

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO
IUPAT DC 5 - LOCAL 300

5200 Southcenter Blvd., #200, Tukwila, WA 98188
 Phone (206) 441-6922 Fax (206) 448-0953

**MASTER REFINERY MAINTENANCE AGREEMENT
 SCHEDULE A
 EFFECTIVE JULY 1, 2023 THRU May 31, 2024**

Classification	Wage Rate	EMPLOYER CONTRIBUTIONS									EMPLOYEE DEDUCTIONS			Total Package
		H&W	IUPAT Pension	WW Pension*	Star Fund	Training Fund	Painter Progression	WWSPE	LMCI	PTO Savings	Organizational Fund	IUPAT Admin Dues	Dues Check-Off **	
Journey Level	\$41.55	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$1.04	\$0.30	\$0.10	3.65%	\$56.49
Journey +Certs ***	\$45.55	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$1.14	\$0.30	\$0.10	3.65%	\$60.59
Foreman	\$45.05	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$1.13	\$0.30	\$0.10	3.65%	\$60.08
Foreman +Certs ***	\$49.05	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$1.23	\$0.30	\$0.10	3.65%	\$64.18
General Foreman	\$53.05	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$1.33	\$0.30	\$0.10	3.65%	\$68.28
<u>Apprentices</u>														
6th Bracket - 90%	\$37.40	\$7.80	\$2.43	\$1.87	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$0.93	\$0.30	\$0.10	3.65%	\$51.37
5th Bracket - 86%	\$35.73	\$7.80	\$2.43	\$1.79	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$0.89	\$0.30	\$0.10	3.65%	\$49.58
4th Bracket - 82%	\$34.07	\$7.80	\$2.43	\$1.70	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$0.85	\$0.30	\$0.10	3.65%	\$47.79
3rd Bracket - 78%	\$32.41	\$7.80	\$2.43	\$1.62	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$0.81	\$0.30	\$0.10	3.65%	\$46.01
2nd Bracket - 74%	\$30.75	\$7.80	\$2.43	\$1.54	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$0.77	\$0.30	\$0.10	3.65%	\$44.23
1st Bracket - 70%	\$29.09	\$7.80	\$2.43	\$1.45	\$0.10	\$0.67	\$0.03	\$0.09	\$0.05	\$0.73	\$0.30	\$0.10	3.65%	\$42.44

*WW Pension contribution for Apprentice Brackets 3 - 6 is calculated at the rate of 5% of their regular hourly wage rate.

**Dues Check-off calculated at 3.65% on weekly gross wages including any overtime wages.

***Certification - Current C7 and C12 OR CAS/CAS2. Current on required safety certs.

Contractors Approval: _____ Date: _____
 IUPAT DC 5 Approval: _____ Date: _____