The Space Needle Gets a SpaceLift?

The Seattle Auto Show

Toys For Tots Serious Success

Exclusive Interview: Director of Servicing Scott Clark
Credits:
Denis Sullivan
Producer: Anthony Thompson
Chief Editor: Jed Nannery

Assisted by:
Elizabeth Rockett
Blanca Hernandez

Special Thanks to:
Madison Hull
Kristine Glenn
Mike West
A Letter From Your BMST

Welcome to 2018! There are some changes coming this year, Washington State Sick Leave for one. I understand that there are a lot of questions about this and you can ask your Business Representative for more information or look on our website. Also, long time Director of Servicing, Scott Clark, has retired and we all wish him the best, thank you Scott. With that being said, we are moving some staff around and adding to the District Council #5 staff as well. Its been a year now that the District Council started doing the centralized dues collections and it is going very well; we had a few bugs to work out, but for the most part we are past that. We have been doing a lot of remodeling in the Seattle office, feel free to come on by and see how we have grown. Thanks to all who have helped.

We are all looking forward to spring and summer because the market is very strong. We all should be very busy; so let your friends, neighbors, and family know about the Union and the Apprenticeship Program.

In August of 2014 at the General Convention, General President Rigmaiden gave all of us a challenge to build a bold future with the addition of 30,000 Members by the next convention. To date, the Western Region organized 5,283 new Members with District Council #5 bringing in 1,319 of that total. So, we still have a lot of work to do and we all have to do our part and have our feet on the street. With the downturn some years ago, we had to go to the savings account to keep the District Council and staff going. We have been able to reinvest all the money for the next downturn.

At this time I would like to address something very serious and important. Racism, “A

(Continued on page 5)
prejudice discrimination directed against someone of a different race based on the belief that one’s own is superior.” Racism at a Union meeting or at the District Council will not be tolerated!! Conduct unbecoming to an IUPAT Member is not accepted. We will not prejudge, but we will work together to build a strong Union. We are all here for the same reason.

IUPAT General President Rigmaiden said in a letter recently, “As you know from the time I became General President, my message has been that the IUPAT wants to represent ALL the men and women who work regardless of race, religion, or color.” There is no place in our Union for Racism. I will continue to speak against anything that divides us. A few weeks ago all of the District Council staff was out distributing flyers regarding “DACA”, you need to know your rights and for more information please visit www.IUPAT.org.

If you plan on doing one thing in 2018, get involved. Attend your Local Union meetings, help on a picket line, become a Shop Steward, or attend a political rally. Members who have held back in the past, now is the time to ask your Business Representative how to get involved!

“THERE IS NO PLACE IN OUR UNION FOR RACISM”

Remember this is your Local and Union.

Fraternally,

Denis Sullivan

Opeiu8/afl-cio

Fraternally,

Denis Sullivan

Remember this is your Local and Union.

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DISTRICT COUNCIL

If you plan on doing one thing in 2018, get involved. Attend your Local Union meetings, help on a picket line, become a Shop Steward, or attend a political rally. Members who have held back in the past, now is the time to ask your Business Representative how to get involved!
As the Director of Organizing, I have a number of goals. Putting together a cohesive organizing team of all of our crafts combined. Communicating all of the awesome things we do with and for the membership in a ton of different ways. We also need to organize the unorganized.

Putting together an Organizing team that works together across crafts is my number one, and continuing goal. This is why I went to the BMST to ask for the job upon Jeff Kelly’s retirement.

We have made some staff changes, have done some hiring, but we are still looking for more people, especially within the drywall industry. We need bilingual people to organize; that have a passion for the trades, want to spend their time working on the greater good, and be the cause of bettering the lives of working people. If you are interested, please call to get details on how to APPLY TODAY! 206.441.5554

Another thing my department is working on is a better, faster, easier, and more modern communications with the membership. We are working hard every day and we do some really cool stuff, but nobody knows about it. Since taking this position I have pushed to start and maintain Facebook, Twitter, and our website. As well as develop this magazine to showcase everything this Union and its members are doing to make our corner of the country a better place for working folks.

Finally, organizing the unorganized. It’s really the root of what we do in the Organizing Department. With this boom in work the last few years, we have capitalized. We have been signing shops and bringing new members in as fast as we can to fill the demand. We have also been punishing unscrupulous contractors that break the law and exploit workers in our trades, including immigrants. I have been asked “Why are we organizing undocumented workers?”. Working status can’t be a factor in whether we organize a new shop or not. In fact, it’s not our job to check status, it was the non-union employer’s job. If someone is doing our work, they should be getting our wages and benefits. If they are not, then they are a threat to our way of life. It really doesn’t matter what side of the political spectrum you’re on, whether you are for or against immigration. When it comes to our work, we have to protect the wages and benefits we have worked so hard to gain over the last 100 plus years. Bottom line, if any worker regardless of status is making what we are making they are no longer a threat. If they are out there being taken advantage of by dirt bag employers for half our wages, it hurts our ability to negotiate higher wages at contract time. We are trades workers first. How the rest of it works out is up to the other Washington.

Jed Nannery
Director of Organizing
District Council 5
Chris Bryant
Director of Servicing

Dear Brothers and Sisters,

As some of you already know, Scott Clark retired as the Director of Servicing for District Council 5. Those of you that have been in the Union for a while will remember Scott as the Local 1094 Business Rep before I took over that position. With Scott’s retirement, I have been appointed as the Director of Servicing for District Council 5. Fred Hawkins has been appointed as the new Local 1094 Business Rep.

I want to thank Scott for everything he’s done for the Local, the Council, and everything he’s helped me out with over the years. He’s been a great friend and Union Brother. I wish him a long and happy retirement.

In recent months, there’s been a collaboration of the Servicing Reps working with the Organizers to do specific job actions each month. This has been a good source of team building for the District Council staff. It’s also helped our organizing efforts by allowing us to cover a lot more ground and have a larger presence at our target job sites. We plan on continuing this effort in 2018 because it has become a successful tool for us.

