the Operators were on strike. The strike only impacted certain Operators working in certain zones. This caused a lot of confusion for our members, because some job sites were operational while others were being picketed. Many members weren’t sure what to do.

When you encounter a picket line, there’s a good chance that the picketers have been instructed not to talk to people outside of their Union, so don’t take it personally if they don’t want to talk to you. You should call your Rep to give you guidance on your rights.

Here is the current Article 4.4 language from the Western Washington Painters’ Agreement (3/1/15 – 2/29/20). Please note that comments in this article are based on this language and that the language in your CBA may be different and you should refer to your particular CBA and Rep for guidance.

4.4 It shall not be a violation of this Agreement for Employees to refuse to pass through or work behind a legitimate picket line recognized by the Building and Construction Trades Council in the area where the work is performed. Employees covered by this Agreement shall have the right to respect any legal primary picket line validly established by any labor organization, and the Union party to this Agreement has the right to withdraw Employees covered by this Agreement whenever the Employer party to this Agreement is involved in a legitimate primary labor dispute with a bona fide labor organization.

The Union CANNOT tell you what to do in regards to crossing or working behind a picket line. The same is true for Employers. Each individual person has to decide for themselves what they will do when they encounter a picket line. Sometimes you’ll arrive at a job site that’s being picketed when you get there and you decide right then and there what to do. Other times, there may be no picketers when you start work, but later on, they show up. At this point, you find yourself working behind the picket line and you have to make a decision of what to do. If you need to work, but don’t want to cross or work behind the picket line, you should contact your employer to see if there’s work available to you on other job sites that aren’t being picketed.

Another thing to be aware of is the dual gate system. The General Contractor (GC) will use this system in an attempt to keep work going on the job site. They will establish a “primary gate” which should be used exclusively by workers or suppliers of the companies involved in the labor dispute. This gate should be labeled as such, and will be the only gate that can be picketed. The other gate, called a “neutral gate”, will be for all other workers and suppliers that don’t have a labor dispute with the striking Union and should be labeled as such. If people go through the wrong gates, they cause the gates to become “contaminated” which may allow the Union to picket all gates until the GC reestablishes the dual gate system. The GC’s hope is that workers and suppliers will enter through the neutral gate to keep the project going. Once again, this is your individual choice, but if you go through the “neutral gate”, you’re now working behind the picket line.

Making these decisions can be hard because we all have bills to pay. Keep in mind that the day may come when you need the support of others and chances are they’ll look back to see who was there for them. With all the different crafts and CBAs we work with, you never know when you may encounter a labor dispute. It’s never a bad idea to save money to help you make it through some unexpected days off.

In Solidarity,
Chris Bryant
Director of Servicing
District Council 5
Brothers and Sisters,
Seeing how this is our Voter edition on the Five, I want to talk a bit about how your vote affects organizing here on a local level with a direct story. Back in the summer of 2016 the Seattle Glaziers went out on strike. Seven people from that bargaining unit decided to sneak off to Idaho to work for a contractor we were on strike with. Their names are Sam Nelson, Keith Koonz, Josh Westly, David Boydston, Jesse Henderson, David Brison, and Jose Levia Mahecha. Thereby helping the contractor through the tough economic time we were imposing on them and weakening our bargaining position. Those Members were brought to trial by myself on behalf of the Members that were affected by this action. The offending Members were found guilty by a trial board of their peers. They were fined for the working dues they should have paid and all the money they made while working for the unfair contractor. They went to the National Labor Relations Board and were trying to get out of the fines, based in part, on the fact that Idaho is a “right to work” state. Even though they are Members of Washington Local Union, Washington residents, working out of town under a Washington CBA for a Washington based contractor named Washington Glass. Our lawyer felt strongly that the fines were legit, and we would have won easily with a ALJ…but there was an election in the middle of all this. The General Counsel for the now 3 Republican appointed-2 Democratic appointed NLRB board said he would uphold the idea that they were in a “right to work” state and the Unions rules don’t apply. We could have fought this, but our lawyer said it would cost between $10,000-30,000, and that we would have faced an NLRB hostile to Unions. We made the decision to save the Members money for a different fight and settled. The people in question lost their membership, all benefits associated with that membership, and had to pay the working dues assessment. In turn we waive the fines on wages and benefits earned. Not the ideal outcome, but it was the best option available given the political circumstances.
That same 3-2 make-up of the board will affect our organizing efforts going forward. We regularly need to file Unfair Labor Practice charges with that same NLRB board when dealing with bad actors in our industries. Some of these things are very cut and dry; others? Well, it would be nice to have a friendly board that will at least hear our side of things.
If your main political issues are guns and abortion, that’s cool, vote your heart. The Union doesn’t provide guidance on such things. If your main issues surround your families ability to earn a fair, honest, living there is a section of this edition of The Five that is based solely on how each candidate scores on labor issues. Whatever drives you, vote.
On a different note I wanted to, real quick, touch on the recent Operating Engineers LU302 strike in Seattle and how it relates to Organizing. First, your Union Reps can’t tell you to cross a picket line or not. A good Member knows what to do, if you don’t, ask one. For those that didn’t cross, here is the positive effect it has on our own negotiations and organizing. In this instance, the Operators will remember our support of their strike. If we are ever in the same position in the future enforcing our economic, well the Operator is a good friend to have. As some of you may know, the Operator can make life real difficult on a particular company if they piss them off. Now imagine we have a dispute with a nonunion outfit and the support of the OE. That is a nice piece of pressure to put on a target contractor. If we all stick together; the short term pain will be well worth the long term gain.

