

**OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT
LOCAL 10 INDUSTRIAL PAINT SCHEDULE A**

As listed in Article 2, Section 2.1 and Article 19, Section 19.1 of the Oregon and Southwest Washington Master Area Agreement–
State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

April 1, 2024 - June 30, 2024

EMPLOYER CONTRIBUTIONS

EMPLOYEE PAYROLL DEDUCTIONS

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>
General Foreman	\$ 41.29	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 56.65	3.75% of Gross	\$ 0.20	\$ 0.10
Foreman	\$ 40.16	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 55.52	3.75% of Gross	\$ 0.20	\$ 0.10
Leadman	\$ 39.04	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 54.40	3.75% of Gross	\$ 0.20	\$ 0.10
Journeyman	\$ 37.69	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 53.05	3.75% of Gross	\$ 0.20	\$ 0.10
Utility Man	\$ 30.73	\$ 7.80	\$ 6.23 (after one year)	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 46.09	3.75% of Gross	\$ 0.20	\$ 0.10
Pre-Apprentice	\$ 20.73	\$ 7.80 (**)	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 29.86	3.75% of Gross	\$ 0.20	\$ 0.10
Apprentices	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>
70%.....	\$ 26.38	\$ 7.80	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 35.51	3.75% of Gross	\$ 0.20	\$ 0.10
75%.....	\$ 28.27	\$ 7.80	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 37.40	3.75% of Gross	\$ 0.20	\$ 0.10
80%.....	\$ 30.15	\$ 7.80	\$ -	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 39.28	3.75% of Gross	\$ 0.20	\$ 0.10
85%.....	\$ 32.04	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 47.40	3.75% of Gross	\$ 0.20	\$ 0.10
90%.....	\$ 33.92	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 49.28	3.75% of Gross	\$ 0.20	\$ 0.10
95%.....	\$ 35.81	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 51.17	3.75% of Gross	\$ 0.20	\$ 0.10
Painter Upgrade	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>PUMP Training</u>	<u>Promotion Fund</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>
Painter One	\$ 33.92	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 49.28	3.75% of Gross	\$ 0.20	\$ 0.10
Painter Two	\$ 35.81	\$ 7.80	\$ 6.23	\$ 0.89	\$ 0.14	\$ 0.14	\$ 0.16	\$ 51.17	3.75% of Gross	\$ 0.20	\$ 0.10

Note: Dues Check-off is based on 3.75% of Gross Income + \$.10 per hour IUPAT Admin Dues + \$.20 per hour Market Recovery

*PTO for Apprentice, pre-Apprentice, & Utility Classification - \$.80 per hour withheld from base wage

*PTO for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage

**Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 04/01/23 daily subsistence is \$95.43. Meal Reimbursement: \$39.34

Parking Pay - \$16.00 per day maximum. Recognized "IRS" Mileage Rate: \$0.67 per mile.