For those of you who are participants in the I.U. Pension plan, an adjustment has been made to the accrual rate (or multiplier) at which your pension benefits are tabulated. New monies will now be tabulated at a 2% accrual rate, an improvement over the current 0.5% rate. This will bring huge improvements to the benefit our members receive when they retire. The sooner these new monies are negotiated into our collective bargaining agreements, the sooner the improved benefits will begin to accrue.

Following the great recession, and under our current leadership, DC5 has returned to a state of solvency; deficits have returned to assets. We are prepared for the future’s ups and downs of our economy. Increased Union membership has enhanced our ability to negotiate fair and reasonable wage and benefit improvements for our trades. Increased market share in the industries we represent will also enhance our ability to continue to negotiate superior wages and benefits.

We’re constantly under attack on a national level from the 1% mega rich, because Unions are the only thing standing between them and greater wealth. If they take us out, there will be no one left to stop them. They’ll have all their politicians in office creating and passing laws that will destroy the middle and lower classes. This is why it’s so important for all of us to stand and fight together. We need to embrace all of the people working in the trades we represent; and bring them into our ranks in order to raise the standards for the working class.

It’s been a pleasure and an honor to serve all of you as a District Council Business Rep. I look forward to continuing to serve you as the Director of Servicing. I encourage all of you to get involved. If there’s anything I can do for you, please don’t hesitate to contact me. I hope to see you at a Union meeting soon.

In Solidarity,
Chris Bryant
Director of Servicing
District Council 5
This year’s elections are a good example of why it is important for IUPAT members to participate in the election process in every election. There were Union friendly candidates, as well as Union members running for municipal elections and a lot of them won! They ran for everything, from state legislative seats to small town city councils, school boards, and hospital districts. They didn’t all win, but because of the large number that did and the visible effort of Union members and their families working on campaigns and educating Union members about candidate’s stances on a wide range of labor issues; a lot of people once again saw the relevance of Unions in politics. In fact, the Seattle newspaper “The Stranger” in their post-election blog review of important things to know about politics in Seattle said, “First, a campaign lesson: Don’t f*** with Labor.” Maybe we should get some new t-shirts made up.

So why should you care? Most people only watch and vote in the Presidential Elections every four years. While who the President of the United States is important, the people that decide to build a school with a Local Hire Agreement, have a Project Labor Agreement on an airport, or a city Performance Hall are School Boards, Port Commissioners and City Council members so, in many ways these local offices are more important for getting work for our members. Having people in these offices that understand who we are as Union (or are Union members) can make the difference whether our members work on those projects or not. Most of these offices are filled in off-year elections when the number of voters are down. This gives us an advantage if we can convince our members to take the few minutes to fill out their ballots and vote when others don’t. Because of the involvement of so many Union members, we were able to win Union friendly races in Anchorage, Fairbanks, Utah, Boise, Spokane and Spokane Valley and many in Western Washington.
District Council 5 participated in many races, but concentrated on three this November.

Manka Dhingra decisively won the 45th State Senate District which was a nationally watched contest and the most expensive ever in Washington State, deciding control of the State Senate.

Teresa Mosqueda had a big victory in her run for the citywide Seattle City Council position. Teresa was the Political Director for the Washington State Labor Council and we could not have a better friend to Labor than her.

Our own IUPAT Local 1094 member Karl de Jong who won his seat on the Sedro-Woolley City Council by a 2:1 margin. Karl’s race is a great example of how we can take back municipal offices by supporting candidates with doorbelling and phone banks.

Next year will be important to get even more people in positions that can help us get more work and money in our pockets. With elections for over 500 political offices in DC 5’s five states, there will be plenty of opportunities to help out in your area. Register to vote. Help elect pro-Union candidates. Vote. Consider running for office yourself.

Phillip Lindquist
Political Director
Members Spotlight

50 Years of Service!

W.H. (Bill) Vonderohe joined Local 740 on 11/27/1962, shortly following the Great Columbus Day Storm. Brother Vonderohe has served continuously elected E-board terms equaling over 50 years. Brother Vonderohe is one of the most respected members of LU 740 has had in the 106 years the Union has been in service. He has been a member in good standing for over half of our existence at 55 years and counting. He’s a wealth of knowledge and was presented a Lifetime Achievement Award at LU 740’s October 5, 2017, monthly membership meeting.

Becoming A Citizen

Roman Ramos came to the US in the Summer of 1993, due to a reduction in the free trade market between US, Canada, and Mexico. He was only 22 years old when he immigrated here. In 1994, he started working with Benson as an in-house worker. In 1995, he obtained his legal status to stay in the United States. In 1998, he went to work with Culver Glass. Then in 1999, he joined the apprenticeship with Local Union 740. He later graduated the apprenticeship and continued working for Culver Glass. He worked for Culver Glass until he became an organizer in 2007.

On November 8, 2017, Roman became a US citizen. He achieved this with help from 1 America, where he volunteers as an interpreter; and was encouraged to complete his citizenship. He volunteers at this non-profit because he says, “I like giving something back to the people that are helping people.” Roman and his wife were married in 1995; they have 3 children, a daughter and 2 sons.

On November 2, 2017, the Maintenance Painters at the City of Seattle Parks Department received an award for their excellence. The award was the Hidden Gem/Unsung Hero Award. This was given for their outstanding painting and leadership.
Scott Clark, our Director of Servicing retires. Scott grew up in Scotland and moved to the United States in 1969. He joined the US Army in 1977 and was in the Army until 1980. He specialized as an Artillery Surveyor. He joined and completed an apprenticeship with the Sign Painters in Chicago. His father was a Union Machinist Mechanic in Chicago. He used his GI benefits to go to a trades school for Hand Lettering (Sign Painting).

Scott Moved to the Seattle area in 1989 as a journeyman Sign Painter. His first Union job in Seattle was Greyhound Exposition Services, which then became Freeman Decorating as a Journeyman Sign Painter. Scott has been an International Member for 36 years (Since 1981).