Strength is Solidarity,

Jed Nannery
Director of Organizing
District Council 5
An Interview with Bert Carlson

Joined on 11/27/1945, originally with Local #1982, and retired 06/16/1984 from Local 1964.

In September, 3 IUPAT DC5 Paint Reps went and spoke with Life Member Bert Carlson and his wife. Bert has been a Member for more than 72 YEARS! Bert celebrated his 100 year birthday in September 2018. The reps had an amazing experience talking with him. He told stories about joining the Union back in the 1940s and painting the Space Needle for the Worlds Fair in the 60’s. He talked about his Military service in the Vietnam War.

He retired from the painters Union in 1984. He painted for more than 45 years. When asked what he had to say the to new members, he said “Join the Union and you won’t be sorry because it pays off. I retired in 84 and have been receiving money ever since.”

He talked about a person in the Union who showed the strength of a Union in a demonstration. The person who did the demonstration used a single stick to show the strength of 1 by itself as he snapped it; and then he demonstrated with a group of sticks together and could not break the group of sticks because of the strength of many together supporting each other were stronger than he. His story was very true. Individually we have no power, together, as one, we can be strong.
Since our last correspondence we have ramped up our outreach with FTINW Instructor Dave Jones covering the Trades briefing on Mondays at noon at the Joint Base Lewis Mccord (JBLM). Myself and Field Representative Toby Hoffman have been splitting the effort and covering the Wednesday “Brown Bag” career outreaches held on North Fort (JBLM); there is an overwhelming interest in who we are as a Union and what our industries provide. Some of these men and women are staying here, others are returning home elsewhere and we want to ensure they know the IUPAT stands ready to welcome them home and into our Union. If you are a Veteran and need assistance do not hesitate to contact me. We stand ready to assist in whatever way possible. If we can’t, we will endeavor to make sure you are assisted in finding that support element. As a C.O.R.E. project we assisted in the remodeling of a building in Lakewood, Washington that once was the Rally Point 6 site. Now, in a national partnership is a full service USO site…open to veterans and their families (address is 9881 Bridgeport Way SW – Lakewood, WA)….all of their services are free for the veteran and their family.
206-441-5554 or 253-307-5594
e-mail is chris@iupatdc5.org.
DC5 Tribal Affairs has set the bar again for others to follow. Recently we had a special guest come to the DC5 All Staff meeting, where representatives gathered from around the jurisdiction to network, share communications, best practices and opportunities. Welcome brother Erich Bourgault, a member of a Sioux Nation band, a graduate of the University of Washington, and a former U.S. Army helicopter pilot. Erich is a huge supporter of labor, and has been working behind the scenes to bridge the gap on projects by opening the doors of communication so we may expand our market share and recruit new Union Members into the IUPAT DC5 Family; as well as other regions where he has relations with our Union. After meeting with DC5 staff, Erich met with one of our Floor Covering Employer partners, Kevin Sutherland, owner of Commercial Floor, and began our efforts to expand opportunities in partnering / teaming on Federal Projects. Ending his trip down in our Southern Cali District Council #36, where more networking took place with local signatories and they will be undertaking similar efforts. By diversifying our team, building relationships with industries, businesses, community groups, and other Nations within this Nation, we never stand alone. Thanks Erich!!!!!!

If you are an enrolled member of a sovereign nation and would like to assist our efforts collectively, please contact my office, Chris Winters, DC5 Tribal Affairs, 206-441-5554 or 253-307-5594, email is chris@iupatdc5.org. You can follow us on Facebook at www.facebook.com/IUPAT Tribal Affairs.
The Salt Lake International Airport

IUPAT DC5 Painters Local 77 Painter and Drywall Finisher Members are using their incredible talents on the multi-phase, multi-year reconstruction project. The Salt Lake International Airport reconstruction project is the premier project in the state. The process on the $3.6 billion project began back in 2013 with the design and public input phase and is currently well into the initial construction phase.

