

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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WESTERN WASHINGTON RESIDENTIAL GLAZING SCHEDULE A EFFECTIVE OCTOBER 1, 2023, THRU JUNE 30, 2024

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS			EMPLOYER CONTRIBUTIONS						
		Dues % of Gross Wage**	IUPAT Admin Dues	Market Recovery	WCISAP Drug Testing	Pension	H&W	Apprenticeship	LMCI	WASGC	Total Package
Journey Level	\$38.44	3.63%	\$0.10	\$0.20	\$0.06	\$7.25	\$7.80	\$0.35	\$0.05	\$0.05	\$54.00
Journey Level - Commercial work*	\$63.60	3.63%	\$0.10	\$0.20	\$0.06	\$7.25	\$7.80	\$0.35	\$0.05	\$0.05	\$79.16
<u>Apprentices</u>											
6 th 6 months - 90%	\$34.60	3.63%	\$0.10	\$0.00	\$0.06	\$6.53	\$7.80	\$0.35	\$0.05	\$0.05	\$49.44
5 th 6 months - 80%	\$30.75	3.63%	\$0.10	\$0.00	\$0.06	\$5.80	\$7.80	\$0.35	\$0.05	\$0.05	\$44.86
4 th 6 months - 70%	\$26.91	3.63%	\$0.10	\$0.00	\$0.06	\$5.08	\$7.80	\$0.35	\$0.05	\$0.05	\$40.30
3 rd 6 months - 65%	\$24.99	3.63%	\$0.10	\$0.00	\$0.06	\$4.71	\$7.80	\$0.35	\$0.05	\$0.05	\$38.01
2 nd 6 months - 60%	\$23.06	3.63%	\$0.10	\$0.00	\$0.06	\$4.35	\$7.80	\$0.35	\$0.05	\$0.05	\$35.72
1 st 6 months - 55%	\$21.14	3.63%	\$0.10	\$0.00	\$0.06	\$3.99	\$7.80	\$0.35	\$0.05	\$0.05	\$33.44

*As stated in the CBA, Residential Glaziers performing Commercial work shall be compensated accordingly, paying the difference in the total package between the Commercial Glazier and the Residential Glazier rate on the employee's taxable net wage.

** Effective 07/01/2023 H & W increased by \$0.40. JM wage decreased by \$0.40. JM working commercial total Pkg. is \$79.16.

*** Effective 10/01/2023 \$2.20 increase to JM wages.