16 years ago, he became a Business Agent for Local 1094. He says, “My greatest accomplishment was getting my journeyman card. This was a tremendous achievement” and “resolving grievances and developing new contracts for workers, that gave them good benefits and wages.”

“We are not a special interest group. We’re the people. What’s good for Unions is good for working people.”

Scott was the Director of Servicing for the past two (2) years. Prior to this he was the Business Representative for Local 1094 for 14 years. He announced his retirement in October and by the time you read this he will be officially retired. With over 35 years in the trades and well over 60,000 hours of pension contributions, he was able to retire without any reduction in benefits.

He states, “It is with a great sense of joy tinged with a sense of sadness that I step down. I feel a great honor to have served the men and women of this grand Union organization.”

“When our employers win, we win - we rise to the top together. Be proud of the skills and work ethic we embrace. Be the best you can be! Get involved! Attend your monthly Union meetings! Remember “You are the U in Union””

“Thank you Brothers and Sisters for the opportunity to serve you and so the adventure begins!”

Thanks Scott, for all that you’ve done for our Union.
Here in Alaska, we are always looking for opportunities to show our community what IUPAT Union Pride is all about. I am extremely proud to report that the membership of our Local 1959 stepped up in a big way recently by volunteering to paint a Boys and Girls Club in a low-income part of Anchorage. The project was coordinated in collaboration with the Mayor’s office, it took weeks to plan and organize. When the big day came, Local 1959 members didn’t disappoint! We had several members who volunteered multiple days to get the project prepped. I would like to thank brothers Frank Monosso, Jim Fleischhacker, Enrique Blasio, and Shawn Warner for their help in this regard. With the prep work done, we had a great turnout of members who volunteered a full Saturday to paint almost the entire interior of the Club. I would like to personally thank brothers Cesar Guzman, Sebastian San Andreas, Greg Spero, Patrick Campbell, Jared Drummond (glazier apprentice extraordinaire!), Germaine Brown, and Local 1959 President Mike McGuire.

This project was a major success with local news media reporting on it, as well as the Mayor and a local State House Representative showing up to help and to extend their gratitude to our members for their efforts. Also, I would be remiss if I didn’t thank Jed Nannery and Chris Bryant for flying all the way up to Alaska for District Council business; and then extending their trip an extra day so they could help (yes, Jed was in white pants and painting – I have pictures to prove it). It was the first, but definitely not the last time Local 1959 will be reaching out in our community to help remind people who we are and what Union Pride is all about!
Tis the season to give and District Council 5 and its affiliated locals did just that. Heading the drive for the United States Marine Corps Toys For Tot’s donation was Local #364 Business Representative, John Boufford. Local #364 collected almost five thousand dollars from the members of our affiliated locals and other donations to buy toys. These toys were made in the US or Canada and sold at a Union operated store. The shopping was done with the help of UFCW Local #21 member Sandra Hoffman, who used her employee discount to enable us to get 25% more toys for the kids. Other helpers were Field Representative, Toby Hoffman and Kendel Keys.

This drive was started by now retired Brother Jeff Kelly and Sister Sue Klinker, almost sixteen years ago. This has become a yearly tradition for District Council #5 and has raised over $55,000 for toys to support local kids.

This year we walked out of a Fred Meyers store with more than fourteen shopping carts full of toys. They were picked up by the Marine’s on Dec 16, from The Wall and Ceiling Bureau and then distributed to children who would not have had much of any presents under the tree if not for Toys For Tots. The United States Marine’s Toys For Tots program has been around since 1947 helping kids get a Christmas that all kids deserve.

We want to give John Boufford an extra thanks for keeping this tradition alive and doing all that he can to get the donations for these toys.
DC5 PAT-VP Outreach

The DC5 PAT-VP (Painters and Allied Trades Veterans Program) Outreach has proven to be extremely successful, so much so that the message now is being heard by many across the United States through active Army, Navy, Airforce, Marines, Coast Guard, National Guard, and Reserve. Collectively District Council 5 and the Finishing Trades Institute Northwest regularly conduct trades briefings for active-duty separating service members, as well as Guard and Reserve members who may be on drill. Pictured below is Finishing Trades Institute Northwest instructor and retired US Navy Seabee, Dave Jones; giving a briefing to active-duty service members at the Joint Base Lewis-McChord transition center located at building 3271.

To learn more go to: www.pat-vp.org

Since 2004 / 2005 DC#5 has led the way in the field of creating pathways into our skilled trades for the men and women who are preparing to exit the Armed Forces. In the beginning it was through a briefing held once a week, at 12:30pm at JBLM, called “Intro to the Trades” which was a hit. Starting with a handful of interested people at first, by 2010 it grew to out space the room…the 45 minute briefing was servicing up to 30-40 people. Seeing the success, the Department of the Army adopted the program under a pilot and now is known as a “Career Skills Program”. This program is part of the four tracks, all service members are exposed to it mandatorily before they leave the service. Our International took the program across the United States through the “P.A.T.-V.P.” program (www.pat-vp.org). Although it was met with limited success in other areas, we have maintained a level of consistency due to our geographic placement here in Washington State. We have placed many people across the U.S. and Canada, at second bracket after four (4) weeks of an intense pre-apprenticeship training. We allow everyone from the active service from Guard and Reserve to apply.