The project will be a total reconstruction to accommodate the growing number of flyers that come through the airport each year. Last year over 24 million passengers came through the airport with the number only expected to grow moving forward.

Fortunately, for the Salt Lake Airport Authority, Painters Local 77 Drywall Finisher and Painter Members are on the job. The first phase of construction is not scheduled to be completed until the spring of 2020. All of the paint in the first phase is being done by a Local 77 employer and Members working at SME Steel. The Drywall bid, after many revisions, was split with Local 77 employer Daw Construction Group being awarded one of the two different first phase drywall packages. Daw has also been awarded all of the drywall in the next phase; as well which will be a great benefit for the Members of Local 77 that they employ.

The total rebuild is currently scheduled to be completed sometime in 2024, which means when you come to Salt Lake to visit you can admire the fantastic talents and abilities of our great members.
Make a Wish Foundation Project:
On Thursday, September 13, 2018, IUPAT DC5 Painters Local 77 Members continued to show their willingness to help those in need by painting a playhouse.
A few weeks prior to the event Utah State Senator Karen Mayne, contacted Business Rep. Brandt Goble and asked if Local 77 Members would be able to donate their time and talents for the Make a Wish Foundation. They had a 4 year old little boy battling brain cancer that said, all he really wanted was a new playhouse.
Knowing the generosity of Local 77 Members, Business Rep. Brandt Goble, knew that he couldn’t say no. With the help of one of the great Local 77 Paint Contractors, Jim Neilson owner of Joe Larsen Painting, we were able to make the wish of a new playhouse come true.
Jim also helped to get the paint for the project at a discount and also allowed us to use some of his equipment to make the job as easy as possible.
It’s always a good time when members get together to share their talents and painting the playhouse was no different.
A big thank you to Local 77 President Cary Limbaugh and Joe Larsen Painting partner, Zach Amago, IUPAT DC5 Organizer Danny Vuyk and his girlfriend Telnise Scott and Local 77 Business Rep. Brandt Goble for helping the Make a Wish Foundation to make the life a 4 year old boy just a little better.

St. Joseph the Worker Catholic Church Project:
In August, Members of Local 77 donated their time to freshen up and paint the class rooms at St. Joseph the Worker Catholic Church. Keven Cote, the Business Rep. for the Cement Masons in Salt Lake and a Parishioner at the church, asked for help from the Local 77 Painters and we couldn’t say no.
The Director of Religious Education at St. Joseph the Worker Catholic Church Melissa Castellano had a lot to say about the hard work of our Local 77 members in a letter thanking them for their efforts. She said “The quality of this will be appreciated for years to come. Your team was kind, respectful, and very proficient while painting our classrooms. Because of your hard work, our children will be able to come to a space that is bright, cheerful, and encourages learning.”
Local 77 Business Rep. Brandt Goble said, “It was a great opportunity to spend time working with some of our Painter Members. Their talents were definitely on display and the rooms turned out great!”
Along with Business Rep. Brandt Goble, the Members that came out to help were Jean Pierre Hallak Bali, Esteban Sanchez, Local 77 President Cary Limbaugh, and Mark Modderman. They did an amazing job and can’t be thanked enough for giving up some weekends to be of service to those in our community.
November 6, 2018 is Election Day!

Voting is important!
Voting is our right!
Voting is our duty!

These are the DC5 Endorsement Lists for all five of our states. As usual, DC5 endorsements are made by which candidates and ballot measures will help us protect our Member, get more jobs, better wages, benefits, and working conditions. We do not look at other social issues. We want all of our members to vote and vote their conscience, but we want them to vote. Please vote your whole ballot as every elected office is important. You can pull the endorsements out and take them with you to the polls. In Oregon and Washington the ballots are all mailed in (or taken to a ballot drop box). Remember Oregon ballots must be RECEIVED by the election office by Election Day. In Washington they must be MAILED by Election Day. Also in Washington no postage is necessary!
The ‘Freedom Foundation’ Picket
In October, Members and Reps of IUPAT DC5 participated in the “Freedom Foundation” picket in Bellevue, Washington at the Hilton Bellevue. These proud Members stood and walked together in solidarity against the so called “freedom foundation” during their annual gala to raise money. The money they gather is used for attacking Unions by legislation and lawsuits. They aim to remove the right to collectively bargain and move forward with their “right to work” agenda which is not wanted here. To participate in upcoming actions and/or to join our Volunteers list, contact Jed at 206-441-5554.
Local 77 Members,
Welcome to IUPAT Local 77.
IUPAT Local 77 covers two great states and represents some pretty fantastic Members in both Utah and Idaho. Both Utah and Idaho have over a century of incredible labor history and worker activism which continues to this day. From miners to bootblacks, coopers to typographers and painters to signworkers the effort to improve the lives of workers continues unabated into the next century and beyond in both Utah and Idaho.

