

**DISTRICT COUNCIL #5  
INDUSTRIAL APPENDIX C – AREA 3**

Southern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.2 of the Oregon and Southwest Washington Master Area Agreement–  
*Josephine, Jackson, Klamath, Douglas, Coos and Curry Counties*

**PAINTERS WAGES & FRINGES**

July 1, 2019 - March 31, 2020

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship****</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>	
<b>General Foreman</b>	\$ 24.14	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 37.48</b>	3.85% of Gross + \$.20/hr.	
<b>Foreman</b>	\$ 23.39	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 36.73</b>	3.85% of Gross + \$.20/hr.	
<b>Leadman</b>	\$ 22.64	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 35.98</b>	3.85% of Gross + \$.20/hr.	
<b>Journeyman</b>	\$ 22.14	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 35.48</b>	3.85% of Gross + \$.20/hr.	
<b>Utility Man</b>	\$ 18.89	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 32.23</b>	3.85% of Gross + \$.20/hr.	
<b>Pre-Apprentice</b>	\$ 12.18	\$ 6.86	(**)	(after one year) \$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 20.27</b>	3.85% of Gross + \$.20/hr.

\*PTO=1/30th of Base Wage

\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

\*\*\*PUMP - Drug Testing/\$.03

\*\*\*\*Dedicated SSPC/NACE/\$.25

**Apprentices**

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
70%.....	\$ 15.50	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 23.59</b>	3.85% of Gross + \$.20/hr.
70%.....	\$ 15.50	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 23.59</b>	3.85% of Gross + \$.20/hr.
80%.....	\$ 17.71	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 25.80</b>	3.85% of Gross + \$.20/hr.
85%.....	\$ 18.82	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 32.16</b>	3.85% of Gross + \$.20/hr.
90%.....	\$ 19.93	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 33.27</b>	3.85% of Gross + \$.20/hr.
95%.....	\$ 21.03	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 34.37</b>	3.85% of Gross + \$.20/hr.

**Note:** Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.

Any 80% (3rd bracket) apprentices indentured between 4/1/2010 and 3/31/2018, will continue receiving pension contributions.

Any apprentices entering the program after 4/1/18, will receive pension contributions at 85% or 4th bracket.

**Premiums:**

General Foreman - \$2.00 per hour - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - \$1.25 per hour - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - \$.50 per hour - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

High pay over 60 feet - \$.75 per hour with appropriate training.

Sandblasting, spray painting & confined spaces - \$.60 per hour

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.

**DISTRICT COUNCIL #5**  
**INDUSTRIAL PAINTER UPGRADE PROGRAM SCHEDULE C – AREA 3**

Southern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.2 of the Oregon and Southwest Washington Master Area Agreement–  
 Josephine, Jackson, Klamath, Douglas, Coos and Curry Counties

**PAINTERS UPGRADE WAGES & FRINGES**

July 1, 2019 - March 31, 2020

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship****</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
<b>Painter Level Four</b>	\$ 19.55	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 32.89	3.85% of Gross + \$.20/hr.
<b>Painter Level Five</b>	\$ 20.33	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 33.67	3.85% of Gross + \$.20/hr.

\*PTO=1/30th of Base Wage  
 \*\*\*PUMP - Drug Testing/\$.03  
 \*\*\*\*Dedicated SSPC/NACE/\$.25

**Note: Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.**

**Premiums:**

High pay over 60 feet - \$.75 per hour with appropriate training.

Sandblasting, spray painting & confined spaces - \$.60 per hour

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.