Recently we began addressing the need to increase the use of contractors who have and support apprenticeship through “Apprenticeship Utilization”. We successfully wrote, promoted, and assisted in the passing of updated language to the N.D.A.A. (National Defense Authorization Act)...the drivers manual if you will, to all construction and maintenance D.O.D. facilities. By changing the language through the U.S. House of Representatives, thanks to Congressman Adam Smith’s office (Jonathan Pawlow Jr. Deputy Director of Military Affairs), we now have created the authorized pathway for ALL D.O.D. facilities to require the use of Apprenticeship on their projects....and use our Career Skills Programs, to fill the need for skilled trades apprentices. Our next steps are to Educate, Empower, and Act.
Tribal Affairs

Beginning in 2004, we set out to open and foster better relationships with our First Nations or “Native American Tribes” here in the DC5 jurisdiction. Having a very diverse membership, we have been working to expand the voice of our membership and in doing so we empower the different ethnic groups that make up our general membership. We started thanks to a brother from Ironworkers Local 86, a father of two sons (one of course an iron worker himself, the other a Painter in our Union) with raised hands to Marine Veteran from the Vietnam War, an Actor in The Screen Actors Guild, and an enrolled member of the Makah Nation, Cecil Cheeka (father of our DC5 Local #1964 member Jay Cheeka). Brother Cheeka called me and secured us an invite to the first National TERO (Tribal Employment Rights Ordinance) Conference being held in the recently constructed, by union trades, Tulalip Hotel Resort.

From that point on we at DC5 have been involved in numerous projects across the United States. We held a multi tribal pre-apprenticeship training in 2010 and have assisted in the drafting, signing, and completion of numerous “Tribal Labor Agreements”. We helped the State of Washington restart the Tribal Apprenticeship Sub Committee in Olympia and to date have helped negotiate T.L.A.’s with: Tulalip Tribes, Puyallup Tribes, Spokane Tribes, Cowlitz Tribe, and the Quinault Tribe. Currently the Puyallup Tribe is still working on phase one of their second project done under their T.L.A. We hope that soon we will see an expansion of the scope to include remodel, maintenance, and contract work; to help them train and employ more of their enrolled tribal members with IUPAT DC5 employers.

Christopher Winters
Tribal Affairs Coordinator
On Friday, September 29th, 2017, more than 500 Union workers, activists, and their families came together in a united front, to show the “Freedom Foundation” they are not welcome here in our town or our state. We stand united on this objective! Together with our fellow Union brothers and sisters, across many unions we are ONE UNION #1U.

In Bellevue Square, in front of the Westin Hotel, more than 25 labor Unions and social justice organizations rallied to push back against this anti-Union, anti-Labor group. Don’t let the name fool you. The (Anti) Freedom Foundation wants to lower the minimum wage and take away your right to bargain collectively.

The groups involved in this rally were: The OWLS (Organized Workers for Labor Solidarity), the MLKCLC (Martin Luther King County Labor Council), and several Local Unions including some of our very own members and service representatives. The members in attendance were: Aaron Thompson, Mikhail Lisitsyn, Kris Wooliskroft, Timothy Pierce, and Rudy Mendoza. DC 5 Representatives in attendance were: Chris Bryant, Lisa DeRosia, Todd Peirce, Bill Voit and Anthony Thompson.

If you would like to participate in an upcoming action, come to your local meeting, and ask your Business Rep how you can become a part of the solution and help us stop these Anti-Union groups from taking root here in the state of Washington. We can’t do this without your help.

Want to know more about the Freedom Foundation? Do some research, make yourself knowledgeable, and find out how it will affect you. If you want change, Take Action!
Here at The Finishing Trades Institute Northwest (FTINW) we have been busy with apprenticeship and journey level classes. This publication concentrates on Washington State; while following publications will cover the other DC5 states.

**Apprenticeship:**
As of now, the FTINW Western and Eastern WA programs have 143 Commercial & Residential Glazier Apprentices, 6 Floorcovering Apprentices, 161 Commercial & Industrial Painter Apprentices, 71 Drywall Apprentices, 49 Striper Apprentices, and 35 Eastern WA Painter/Drywall Apprentices. Classes are going on now; if you know someone who is looking to start a career in The Finishing Trades, please have them contact our office at 206-762-8332.

**Classes and your Certifications:**
Have you checked out our website lately? For Western and Eastern WA visit www.ftinw.org to find out about upcoming classes and events; you can even find out what classes/certifications you have already taken. If you do not know your FTINW class code, check your safety awareness class card it will be on the bottom right hand corner, (example “AP-068”). With that code you or your employer informally can confirm your classes and certs that we have on file. Contact our office if you have questions, want help logging classes, etc.

Don’t see a class you or your employer need? Let us know! We usually can make it happen from Alaska to Utah, Oregon to North Idaho, Silverdale to TriCities to Spokane, Washington. FTINW just ran a drywall finisher Army Corps of Engineers EM-385 Fall Protection End User Class for members working in Boardman, Oregon. Talk to your DC5/Local Rep or call us.

**Wallcovering:**
Check out the 4-Saturday Wallcovering class conducted here at FTINW, Seattle. Come see the final product located on the second floor.

Mark Beaufait
Director of Training
Hello Drywall Finishers of Local 10,

Over the past month I’ve been volunteering at The Martin Luther King Jr. Workers’ Rights Education Center, on 240 NE Martin Luther King Jr. Blvd. Portland, OR 97232. The VOZ Center on Martin Luther King Boulevard was damaged by a car accident. I organized and executed the Drywall Finishing aspect of the remodel, along with help from DC5’s Gustavo Garcia and Roman Ramos. Rafael A. and Jesus G. from the VOZ center also assisted with this phase of the remodel. Thanks to all of them; we did the drywall patching and the finishing of all the walls and ceiling.

Special thanks to Cristian Salgado and Juan Sop at VOZ for their coordination efforts with me. This was a C.O.R.E effort along with Local 10/ DC5 and VOZ to help rebuild their center. It was a great pleasure to help them out.

In the month of December we signed Advanced Technology Group to a full paint agreement. They were currently signed to a full drywall agreement and created a paint division. They also have a sub-contractor that they will be working with, that we will also sign. That’s great news! I was recently invited to attend the 2018 Leadership Series Training with IUPAT in Hanover, Maryland. I am looking forward to learning new things to become the best representative. I also look forward to seeing the East Coast.

