

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT District Council 5

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WASHINGTON FLOOR COVERING MASTER LABOR AGREEMENT SCHEDULE A Effective July 1, 2023

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS				EMPLOYER CONTRIBUTIONS									Total Package
		Dues Check-Off*	Vacation 6%	IUPAT Admin Dues	MRP	Pension	H & W	FTI	FTINW	Training Fund	Scholarship Fund	Star Fund	LMCI	NW Industry Fund	
Journey Level	\$37.48	3.63%	\$2.25	\$0.10	\$0.80	\$10.62	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$57.11
<u>Apprentices</u>															
8th Bracket - 95%	\$35.61	3.63%	\$2.14	\$0.10	\$0.80	\$10.21	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$54.83
7th Bracket - 90%	\$33.73	3.63%	\$2.03	\$0.10	\$0.80	\$9.89	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$52.63
6th Bracket - 85%	\$31.86	3.63%	\$1.91	\$0.10	\$0.80	\$9.57	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$50.44
5th Bracket - 80%	\$29.98	3.63%	\$1.80	\$0.10	\$0.80	\$9.25	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$48.24
4th Bracket - 75%	\$28.11	3.63%	\$1.69	\$0.10	\$0.80	\$8.93	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$46.05
3rd Bracket - 70%	\$26.24	3.63%	\$1.58	\$0.10	\$0.80	\$8.61	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$43.86
2nd Bracket - 60%	\$22.49	3.63%	\$1.35	\$0.10	\$0.80	\$5.12	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$36.62
1st Bracket - 55%	\$20.61	3.63%	\$1.24	\$0.10	\$0.80	\$0.00	\$7.80	\$0.10	\$0.56	\$0.05	\$0.05	\$0.25	\$0.10	\$0.10	\$29.62

*Effective January 1, 2022, the Dues Check-Off has been reduced from 3.72% to **3.63%**

**Effective June 1, 2022, IUPAT Admin Dues Check-Off increase from \$0.05 to \$0.10.

***Effective July 1, 2022, Wage, MRP, and Health & Welfare increase.

****Effective July 1, 2023, Health & Welfare, Wage & Vacation increase.