

# Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

5200 Southcenter Blvd., #200, Tukwila, WA 98188

(206) 957-1882 Phone

(206) 957-1886 Fax

July 11, 2023

To: Jeld-Wen Inc. – Kent Facility

From: Lisa DeRosia, Business Representative

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Effective August 1, 2023, there is a wage increase as per our current Collective Bargaining Agreement. The following rates are in effect August 1, 2023, through July 31, 2024.

	<b><u>Classification</u></b>	<b>Effective 8/1/2023</b>
A	Top Scale	<b>\$25.05</b>
	3 <sup>rd</sup> 90 Days	<b>\$24.30</b>
	2 <sup>nd</sup> 90 Days	<b>\$23.57</b>
	1 <sup>st</sup> 90 Days	<b>\$22.86</b>
B	Top Scale	<b>\$22.52</b>
	3 <sup>rd</sup> 90 Days	<b>\$21.85</b>
	2 <sup>nd</sup> 90 Days	<b>\$21.19</b>
	1 <sup>st</sup> 90 Days	<b>\$20.55</b>
C	Top Scale	<b>\$20.11</b>
	3 <sup>rd</sup> 90 Days	<b>\$19.50</b>
	2 <sup>nd</sup> 90 Days	<b>\$18.92</b>
	1 <sup>st</sup> 90 Days	<b>\$18.35</b>

**DUES CHECK-OFF:** For ALL employees, regardless of classification, the Dues Check-Off is \$0.40 per hour, which is calculated as 1.6% of the top hourly pay scale of Category A (\$25.05).

If you have any questions regarding this matter, please do not hesitate to call my cell phone at 206-409-9039.

Sincerely,



Lisa DeRosia, Business Representative

cc: Ginger Billmaier, BeneSys Administrators (via e-mail – [ginger.billmaier@benesys.com](mailto:ginger.billmaier@benesys.com))  
Melissa Kollman, The Employee Painters' Trust (via e-mail - [eptexedirector@outlook.com](mailto:eptexedirector@outlook.com))  
The International Union of Painters & Allied Trades (via-email – [gpmail@iupat.org](mailto:gpmail@iupat.org))  
Kevin Brady, Field Representative (via e-mail - [kbrady@iupatdc5.org](mailto:kbrady@iupatdc5.org))