Fraternally,
Kirk Malcom
Local 10
Drywall Finisher Representative

More of Our Community Spirit in Action

IUPAT Local #10 members showcased their talents at the VOZ MLK Worker Center in November. Journeyman Drywall Finishers, Painters, and Apprentice Painter Maria Guevara volunteered for the much needed repair project. An auto accident in early 2017 caused a great deal of damage to the centers building and they reached out to the community for help.

The IUPAT and VOZ share many of the same values and goals. VOZ is a worker-led organization that empowers diverse immigrants to improve their working conditions and protect civil rights through leadership development, organizing, education, and economic opportunity.

Elieser Almaguer of IUPAT Local 740 was a former member of VOZ. Elieser now enjoys the benefits and family wage as an implant worker at Benson Industries.

IUPAT District Council 5 has been involved with the MLK Worker Center for several years. We are both members of the “Oregon Coalition to Stop Wage Theft” and continue to work on labor rights issues at the legislative level as well.

Fraternally,
Kirk Malcom
Local 10
Drywall Finisher Representative
Local 10

Local 10 is currently in search of a new Paint and Drywall Finishing Apprenticeship Coordinator. Jim Phelps, the outgoing coordinator, has accepted a position as coordinator with the Lineman Apprenticeship in Wilsonville. We all appreciate the fine job he has done for us the last two years and wish him well on his new path. Jack Johnson will be filling in for Jim as Interim Coordinator until the JATC board fills the position.

With the Manor Management and City of Portland contracts recently settled, we will be opening the Apply-a-Line contract in Portland and will be assisted by Field Representative, Roman Ramos. Apply-a-Line has recently undergone some ownership changes; Terry Boul has sold his portion out to an investment group. Our Apply-a-Line members have met with us to formulate our strategy for this upcoming negotiation.

Jack Johnson
Field Rep
Local 10

Painters Local 77,

The members and representatives for Local 77 are proud to be a part of the IUPAT and District Council #5. Considering that we are the newest Local and members of District Council #5; having only become affiliated with the Council in 2013, which doesn’t feel that long ago, I feel an introduction is probably in order.

Local 77 was organized on April 19, 1899, in Salt Lake City, Utah and we will be celebrating our 119th birthday next April. We cover the states of Utah and Idaho. In Utah we have members working from Salt Lake City to St. George and across the state. In Idaho we have members that work in the Boise area and also members working in Southeastern Idaho, in cities like Pocatello, Blackfoot, and Idaho Falls. Idaho has a long Union history and prior to becoming members of Local 77, the Idaho members were part of IUPAT Locals in their areas that each celebrated over 100 years of IUPAT affiliation. We are fortunate to have them as members of Local 77.

Local 77 is a mixed Local; we proudly represent Painters, Glaziers, Drywall Finishers, Sign workers, and even a few Paper Hangers. We work on projects of all sizes and currently have members working on the first phase of nine year multi-phase 3 billion dollar, Salt Lake City International Airport reconstruction project. We are also working to build many projects in both Idaho and Utah that include hospitals, hotels, grocery stores, custom homes, and everything in between. Our YESCCO members have also built, installed, and continue to build and install some of the most iconic and recognizable signs that you see across the western United States and even the world.

We also work to improve our industries, by being an advocate on many of the issues that plague the construction industry. We have created and worked with coalitions that have included both the Union and Non Union industry voices, that were instrumental in challenging and eliminating certain business practices through the legislative process. There is still much work to do, considering we live and work in two of the most anti-union states in the country, but we’re glad to be here to fight the good fight.

With that being said, Local 77 and its members have a bright future ahead with positive outlooks for work and growth in our markets. This should translate into many organizing opportunities; that will help us reach our own membership and organizing goals, and continue to be a valued member of the IUPAT and District Council #5.

Sometimes it can feel like a lonely place out on the vast DC5 Frontier, but we wouldn’t have it any other way.

Solidarity,
Wm Brandt Goble
Business Representative
Painters Local 77
Glaziers Local 188

Welcome to the new council wide magazine, The Five. Hopefully you will find this format informative and educational. As it picks up speed we will add everything from member spotlights, including retiree stories, to interviews with apprentices. We would like to hear from you too; if you have ideas you would like to see, or jobs you would like to bring attention to, please email me at lisad@iupatdc5.org.

It has been a busy and interesting year for the Local. One of the big changes we are working through in the International Constitution is the mandate that the District Council handles all of the finances and employees, including Becky and Tina. Part of that mandate means that moving forward the District Council won't be accepting cash payments anymore. On the upside, we have waived the $5.00 credit card fee.

Another thing you will notice is there has been some remodeling going on at the Hall as part of the new dues process. As of the first of the year, the Dues Clerks will be moving to a window just as you come out of the elevator on the third floor. For efficiency, all trades in Seattle will pay at this window when paying in person.

We were able to sign several new companies this year. We are always working on expanding our signatory list and the Organizing Department is using the increasing work load to leverage even more places for you to work in the coming year.

One of our best organizing tools is you. Our success is greatly influenced by our member's professionalism. When you come across non signatory companies on jobsites, be courteous towards them. Be the high performance, high value people we are telling them you are. We are finding it's the little things that make the biggest difference in organizing.

I hope you all have a happy New Year!

Lisa DeRosia
Local 188
Business Representative

Local 300 Members,

Along with most of the West Coast of the US, the Puget Sound is experiencing unprecedented growth. Experts predict thousands of families will be moving to the area in the next decade and beyond. As the region grows, we have the opportunity to recruit new members to our organization and become stronger thus increasing our influence on the local construction market as it relates to the Finishing Trades.

The IUPAT has always had the mission of fighting for equality in the workplace, better wages and benefits for its members, and keeping the organization viable. Besides representation, the Union’s goal is to strengthen the rights of all trades craftsmen and women. We have just come out of one of the worst economic recessions of our time; and now is the time to collaborate on what we can do to grow our organization and secure better working conditions for our members.

