

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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WESTERN WASHINGTON RESIDENTIAL GLAZING SCHEDULE A

Effective July 1, 2019 – September 30, 2019

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS			EMPLOYER CONTRIBUTIONS					Total Package
		Dues % of Gross Wage	LU 188 General Fund	Market Recovery	WCISAP Drug Testing	Pension	H&W	Apprenticeship	LMCI	
Journey Level	\$30.58	3.74%	\$0.04	\$0.20	\$0.06	\$6.25	\$6.86	\$0.35	\$0.05	\$44.15
Journey Level - Commercial work*	\$52.94	3.74%	\$0.05	\$0.20	\$0.06	\$6.25	\$6.86	\$0.35	\$0.05	\$66.51
<u>Apprentices</u>										
6 th 6 months - 90%	\$27.49	3.74%	\$0.03	\$0.00	\$0.06	\$5.63	\$6.86	\$0.35	\$0.05	\$40.44
5 th 6 months - 80%	\$24.40	3.74%	\$0.03	\$0.00	\$0.06	\$5.00	\$6.86	\$0.35	\$0.05	\$36.72
4 th 6 months - 70%	\$21.32	3.74%	\$0.03	\$0.00	\$0.06	\$4.38	\$6.86	\$0.35	\$0.05	\$33.02
3 rd 6 months - 65%	\$19.77	3.74%	\$0.02	\$0.00	\$0.06	\$4.06	\$6.86	\$0.35	\$0.05	\$31.15
2 nd 6 months - 60%	\$18.23	3.74%	\$0.02	\$0.00	\$0.06	\$3.75	\$6.86	\$0.35	\$0.05	\$29.30
1 st 6 months - 55%	\$16.68	3.74%	\$0.02	\$0.00	\$0.06	\$3.44	\$6.86	\$0.35	\$0.05	\$27.44

*As stated in the CBA, Residential Glaziers performing Commercial work shall be compensated accordingly, paying the difference in the total package between the Commercial Glazier and the Residential Glazier rate on the employee's taxable net wage.