

# Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

6770 East Marginal Way South, Building E, Room 303-A • Seattle, WA 98108

(206) 957-1882 Phone

(206) 957-1886 Fax

September 25, 2019

To: Jeld-Wen Windows & Doors

From: Lisa DeRosia, Business Representative

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Per the newly negotiated Collective Bargaining Agreement, effective August 1, 2019, there is a wage increase for all classifications. Also note that in the new Collective Bargaining Agreement, Class D has been eliminated. **The following rates are in effect August 1, 2019 through July 31, 2020.**

	<u>Classification</u>	<u>Rate effective 8/1/2019</u>
A	Top Scale	\$23.16
	3 <sup>rd</sup> 90 days	\$22.47
	2 <sup>nd</sup> 90 days	\$21.79
	1 <sup>st</sup> 90 days	\$21.14
B	Top Scale	\$20.82
	3 <sup>rd</sup> 90 days	\$20.20
	2 <sup>nd</sup> 90 days	\$19.59
	1 <sup>st</sup> 90 days	\$19.00
C	Top Scale	\$18.59
	3 <sup>rd</sup> 90 days	\$18.03
	2 <sup>nd</sup> 90 days	\$17.49
	1 <sup>st</sup> 90 days	\$16.97

**DUES CHECK-OFF:** For ALL employees, regardless of classification, Dues Check-off is \$0.37 per hour, which is calculated as 1.6% the top hourly pay scale of Category A (\$23.16).

If you have any questions regarding this matter, please do not hesitate to contact the Local at (206) 957-1882.

cc : Kathryn Parker, BeneSys Administrators (via e-mail - [kathryn.parker@benesys.com](mailto:kathryn.parker@benesys.com))  
Melissa Kollman, The Employee Painters' Trust (via e-mail - [eptexecdiretor@outlook.com](mailto:eptexecdiretor@outlook.com))  
Abigail Stvartak, IUPAT Agreements Dept. (via e-mail - [astvartka@iupat.org](mailto:astvartka@iupat.org))  
Dee Mason, IUPAT Agreements Dept. (via e-mail - [dmason@iupat.org](mailto:dmason@iupat.org))  
Willie Peralta, IUPAT Agreements Dept. (via e-mail - [wperalta@iupat.org](mailto:wperalta@iupat.org))

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