Local 77 was organized on April 17, 1899 and next year we will be celebrating our 120th anniversary. Several years ago IUPAT Local 477 in Boise with their great Glazier Members, and Local 764 in Pocatello and their great Painter members, were merged into Local 77 with both having over a century of history themselves. We also benefited from having IUPAT Local 755 and their Signworkers join us in making Local 77 a multi-craft extravaganza. We currently have Painters, Drywall Finishers, Signworkers, Glaziers and a shop that makes political signs and other sign and display items. At Local 77 everyone is welcome!

Even with a century of Union History there are definitely challenges for organizing out on the eastern border and frontier of DC5. Both Utah and Idaho are “right to work” (for less) States, at the moment; and there is a lot of work to do to change the anti-union sentiments that have grown over almost as long as Local 77 has been around; and we look forward to a neon bright future for both of us.

In the Treasure Valley Boise area the outlook is very much the same. Interest and investment in the area has reached a tipping point in the estimation of many experts. The Boise area is quickly becoming a magnet for those that want to move to an area with an incredible way of life and still maintains an affordable cost of living level.

Where there is growth in roads, homes and buildings there needs to be signs, signs and more signs and we have the men and women that will be making the biggest and the best signs around. Our great Members at YESCO have been building the signs that built and illuminated the west for almost as long as Local 77 has been around; and we look forward to a neon bright future for both of us.

Outside of work if you love the outdoors there is no better place to live than in Utah or Idaho. The recreation options are nearly endless. From hiking to hunting, climbing to skiing, boating to camping this is the place for you and we look forward to seeing you soon.

Solidarity,
Brandt Goble
Business Rep.
DC5 Local 77

Local 77 Meeting: First Wednesday @ 6:30pm

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Local 10 Painters,
The Painters of local 10 have a great opportunity in the STAR program for the 2018-2019 contract year. Simply put, update Safety, an eight hour STAR class, and mentor an apprentice will earn you a $1,000. Take a look at the schedule and commit to taking classes in the fall. The mentor program will get us back to the roots of a Union. You can use your historical knowledge to teach skills, safety, and worker rights to build ourselves to the former historic strength of Local 10. Representatives visiting more jobsites can build communication between all members for a strong presence at the negotiating table in 2020. It is time to function at a higher level; as skilled professionals, delegates, representatives, apprentices, and members of a Union. I am excited for all the painters and this Locals future.

The Industrial Paint Program has kicked off in a big way. Our first NACE 1 class was held in August. We have NACE and SSPC Certification opportunities for you to build a stronger career. There are openings for an Industrial Primer on October 4, 5, 6 to qualify you for those certification opportunities, but they will go fast. If you’re not in the first round we can schedule a second class in 2018 and have an early 2019 already scheduled. Call the training center and let’s build your technical knowledge.

Local meetings are at 6pm in Eugene, Salem, and Portland on the third Wednesday of each month. We are using video/audio to bring the Members from around the state together in one meeting. This is really another step forward for #Solidarity and #WorkerPower.

Scott Oldham
Business Representative
Local 10

Local 10 Meeting: Third Wednesday at 6pm

Salem and Eugene Via Video Conferencing
Hello Brother and Sister Drywall Finishers of Local 10, it is hard to believe that the summer is coming to an end, but the good news is that the work load is still ramping up. With plenty of projects still in the works, we are in high demand for more skilled Drywall Finishers. With your help please direct any known prospects to us at 971-219-9974 or to Local 10 at 11105 NE Sandy Blvd. Portland, Or. 97220. We now officially are having the Local 10 Union meeting in all three locations (Portland, Salem and Eugene) simultaneously via video conference on the third Wednesday of every month. Please let others know and create more unity with everybody’s involvement. With negotiations coming up for the Drywall Finisher Contract, we are creating a negotiating committee that will meet regularly to discuss our options going forward and need more volunteers. If interested please contact me at 971-219-9974. I’m happy to announce that we have secured the domain name “drywallfinisher.org” that we will be using in the future. That’s pretty awesome to have that going forward.