Unfortunately, Unions are under attack; other trades want to maraud our work. Political groups such as the Freedom Foundation, promote legislative actions that attempt to strip away our power to collectively bargain. Changing laws and unethical non-union entities are lowering wage standards. We as an organization, must be vigilant in protecting our craft. We must continue to train those that need training and we need to become united in our efforts. If we are to survive, we must recruit craft workers to our ranks and grow our market share. We can accomplish this through communication, participation, and by providing a product that is top quality. It is our dedication to professionalism that sets us apart as an organization. It is our ability to provide a competent and well trained workforce, which gives us relevance in today's construction markets. We want people to know that when the work is being done by an IUPAT member, it's going to be the very best. Sad to say, low participation by our membership and a general attitude of “I don’t care” will be to our detriment. Even voting on a past contract has resulted in low participation. We need innovative ways to increase market share and other employment opportunities; we need to fight for equality in the workplace. We need to support political candidates that are labor friendly; ones who promote good paying jobs and fair living standards for this area.

We need the collaborative efforts of every member of our organization to foster new ideas and remain relevant. The Union Is You! We need you to come down to a meeting, voice your opinions, and participate in the direction of this organization.

I welcome your feedback.

Thank you,

Robert Rahkonen
Business Representative
Painter’s Local Union #300
Brothers and Sisters,

Work has slowed down during the holidays, but we remain very close to full employment. Over the last two (2) years Local 364 has gained two hundred members and we have been able to man our projects without much effort. However, with the volume of work coming in 2018, we will need more people and may struggle to find them. Please feel free to give my cell number 206-794-5694 to Tapers working non-union or anyone interested in our trade.

Our Journeyman Training Fund program has been gaining momentum. Since we are a growing local, it has been difficult to increase the percentage of Journeymen trained, but each year the payout is larger. Last year we distributed $60,000.00 in stipends and this year we have $150,000.00 in stipends for our members. The $0.35 per hour contribution is tracked by individual and stipends are paid to journeymen out of their own account. Members are paid $100.00 to $300.00 once for each certification, if they have paid enough into the fund. No one will be paid more than they have contributed. When journeymen have all of the certifications, they are paid out the balance of their contributions. The fiscal year for the fund is July 1st through June 30th, so the current stipends are being paid out of contributions made before July 1, 2017. With an increasing membership the tracking of certifications and individual balances from year to year becomes more complicated and time consuming to administer the fund; so we will be looking for ways to simplify the program. Stipends will now be paid once each year in the fall and we need to consider paying out stipends only to those who have all required certifications. Please make it a priority to get your training this year. Having this training is one thing we can do to separate ourselves from the non-union and help our employers get more work.

I would like to welcome our newest employer; Washington’s Best Finishes. WBF has been picking up school projects and expects to employ 30+ Tapers in 2018. Currently, we have a quality company on a single project agreement with us at Tacoma Cold Storage. Thanks to the great work our members are doing there it looks promising that they will sign a full agreement for Taping.

We are anticipating a Right to Work initiative in Washington State next year and it will be critical to get Labor friendly candidates elected at the national level. I will be reaching out to you all for help in 2018 to defend against this. It is extremely important that Local 364 members are active in defending our rights as Union members through political action.

As the Project Labor Agreement (PLA) and Community Workforce Agreement (CWA) administrator for our area I am working with the UW Alliance, a coalition of Unions who are lobbying for the responsible development of the UW campus. The UW has 6 to 12 million square feet of new construction planned over the next ten years and our goal is to have that work covered by a Community Workforce Agreement. Thanks to all of our members who have helped with the postcard campaign to make this happen. A CWA would ensure that people from the community have a pathway to living wage construction careers and guarantee that all construction workers at the UW are represented by a Union.

Thanks to the Local 364 members who helped canvas Federal Way in support of their school bond levy this summer. The Building Trades Unions were promised the use of a PLA on some of the Federal Way school replacement projects funded by this levy. We have been trying to get a pilot school PLA for years.

There is much more happening than this, so I hope to see you at our monthly meetings at 5pm on the fourth Tuesday of each month. We have food at every meeting and 1st AID/CPR refresher classes after most meetings.

Fraternally,
John Boufford
Business Representative
Local Union 364
2017 has been a good year for the local. Work is looking strong and continuing to grow through 2018. We have dam work continuing for the Industrial members, along with schools keeping the commercial painters busy. We also have the DTA centers keeping both the Drywall Finishers and the Commercial Painters busy.

Our President, Mike Fitzsimmons, has decided to retire from office as the President. Mike has 43 years in the trade and will be replaced by John Higbee, leaving a few positions to be filled. The members of all trades have ratified the funding improvement plan, for the IUPAT pension over the next four years. In 2017, we have had an increase in membership of 30 members and hope to have more in the coming year. We have apprentice training and journeyman upgrade classes in Spokane; and in the Tri-cities coming this new year, as well as the First Aid/CPR classes. We will have some challenges coming in 2018, such as the new sick leave laws.

We have some open positions: Financial Secretary, Recording Secretary, and a trustee position. Come to the meeting, we meet on the 2nd Tuesday of each monthly at:

**IBEW Local 112**  
2637 West Albany Street  
Kennewick, WA 99336

In Solidarity,  
Brent Cruthers  
Local 427  
Field Representative

Local 740,  

Busy, Busy, Busy!! Would like to touch on some of the current events, as well as some of the key achievements of the past few years. Personally, I have been a LU 740 member since September of 1992. After 22 years in the field glazing, I was chosen by the E-board to be hired on by DC5 as LU 740's Organizer in January 2014. At the time we were just really starting to come out of the recession and had just above 300 members, only 238 Journeyman and Apprentices. In August of 2015 was when my Business Representative journey began. At this point, Organizing efforts would be put into full speed! Currently we have 440 Journeyman and Apprentices, with a total membership over 600.

