

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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MARV'S GLASS SHOP, INC.
EASTERN WASHINGTON/NORTHERN IDAHO GLAZIERS
SCHEDULE A
EFFECTIVE JUNE 1, 2020 THRU JUNE 30, 2020

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS					EMPLOYER CONTRIBUTIONS				Total Package
		Dues - % of Gross Wage	IUPAT Admin Dues***	LU 188 General Fund	MRP-WA*	MRP-OR*	Pension**	H&W	Apprenticeship	LMCI/LMP	
Journey Level	\$24.00	3.74%	\$0.05	\$0.04	\$0.30	\$0.70	\$2.00	\$6.86	\$0.50	\$0.10	\$33.46
<u>Apprentices</u>											
6 th Bracket - 90%	\$22.80	3.74%	\$0.05	\$0.03	\$0.00	\$0.00	\$1.90	\$6.86	\$0.50	\$0.10	\$32.16
5 th Bracket - 80%	\$21.60	3.74%	\$0.05	\$0.03	\$0.00	\$0.00	\$1.80	\$6.86	\$0.50	\$0.10	\$30.86
4 th Bracket - 70%	\$20.40	3.74%	\$0.05	\$0.03	\$0.00	\$0.00	\$1.70	\$6.86	\$0.50	\$0.10	\$29.56
3 rd Bracket - 65%	\$19.20	3.74%	\$0.05	\$0.02	\$0.00	\$0.00	\$1.60	\$6.86	\$0.50	\$0.10	\$28.26
2 nd Bracket - 60%	\$18.00	3.74%	\$0.05	\$0.02	\$0.00	\$0.00	\$1.50	\$6.86	\$0.50	\$0.10	\$26.96
1 st Bracket - 55%	\$16.80	3.74%	\$0.05	\$0.02	\$0.00	\$0.00	\$1.40	\$6.86	\$0.50	\$0.10	\$25.66

*Apprentices **DO NOT** pay into Market Recovery (MRP).

**Apprentice pension contribution will be at the same percentage as the wage progression for each Apprentice.

*****PLEASE NOTE:** This is a new **EMPLOYEE DEDUCTION** of \$0.05 for every hour paid.