On August 30, 2018, I graduated from the IUPAT Leadership Training Series. It was an incredible journey in learning new skills that I will be able to use in the future to help build a stronger Union. With the 9A card signing that has been going on, we are almost complete and I thank you for your involvement and cooperation. A special thanks to Jack Johnson and other volunteers for stepping up to help run the annual Labor Day Picnic at Oaks Park this year. With other events coming up in the future, like the annual Christmas party, we need more people to volunteer, so please let us know if you would like to help out. With the holidays approaching keep in mind the less fortunate and donate when possible. We will have some opportunity’s to help out with these kinds of things and will keep you posted at the meetings. Labor Community Services is one of the Union specific organizations that help fellow Union Brothers and Sisters out when they are in need. If you are able to help, please do.

Fraternally,

Kirk Malcom
Local 10
Drywall Finisher Representative

As you know, the Commercial CBA expires June 30, 2019, and The Residential CBA is up September 30, 2019. We will be talking as much as we can at the upcoming Union Meetings, and we will have more special called meetings, so watch your mail for information. If you have ideas, or issues you would like to see changed in the CBA’s please let us know as soon as possible.

In Solidarity

Lisa DeRosia
Business Representative
Local 188

Local 188 Meeting: Second Wednesday @ 6pm
Members of Local 300,

As with any Labor Organization, we strive to create influence in the markets we contribute our labor to. After all, it is our labor, our sweat equity that creates the ever changing skyline of this city. It is with our labor that investors are able to cash-in on the regions booming real estate market. Investors, Developers, and Designers, all can dream about what structures they want to create, but it is our professional labor that makes those dreams a reality. Without the skills of crafts workers, the buildings would not exist.

In these economic times, it is easy to see if all workers stood in absolute unity with one another whenever there was a labor dispute, then the influence would be significant. Any influence we may have is a direct result of our unity. I can understand how difficult it must be to stop work and not collect a paycheck during a labor dispute from another organization. The feeling of “this is not my fight” can be confusing. It is difficult to stay committed faced with the uncertainty of “how long is this going to last” It is a sacrifice that only an individual committed faced with the uncertainty of “how long is this going to last” can be confusing. It is difficult to stay committed faced with the uncertainty of “how long is this going to last” It is a sacrifice that only an individual can make. We all have bills and mortgages to pay; it underscores the importance for construction workers saving their money when the times are good. I believe the current economic climate in the Puget Sound region will last for some time. With that in mind, one would think any labor dispute would be settled quickly, especially if every worker stood in total solidarity. There are too many projects going on with all the

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Hello Local 427 Members,

It has been a good summer for getting Members to work and getting new Apprentice to start a career in the trades. I have been stopping by jobs in Tri-Cities, Spokane, and Yakima areas and speaking to employers. We are meeting in September for the Industrial contracts. Hope we will get a contract. The Drywall Finisher and Painters contracts are expiring next year. I would like you as a Member to get a hold of me if you want to get involved and have ideas.

Local 427 Executive Board still has a few open positions. If you want to get involved please contact me. The meetings are the 2nd Tuesday of the month at 7pm at:

IBEW Local 112
2637 West Albany Street
Kennewick, WA 99336.

Soon, we will be setting up a video conference in the Spokane area.

If you are not working please let me know via text or phone to get you on the out of work list. If you don’t get on the out of work list, this can affect your unemployment. You must call in every 30 days to update yourself.

To all Apprentices: please make sure to send in hour work progress reports to Carrie carriem@ftinw.org or to Fernando@iupatdc5.org or text them to me at 206-794-0989. Remember if you don’t turn them in you will not receive your pay increase and will have to get caught up.

I look forward in meeting you if I haven’t met you yet. Please give me a call, if I don’t answer please send me a text.

Fernando Arevalo
Local 427
Field Representative

Local 427 Meeting: Second Tuesday @ 7pm

Dear Local 740 Brothers and Sisters,

This fall looks to be as busy as we have ever seen. We currently have a record number of Glaziers in our Local, as well as a record number of Apprentices. It truly is a great time to be a LU 740 Glazier. We encourage every Journeyman, whenever possible, to take a little extra time to show the Apprentices what has made you successful in your career. We want this next generation to have the skills to have a long and successful career not only for the individual, but also for their families. I know it’s not always everyone’s favorite thing to do, just keep in mind it is our duty to pass our knowledge down to the next generation of Glaziers.

June 8th we graduated 9 Apprentices from our apprenticeship program. They are truly a very skilled bunch of Glaziers, we look forward to seeing all they accomplish during their Glazing careers. Congratulations Michael Mora, Scott Rosen, Carlos Tobar, Daniel Fay, John Bixler, T Luke Schram, Travis Conklin, Shawn Weis, and Josh Holz. We currently have 73 Apprentices registered in the program, 16 being in first year class.