Brother Mike James rejoined the DC5 Organizing staff in January 2016, and was chosen by LU 740 E-board and Director of Organizing at that time, Jeff Kelley. Brother James has been a LU 740 member since October 1989. Many successes have ensued, including the additions of many new members, several new signatory contractors including All Star Glass, River City Glass, Pacific NW Glass & Mirror, and multiple other project agreements. In April 2016, our negotiations committee was selected by President Thomas McKenzie and included Brothers Justin Belmore (Encore Glass), John Donaldson (Culver Glass), Aaron Anderson (STG), Kevin Bolick (Benson), and Dennis Wilson (Benson). Negotiations went very well and was able to ratify a new 3 year ($7.95) contract a month ahead of contract expiration.

Our pension plan is continuing to stay 100% funded and has grown nearly 20% in the last three (3) years. Currently retiree’s are receiving approximately $434,000 in benefits monthly.

In our October 5, monthly LU 740 meeting we celebrated LONG time member, Brother Bill Vonderohe with a Lifetime Achievement Award. Brother Vonderohe has been a member in good standing for over 55 years, 50 of which have been continuous E-board elected. Brother Vonderohe has also been a trustee on our pension plan for many years, and has played a huge part in the success and wonderful benefits it provides our members.

Apprenticeship is currently at full tilt. We have a LU 740 record of 73 apprentices, currently with an outlook to reach around 80. Membership continues to see the FUTURE vision and have continuously been adding to the funding of our future Building Fund.

2018 continues to look very busy; including several new signatory glazing contractor’s lined up to start very soon. Many projects continue to line up including the following developments: Convention Center Hotel, NIKE World HQ expansion, PDX Expansions, South Waterfront Projects, Zidell Blocks, Post Office Blocks, many new and remodeled schools, U of O expansions, OSU expansions, PSU Expansions, to name a few...

Todd Springer  
Local Union 740  
Business Representative
Dear Brothers and Sisters,

2017 was a good year for Local 1094. We saw our membership grow to levels that we hadn’t seen in over five years. As we enter 2018, our members are working steady and several of our employers are currently hiring more people. Our truck manufacturing plants had been laying people off the last couple of years but that has now changed. Both truck plants recalled all of our members that were laid off the last year or so and things are looking better for the truck market.

Our paint manufacturers, sign & display, screen printers, button makers, house keepers, and wood workers are all keeping busy as well.

We signed some new shops and are currently in talks with several other shops that may want to join our Union. One of our members, Karl de Jong, got elected to the City Council in Sedro-Woolley, Washington. Having one of our members on the City Council will help ensure that labor has a strong voice in that community.

As the recently appointed Business Agent, I would like to tell you a bit about myself. I have been a member of local 1094 since 1995. I have worked in the transportation industry 35 years in the Seattle area as a body man, painter, and supervisor, for Kenworth Truck Manufacturing, Foley Sign, and other signatory employers.

In my spare time I enjoy car collecting, rebuilding and painting classic cars. I also like to spend time with friends and family, learn to play golf, and enjoy the ocean.

I look forward to the challenges of being your Business Representative. It will be my pleasure to work with all of our members, with the goal to improve standards and deal with all issues in striving for a better work place.

Fred Hawkins
Local 1094
Business Representative

From The Locals

As the recently appointed Business Agent, I would like to tell you a bit about myself. I have been a member of local 1094 since 1995. I have worked in the transportation industry 35 years in the Seattle area as a body man, painter, and supervisor, for Kenworth Truck Manufacturing, Foley Sign, and other signatory employers.

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Fred Hawkins
Local 1094
Business Representative
Dear Members of Carpet, Linoleum & Soft Tile Layers Local 1238,

Hello and Happy New Year. It is good to be in the midst of these busy & booming times. I certainly hope all is well with you and your families throughout this and the coming year.

We have had several positive outcomes for our membership this year. We finalized a grievance and the affected 23 members have all received their settlement checks of $346.00 each. An additional grievance resulted in 2 misclassified apprentices, receiving $3,100 and $3,500 respectively in back wages. Also this year we have had our first ever STAR Training Awards event; that included a fine dinner at the Alki Salty’s restaurant, where we awarded 33 members their training award checks and handed out several thousand dollars in additional door prize drawings.

We currently have a fully staffed Executive Board, but your participation in your Union meeting is still very important and desired. Please add to your smart phone a calendar reminder for the 1st Thursday of each month at 5pm and attend your Union meeting; and know that your attendance will give you automatic entrance in the quarterly dues drawing.

The 2018 McNabb Auto Show was a success. Members Annie Haggenmiller and Andrew Ramirez put the finishing touches on the carpet installation and did a little window shopping too!

Wishing you all the best,

Todd Pierce
Business Representative
LU 1238

Members of Local 1959,

Alaska is currently dealing with a fairly serious economic recession, but in spite of this Local 1959 has remained busy in the northern region of our state due to substantial amounts of work on the military bases in that area. We have also been successful working with the Anchorage School Board, to close a loophole that allowed school district jobs to be chopped up into multiple small contracts; specifically to avoid prevailing-wage requirements. Additionally, we have a bill in the state legislature that is designed to curb the abuse of construction employees, who are misclassified as so-called “independent sub-contractors”. The passage of this bill will help create a more level playing-field for our signatory employers and in turn will help create organizing and work opportunities for our members.

Local 1959 has recently shifted to block-training for its apprenticeship program; and we have successfully completed our first-year apprenticeship block. This included some improvements and beautification to the Fairbanks Union Hall. Classes are currently ongoing with second and third-year glaziers and they are going well. Other block trainings will take place in the next few months, as well as an apprenticeship opening December 18th - January 5th for all trades. Regular journey-person upgrade classes are ongoing; and we will have an emphasis in March 2018 on specific classes in anticipation of the summer workload, such as man lift and fork lift training, first-aid, Hazardous Paint Handlers certification, and other classes. If there are any additional training needs, please contact the Union Hall and we will do our best to set something up.

In Solidarity,

~A. Bronson Frye
Local 1959
Field Representative
Members of Local 1964,

As many of you know, back in May our local moved; we moved from the Teamsters hall to:

IBEW hall
3049 S. 36th St.
Suite 216
Tacoma, WA 98409

At our September Special Called Meeting the membership voted to move our meeting date to:
The first Wednesday of each month at 6:00 pm

Our first meeting at our new location will be:
Wednesday, February 7, 2018.

