

**DISTRICT COUNCIL #5**

**COMMERCIAL RESIDENTIAL APPENDIX A – AREA 1**

Northern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.1 of the Oregon and Southwest Washington Master Area Agreement–  
*Multnomah, Clackamas, Washington, Hood River, Wasco, Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, Pacific, Clatsop, Columbia, Tillamook, Sherman, Gilliam, Morrow, Umatilla, Union, Wallowa, Yamhill, Marion, Polk Counties*

**PAINTERS WAGES & FRINGES**

July 1, 2019 - March 31, 2020

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P. ***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
<b>General Foreman</b>	\$ 25.94	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 39.28	3.85% of Gross + \$.20/hr.
<b>Foreman</b>	\$ 25.19	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 38.53	3.85% of Gross + \$.20/hr.
<b>Leadman</b>	\$ 24.44	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 37.78	3.85% of Gross + \$.20/hr.
<b>Journeyman</b>	\$ 23.94	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 37.28	3.85% of Gross + \$.20/hr.
<b>Pre-Apprentice</b>	\$ 13.17	\$ 6.86	(**) \$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 21.26	3.85% of Gross + \$.20/hr.

\*PTO=1/30th of Base Wage

\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

\*\*\*PUMP - Drug Testing/\$.03

**Apprentices**

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P. ***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
70%.....	\$ 16.76	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 24.85	3.85% of Gross + \$.20/hr.
70%.....	\$ 16.76	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 24.85	3.85% of Gross + \$.20/hr.
80%.....	\$ 19.15	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 27.24	3.85% of Gross + \$.20/hr.
85%.....	\$ 20.35	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 33.69	3.85% of Gross + \$.20/hr.
90%.....	\$ 21.55	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 34.89	3.85% of Gross + \$.20/hr.
95%.....	\$ 22.74	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 36.08	3.85% of Gross + \$.20/hr.

**Note:** Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.

Any 80% (3rd bracket) apprentices indentured between 4/1/2010 and 3/31/2018, will continue receiving pension contributions.

Any apprentices entering the program after 4/1/18, will receive pension contributions at 85% or 4th bracket.

**Premiums:**

General Foreman - \$2.00 per hour - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - \$1.25 per hour - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - \$.50 per hour - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

High pay over 60 feet - \$.75 per hour with appropriate training.

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.

**DISTRICT COUNCIL #5**

**COMMERCIAL RESIDENTIAL PAINTER UPGRADE PROGRAM SCHEDULE A – AREA 1**

Northern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.1 of the Oregon and Southwest Washington Master Area Agreement–  
*Multnomah, Clackamas, Washington, Hood River, Wasco, Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, Pacific, Clatsop, Columbia, Tillamook, Sherman, Gilliam, Morrow, Umatilla, Union, Wallowa, Yamhill, Marion, Polk Counties*

**PAINTERS UPGRADE WAGES & FRINGES**

July 1, 2019 - March 31, 2020

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
<b>Painter Level Four</b>	\$ 21.50	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 34.84</b>	3.85% of Gross + \$.20/hr.
<b>Painter Level Five</b>	\$ 22.28	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	<b>\$ 35.62</b>	3.85% of Gross + \$.20/hr.

\*PTO=1/30th of Base Wage

\*\*\*PUMP - Drug Testing/\$.03

**Note: Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.**

**Premiums:**

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.

High pay over 60 feet - \$.75 per hour with appropriate training.