Organizing remains at full tilt with several newly signed contractor’s coming soon. We are also currently working on a single project agreement with Columbia Stone, where approximately 20 Members are working, with a little bit of a slow-down this summer; this has truly been a blessing to keep these 20 Members working. Our Members are currently working on many high profile projects including NIKE Merchandising Building, Multnomah County Courthouse, Portland Building, Convention Center Hotel, and MANY schools across the region. The next handful of years continue to look very busy with upcoming projects including PDX expansion, Uof O , OSU expansions, The ODOT blocks, Broadway corridor, and more.

We look forward to your attendance and input at our next monthly Union Meeting. Portland is always the First Thursday of the Month. Eugene’s meeting is the Monday before the First Thursday. Salem is the Tuesday before the First Thursday. Bonus for attendance, $10 credit towards monthly dues, a free t-shirt the month of your Birth Day, August is free hat month, and if you attend 9 out of 12 meetings from May- April, you will receive a Union Jacket. Would like to make a special shout out to the following members that attended all 12 Monthly Membership meetings From May 2017- April 2018. Johnathan Goodwin, Rodney Maret, Edgar Perez, Bruce Neelands, John Adams, Todd Springer, and David James. Thank you Brothers for your dedication to 740. Here’s to a great Autumn!

Local meetings are held on the First Thursday of every month at 6 P.M. in Portland at the Union Hall. We also keep updated times and locations on our website at: WWW.GLAZIERSLOCAL740.ORG

Your Brother,
Todd Springer
Local 740
Business Representative
Local 1094,

With the end of summer our membership has continued to grow and business is looking good into the future. Some of our shops continue to struggle to hire new Members to meet the demands of production.

Our auto and truck painters are busy. Truck plants continue to have increased backlogs and production continues its struggle to keep up, auto warehousing facilities are working steady.

Our sign makers, installers, wood workers, and paint makers are working steady and some are working overtime to keep up.

Our screen printers and clothiers have been extremely busy. Our housekeepers are always busy struggling to keep up with the demands of Madigan Army Hospital.

Fred Hawkins
Local 1094
Business Representative

Local 1094 Meeting: Fourth Monday @ 5:15pm
Portland: Third Monday @ 3:30pm

Members of Local 1236,

Work continues to be increasingly busy with many large jobs coming up. Recruitment is slow, but steady with new members coming on board. Please welcome, encourage and mentor new Members as they come to work for our employers and encourage any non-Union installers to contact me.

In the coming months we will be working on the Multnomah County Courthouse, Hyatt at the Portland Convention Center, and a Union-funded Marriott in downtown, just to mention a few.

Health and Welfare update: We had two exciting benefit updates that the trustees approved at the last meeting. We added a prescription safety-glass benefit in addition to the normal prescription glasses benefit. Also, the maximum weekly disability payment for a non-work related injury increased from $500 to $750 per week. As always, please contact me or any of the trustees if you have an issue with the health insurance that you need assistance with.

Pension update: Investment income was up 0.35% in the 1st quarter and 2.27% in the 2nd quarter. For the year so far, we beat our benchmark by 0.84%. The fund balance as of 5/31/18 was just over $362 million. According to our actuary, we are still on track to be back in the green zone by 2025.

STAR: Watch your emails for upcoming STAR classes from John Lawson our training coordinator. If you aren’t receiving emails from John, please send him an email at jlawson@iupatdc5.org. You have until the end of the year to get your 24 hours of classes in and qualify for the STAR dinner and bonus award in 2019. Last year a set of Makita cordless tools valued at over $500 was added to the check of $599 as an extra bonus. Get your hours in to see what the extra bonus will be for 2019!

David Winkler
Local 1236
Business Representative

Local 1236 Meeting: Fourth Thursday @ 6pm
(Meeting may start early)
Hello Members of Local Union 1238,

We have a new CBA - Contract negotiations went well this year. I want to extend thanks to rank & file members Casey Boettger and Drew Payne who participated and helped in that long process of negotiating the best possible contract.

Work is steady with no end in sight and we are adding new Apprentices and Journey workers weekly; thanks to the Members for looking and directing new talent to our ranks.

Our 2nd annual STAR Awards dinner event will be held Saturday, October 27th at Ivar’s Salmon House. Be sure to complete your STAR credits so you and a guest can be invited to this great awards event. Last year we awarded $4000.00 in STAR training awards to Members and gave over $3000.00 in gift award at the dinner.

