

**OREGON STATE AND SOUTHWEST WASHINGTON  
GLAZIERS LOCAL UNION NO. 740  
MIRROR PRODUCTION AND INPLANT  
July 1, 2023 - December 31, 2023**

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							D. & Dis.	Total Package
		Vacation	Dues - % of Gross Wages	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI			
<b>Journey Level</b>	\$30.21	+	\$2.13	1.8%	\$ 0.54	\$3.75	\$7.80	\$1.14	\$0.15	\$0.05	\$0.05	\$0.10	<b>\$43.25</b>

Inplant Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							D. & Dis.	Total Package
		Vacation	Dues - % of Gross Wages	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI			
<b>Lead A</b>	\$25.74	+	\$1.96	1.8%	\$ 0.46	\$1.00	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$35.10</b>
<b>Production I</b>	\$25.68	+	\$1.95	1.8%	\$ 0.46	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$34.54</b>
<b>Production II</b>	\$23.95	+	\$1.82	1.8%	\$ 0.43	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$32.81</b>
<b>Production III</b>	\$23.02	+	\$1.75	1.8%	\$ 0.41	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$31.88</b>
<b>Production IV</b>	\$22.20	+	\$1.69	1.8%	\$ 0.40	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$31.06</b>
<b>Production V</b>	\$21.26	+	\$1.62	1.8%	\$ 0.38	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$30.12</b>
<b>Production VI</b>	\$20.24	+	\$1.54	1.8%	\$ 0.36	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$29.10</b>
<b>Production VII</b>	\$19.25	+	\$1.46	1.8%	\$ 0.35	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$28.11</b>
<b>Production VIII</b>	\$17.58	+	\$1.34	1.8%	\$ 0.32	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$26.44</b>
<b>Production IX</b>	\$16.85	+	\$1.28	1.8%	\$ 0.30	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$25.71</b>
<b>Helper</b>	\$16.35	+	\$1.24	1.8%	\$ 0.29	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$25.21</b>
<b>Probationary</b>	\$16.24	+	\$1.23	1.8%	\$ 0.29	\$0.50	\$7.80	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$25.10</b>

Welding: 20% over base  
Per Diem: \$60.00 or actual  
Mileage: \$0.625  
Free Zone (all directions): 46 miles  
Bosun Chair: 20% over base

\*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2023 the Kaiser rate is \$10.72, therefore \$2.92 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.