

DISTRICT COUNCIL #5

BRIDGE

WAGES & FRINGES

July 1, 2019 - March 31, 2020

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship**</u>	<u>P.U.M.P. ***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
General Foreman	\$ 31.96	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 45.30	3.85% of Gross + \$.20/hr.
Foreman	\$ 31.21	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 44.55	3.85% of Gross + \$.20/hr.
Leadman	\$ 30.46	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 43.80	3.85% of Gross + \$.20/hr.
Journeyman Bridge	\$ 29.96	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 43.30	3.85% of Gross + \$.20/hr.

*PTO=1/30th of Base Wage

**Dedicated SSPC/NACE/\$.25

***PUMP - Drug Testing/\$.03

Apprentices

	<u>Wages</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship**</u>	<u>P.U.M.P. ***</u>	<u>P.U.M.P. Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-off</u>
70%.....	\$ 20.97	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 29.06	3.85% of Gross + \$.20/hr.
70%.....	\$ 20.97	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 29.06	3.85% of Gross + \$.20/hr.
80%.....	\$ 23.97	\$ 6.86	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 32.06	3.85% of Gross + \$.20/hr.
85%.....	\$ 25.47	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 38.81	3.85% of Gross + \$.20/hr.
90%.....	\$ 26.96	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 40.30	3.85% of Gross + \$.20/hr.
95%.....	\$ 28.46	\$ 6.86	\$ 5.25	\$ 0.79	\$ 0.14	\$ 0.14	\$ 0.16	\$ 41.80	3.85% of Gross + \$.20/hr.

Note: Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.

Any 80% (3rd bracket) apprentices indentured between 4/1/2010 and 3/31/2018, will continue receiving pension contributions.

Any apprentices entering the program after 4/1/18, will receive pension contributions at 85% or 4th bracket.

Premiums:

General Foreman - \$2.00 per hour - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - \$1.25 per hour - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - \$.50 per hour - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

High pay over 60 feet - The high pay rate is reflected in the above wages.

As of 4/1/19 daily subsistence is \$84.19. Meal Reimbursement: \$34.73.

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 58 cents per mile.