The Local has sponsored Annie Haggenmiller to attend the Women Build Nations conference that is being hosted this year in Seattle. DC5 will have many of its women there representing our Finishing Trades crafts.

The DOL Davis-Bacon wage survey has finished, so we are hoping as a result to maintain our wage as the areas prevailing wage standard in the federal arena. The State of Washington has done away with the excessive burden of collecting wage surveys for every job, by every contractor in a calendar year; and now due to intelligent legislation, state prevailing wage follows our current CBA rate for the covered scope of work.

The auto show will be coming around again soon and we should have dates by the time this reaches publication; so call in and get registered to participate in the installation of 60,000 Syds of carpet in one night!

Earn STAR awards and stay at the top of the pack by attending the next Journey upgrade training event.

We will see you at your Union meeting:
First Thursday Monthly at 5:00 pm

Todd Pierce
Local 1238
Business Representative

The IUPAT Finishing Trades Institute is committed to delivering the very best floor mechanics to the investing public!

Brothers & Sisters of Local 1959 & District Council 5,

Local 1959 continues to get steady work on Department of Defense (DOD) military construction projects. We’ve been working to ensure that all contractors awarded work on these DOD projects are paying the legally-required prevailing wages; ensuring that our Signatory Union contractors are competing on an even and fair playing field. We are doing this in collaboration with the National Alliance for Fair Contracting (NAFC); as part of a larger collaborative effort between all three of Alaska’s Building Trades Council’s, to set up a dedicated full-time office that does nothing, but monitor for prevailing wage compliance in the state of Alaska.

Local 1959 is currently in the middle of negotiations with our glazing employers and things are progressing well. I am optimistic that the Membership here will have the opportunity to ratify a mutually beneficial agreement in short order.

I’m also happy to report that Alaska’s worker’s compensation reform legislation, House Bill 79, including a definition for what an “independent contractor” actually is, was signed into law by Governor Bill Walker on August 24th, at the AFL-CIO Convention in Fairbanks, AK (see page 28 for more info on the bill signing). We are also working on a Municipal Ordinance for the city of Anchorage, that will mandate that any municipally-funded project more than $3 million get reviewed for a Community Workforce Agreement (CWA). A CWA provides a real-life Workforce Development mechanism for our city, by utilizing the Union’s hiring hall and collective bargaining agreements. I will report in future editions of The Five on the progress of our CWA Ordinance.

If any District Council 5 Members have questions about work opportunities in Alaska or would like more information on anything I reported on here, please feel free to reach out to our office!

In Solidarity,
~A. Bronson Frye
IUPAT DC5 Alaska Local 1959 Business Representative

Local 1959 Meeting: Third Wednesday @ 5pm

See Page 28 for HB79 Article
From The Locals

Members of 1964,

As you may know, the local will have t-shirts for sale with our local’s logo by the middle of September. The local has voted to sell the shirts for reduced rates of $5.00 for standard white shirts and $6.00 for the high-vis shirts. They can be purchased at the dues office or over the phone (with notice and appointment time) and be picked up at our local office or at the local meeting on the 1st Wednesday of each month at 6pm. Our meeting is held at:

3049 S 36th St
Tacoma, WA

We purchased 150 shirts to start with. After we sell most of them, the Membership will make the decision on how many more to reorder and what colors they would like.

Just last month I was able to finish up the last of my leadership training and graduated the program from the International. During my training, I spent 8 weeks at our International headquarters where I had many different classes on: Organizing, Labor law, and Contract Negotiations. I found these classes very useful and I look forward to my future training to better serve our Membership.

In addition, I would like to applaud our entire Membership who stood by our Brothers and Sister from Local #302 during their endeavor. We do understand this may have been a hardship on some of our Members, but your sacrifices will not go unnoticed. Thank you for your Solidarity.

Toby Hoffman
Field Representative
Local 1964

Local 1964 Meeting: First Wednesday @ 6pm
The last couple months have been very exciting for the Women of IUPAT. We have been planning our participation in the Women Build Nations Conference, being hosted here in Seattle for the first time, October 12-14. Through generous sponsorship donations and the support of our Locals, we are able to send 29 members to the conference, including registration, and hotel stays, as well as special events for our attending IUPAT members.

We look forward to the coming months when we can focus on the future of JESS, and the importance of our role within this organization.

I can be reached anytime at Cynthia@IUPATDC5.ORG

Cynthia Grant
Field Representative
This summer Local 427 Member Rusty Smith, a Drywall Finisher by trade and coordinator for Eastern Washington built five new mock-ups for the Apprentices this year. This will give much more space for all the Apprentices. Fernando worked with the Colombian Basin Community College to get approval to build more training areas for Apprentices. This will help drastically. We are also working on getting both the spray booth working and blast booth area as well.

