



Vigor Shipyards
Schedule "A"
Rates Effective 12/1/2023

Painters Local 300

Title	Pay Rate	H&W	Trainin g	Pension	Pension Surcharg	ER 401(k)*	Total Package
Journey 3	\$ 38.76	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.55	\$ 52.54
Journey 2	\$ 37.27	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.49	\$ 50.99
Journey 1	\$ 36.09	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.44	\$ 49.76
Associate 4	\$ 32.76	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.31	\$ 46.30
Associate 3	\$ 30.47	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.22	\$ 43.92
Associate 2	\$ 29.09	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.16	\$ 42.48
Associate 1	\$ 26.12	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 1.04	\$ 39.39
Helper/FW	\$ 23.48	\$ 7.80	\$ 0.03	\$ 4.40	\$ -	\$ 0.94	\$ 36.65

Effective May 2, 2022, upon ratification, the Total Package is to increase by \$1.25.

Annual Total Package Increase in subsequent years is as follows:

12/1/2022 \$1.30

12/1/2023 \$1.40

For more detailed Pay Rates on each individual Company, Union Local or location, please see your HR Manager.

401(k) reflects 4% of Pay Rate column.