With the move our local is no longer staffed, but we are able to serve our membership on an appointment basis. This means you will not find us in this office regularly, but we are able to meet members at many offsite locations.

For more information, or to make an appointment, please call:
Chris Winters 253-307-5594
or
Toby Hoffman 253-229-9976

The membership recently ratified: We will no longer be charging a $5 fee for credit cards or debit cards for dues payments. Also note, as stated in a mailer, we will no longer be accepting cash at the dues window.

Please make an attempt to attend your local meeting; there is a lot happening in the upcoming year. The information will be coming out at your local meeting, so be the first to know. Have a say in the decisions about your future.

In Solidarity,
Toby Hoffman
Local 1964
Field Representative

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Allen D. Rainsberger

Age 60, passed away unexpectedly on July 1, 2017 at his home. Al was the first born to Donald and Yvonne on April 25, 1957. Growing up in Greenwood, he graduated in the class of 1975 from Lincoln High School in Seattle. Al starred in both basketball and baseball; he was the captain of the Lynx Metro Championship Team his senior year. After attending Bellevue Community college and University of Washington, he started working at Todd Pacific Shipyards in 1979. Starting in the painters craft he later became the Director of Safety and Health in 1990. He held that position until leaving to take the same job at Foss Maritime in 2006.

Al was the President and Board Member of the Puget Sound Shipbuilders Association. He was on the Seattle Fire Code Advisory Board and was President and Board Chairman for the Environmental Coalition of South Seattle. Al was a member of the American Society of Safety Engineers, a member of the National Fire Protection Association, and is the chairman of the Governor's Industrial Safety and Health Conference-Materials Handling Panel. He enjoyed sharing all his knowledge in the safety and health field. He also held the position of Recording Secretary for IU-PAT local #300 for the last 16 years. Al enjoyed his softball-playing days with his friends on the iconic Summer Bums team. He loved his horses too, and later became an active owner of thoroughbred horses that race up and down the west coast. He was an avid Seattle sports fanatic and loved coaching his daughters' basketball and softball teams too.

Al is survived by the mother of his daughters, Colette, daughters' Amanda (Jason) and Alycia (Daniel), and his grand-daughter Amila. Brother Steve (Linda), his sister Renee, and nephews' and niece Tim, Ben, and Michelle, along with cousins Rachelle and Frank. A Rosary will be held on July 10th at 7:00 pm at Beck's Tribute Center (405 5th Ave S. Edmonds, WA). If you wish to send any flowers, please send to Beck's Tribute Center.

A Funeral Mass and celebration of life will be held, July 11th at 11:00 am at Holy Rosary Church (630 7th Ave N Edmonds, WA).

Please share memories at www.becksfuneralhome.com

Published in The Seattle Times on July 9, 2017
Walk around anywhere near the Seattle Center and you probably have noticed the scaffold, decking and stages around the Space Needle. It’s a $100 million dollar project that includes glass floors in the restaurant and encapsulation of glass in the upper observation deck. This new facelift is happening thanks to a total of 18 different categories of trade workers coming together, including painters, drywall installers, technical engineers, plumbers, ironworkers, and more.

What is even more impressive is that the Space Needle is staying open during this massive project; all because of a special elevated lift platform that was built on top of the SkyLine level. This type of platform is commonly used on the construction of bridges and it allows the Space Needle to remain partially open during construction. The first phase of construction is expected to be finished in June 2018; just in time for everyone to enjoy those beautiful Pacific Northwest summer days.

For more information or to follow along with the construction, go to: www.seewhatsup.space

Check out some of the amazing photographs and renderings to give you an idea of what the Space Needle will look like upon completion.
The 2018 Seattle Auto Show

Carpet by: Donald E. McNabb Company Inc.

Members: Annie Haggenmiller, AJ Ramirez, with Todd Pierce
Dale Dunks (top): Porfirio Reyes, Ignacio Padilla-Fuentes, Keith Antram, Binh Nguyen of Long Painting Company (bottom)
Wallcovering Training in Seattle

Through the efforts of the Wallcovering Industry Work Group Committee, collaboratively made up of both labor and management participants from throughout the IUPAT, there are confirmed dates for training wallcovering at the Seattle DC5 Apprenticeship training facility. The training is scheduled for three – 3-day weekends: January 26-28, February 9-11 and March 9-11.

Master Mechanic Kerry Gallagher from DC82 with assistance from DC5 will provide the training. It was determined, due to the current workload; the best option to provide the training is over the course of three 3-day weekends. This will allow members to receive the valuable training and will cause the least amount of disruption to the member and employer work schedules. A valuable investment for both Labor and Management. The training and participation by members will build the capacity to regain market share in the growing wallcovering industry.

The training received over the three sessions will include Commercial Vinyl and the skills necessary to install commercial vinyl in a professional manner. From setting up tables, laying out material, demonstration of the pasting machine, to double cutting seams, and everything else in between, including inside and outside corners, practicing and completing cubical, soffits, around door & window frames, and protrusions.

DC46 in Toronto will also be receiving training in February 12-16 and April 9-13. The Seattle and Toronto district council locations are the first areas where training is planned at this time. This is a great opportunity for the contractors and members to take advantage of these selected locations for wallcovering training. The IUPAT, Finishing Contractors Association, District Council 5, LMCI and FTI, are pleased to provide this training and the work opportunities that it will provide to the members and contractors. Providing this training to you, the member & contractor has been true Labor/Management cooperation.

Get registered today, call DC5 or Apprenticeship!
Do you have a Picture?

Do you want to contribute an article or pictures to The Five? Send them to: TheFive@iupatdc5.org. Please include name(s) of persons pictured and as much information as you can regarding your pictures. Please include your First and Last name, Local #, craft, and your job site’s location.