

**DISTRICT COUNCIL #5
COMMERCIAL RESIDENTIAL APPENDIX C – AREA 3**

Southern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.3 of the Oregon and Southwest Washington Master Area Agreement–
Josephine, Jackson, Klamath, Douglas, Coos and Curry Counties

**PAINTERS WAGES & FRINGES
July 1, 2019 - March 31, 2020**

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
General Foreman	\$ 22.94	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 36.28	3.85% of Gross + \$.20/hr.
Foreman	\$ 22.19	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 35.53	3.85% of Gross + \$.20/hr.
Leadman	\$ 21.44	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 34.78	3.85% of Gross + \$.20/hr.
Journeyman	\$ 20.94	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 34.28	3.85% of Gross + \$.20/hr.
Pre-Apprentice	\$ 11.52	\$ 6.86 (**)	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 19.61	3.85% of Gross + \$.20/hr.

*PTO=1/30th of Base Wage

**Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

***PUMP - Drug Testing/\$.03

Apprentices

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
70%.....	\$ 14.66	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 22.75	3.85% of Gross + \$.20/hr.
70%.....	\$ 14.66	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 22.75	3.85% of Gross + \$.20/hr.
80%.....	\$ 16.75	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 24.84	3.85% of Gross + \$.20/hr.
85%.....	\$ 17.80	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 31.14	3.85% of Gross + \$.20/hr.
90%.....	\$ 18.85	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 32.19	3.85% of Gross + \$.20/hr.
95%.....	\$ 19.89	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 33.23	3.85% of Gross + \$.20/hr.

Note: Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.

Any 80% (3rd bracket) apprentices indentured between 4/1/2010 and 3/31/2018, will continue receiving pension contributions.

Any apprentices entering the program after 4/1/18, will receive pension contributions at 85% or 4th bracket.

Premiums:

General Foreman - \$2.00 per hour - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - \$1.25 per hour - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - \$.50 per hour - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.

High pay over 60 feet - \$.75 per hour with appropriate training.

DISTRICT COUNCIL #5
COMMERCIAL RESIDENTIAL PAINTER UPGRADE PROGRAM SCHEDULE C – AREA 3

Southern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.2 of the Oregon and Southwest Washington Master Area Agreement–
Josephine, Jackson, Klamath, Douglas, Coos and Curry Counties

PAINTERS UPGRADE WAGES & FRINGES

July 1, 2019 - March 31, 2020

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
Painter Level Four	\$ 18.50	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 31.84	3.85% of Gross + \$.20/hr.
Painter Level Five	\$ 19.28	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 32.62	3.85% of Gross + \$.20/hr.

*PTO=1/30th of Base Wage
 ***PUMP - Drug Testing/\$.03

Note: Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.

Premiums:

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.

High pay over 60 feet - \$.75 per hour with appropriate training.