Tip of the day:
Member Marc Mattingly submitted a photo of a job box that was blown to pieces. The cause of this is a rattle can that was left in the job box and had been punctured. While the box was closed, sparks from a worker grinding set it off and it blew the box apart. Luckily no one was injured in this explosion. This happened in the Spokane area from what Marc stated.

Traffic Control Updates:
The men and women of the Traffic Control Industry have by far the most dangerous career; subjecting themselves to the roadways we find ourselves traversing more and more each day. When we reach our final destination, they are still out there working hard. They are in and out of the paths of moving machinery, speeding vehicles, and the elements. We are fortunate to have a great labor management relationship on behalf of the men and women who perform this work; and are happy to announce that recently, the employees at “Apply-A-Line” ratified their new five (5) year contract….$1.20 in the first year, $1.35 the second year, and $1.35 the third year. A $.10 cent per hour Maintenance of Benefits was set for the first three years of the agreement for any H&W increases and if not used rolls over. In the 4th and 5th years we will have wage openers, to set any wage increases for allocations to wage/benefits. There was also an increase in the night shift premium from $1.85 per hour to $2.85 per hour. Drivers who drive and do not work upon arriving at their destination, received a nearly $4.00 increase in their drive time scale; where the riders received the usual minimum wage increase for their presence in the cab of the vehicle. The employer and our Brothers and Sisters will be working together to come up with possible uniforms/coveralls to meet DOT regs and preserve life safety as well as the employees personal clothing. A big DC5 thank you to the Members and our employer partner for a very well done effort!!!!!!

Ship Yard Updates:
Recently we settled the Vigor LLC, Shipyard agreement for both the Seattle and Portland yards. There was a number of beneficial language changes, as well as economic gains for the membership in all areas. Most of all, the beneficial element that came out of these meetings, was a renewed effort to increase our maritime training so that our Members not only are working safer, but preserve their work for future generations to perform. In the Washington State area, we resolved the Lake Union Drydock contract successfully. Again we had a number of successful language updates, as well as an increase of over a $1.20 a year for 3 years. I would like to make special mention of Local 300 Member Von Wall, who is employed at Lake Union Drydock, as no steward currently exists in the yard he stepped up to support his fellow workers and filled that roll through negotiations.”THANK YOU VON”!!!
In September, the Apprenticeship had the opportunity to work on the PBR 750. The boat was parked out back of the hall in Seattle for about a month. Rep Steve Main did some research and it turns out the PBR 750 was blown up in a surprise attack during the Vietnam War. Killed in action were: the captain, the first mate, and in saving the rest of the crew, Petty Officer Patrick Ford was gunned down in the water. PO Ford was posthumously awarded a Navy Cross for his courage.

The Finishing Trades Institute goes above and beyond to bring realistically odd items, to learn to restore and resurface for our Painters. These Apprentices get to learn to wash, mask, prep, and coat on a very real life machine.

Check out the memorial page:
http://brownwater-navy.com/vietnam/DeathPBR.htm
IUPAT District Council 5 is happy to report that Alaska Governor Bill Walker, signed a workers’ compensation reform bill, (House Bill 79), into law at the AFC-CIO Convention on August 24th in Fairbanks, AK. This landmark legislation spearheaded and promoted by District Council 5/Local 1959, is designed to curb the unlawful misclassification of construction employees as so-called “independent subcontractors.” This ensures that the burden of liability for injury at work isn’t unscrupulously shifted down onto the workers themselves; as most “Independent contractors” do not have workers compensation on themselves nor unemployment insurance. This also ensures a fair and competitive playing field for our Signatory Union contractors bidding the work. When it comes down to it, we feel that worker protection is number one.

Bronson Frye
Business Representative, Alaska Local 1959
Painters BBQ
Local 300 hosted their annual Painters BBQ on September 9, 2018, at the Golden Gardens Park in Seattle, WA. Local 300 decided to invite Local 1964 to enjoy the festivities. The event was amazing and well attended. Thank you Local 300 for inviting the DC5 staff and Local 300 President for all the extra work you did for this event. A special thanks to Brent Reed for organizing this event. The catering was awesome and the location was perfect. Here is looking forward to next year’s event.
Do you have a Picture? Do you have the story?
Do you want to contribute an article or pictures to The Five? Send them to:
TheFive@iupatdc5.org. Please include name(s) of persons pictured and as much information as you can regarding your pictures. Please include your First and Last name, Local #, craft, and your job site’s location.