## EMPLOYEE PAYROLL DEDUCTIONS

<table>
<thead>
<tr>
<th>Classification</th>
<th>Taxable Net Wage</th>
<th>Dues - % of Gross Wage</th>
<th>IUPAT Admin Dues**</th>
<th>MRP*</th>
<th>Pension</th>
<th>H&amp;W</th>
<th>Apprenticeship</th>
<th>Total Package</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Restoration &amp; Sealant Specialist</td>
<td>$30.94</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.44</td>
<td>$3.30</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$41.34</td>
</tr>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th Bracket - 90%</td>
<td>$27.85</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.00</td>
<td>$2.80</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$37.75</td>
</tr>
<tr>
<td>5th Bracket - 80%</td>
<td>$24.75</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.00</td>
<td>$2.80</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$34.65</td>
</tr>
<tr>
<td>4th Bracket - 75%</td>
<td>$23.21</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.00</td>
<td>$1.80</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$32.11</td>
</tr>
<tr>
<td>3rd Bracket - 70%</td>
<td>$21.66</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.00</td>
<td>$1.80</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$30.56</td>
</tr>
<tr>
<td>2nd Bracket - 65%</td>
<td>$20.11</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.00</td>
<td>$0.80</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$28.01</td>
</tr>
<tr>
<td>1st Bracket - 60%</td>
<td>$18.53</td>
<td>3.74%</td>
<td>$0.05</td>
<td>$0.00</td>
<td>$0.80</td>
<td>$6.86</td>
<td>$0.24</td>
<td>$26.43</td>
</tr>
</tbody>
</table>

*Apprentices **DO NOT** pay into Market Recovery (MRP).

**PLEASE NOTE**: This is a new **EMPLOYEE DEDUCTION** of $0.05 per every hour paid.