

LETTER OF AGREEMENT
By and Between
WASHINGTON STATE CONVENTION CENTER
PUBLIC FACILITIES DISTRICT
“WSCC”
and
IUPAT DC5
And
IUOE Local 302
(collectively, the “UNIONS”)

June 15, 2021

WSCC and the Unions, signatories to the 2016-2020 Collective Bargaining Agreement (the “Agreement”), as well as an Extension Agreement dated as of August 1, 2020 (the “Extension Agreement”), hereby agree to increase wages and maintain benefits for the duration of the Extension Agreement as set forth herein.

Having executed the Extension Agreement, which left both wages and maintenance of benefits open for negotiation, the parties hereby agree to amend each of the Unions’ respective appendices to reflect the following agreement as to wages and benefits:

- (1) IUPAT DC5 and IUOE Local 302 members shall accept the wage freeze proposed for August 1, 2020 through July 31, 2021, and receive rate increases on August 1, 2021. The increase shall be forty cents (\$0.40) for Painters and ten (10) percent above Painter rate for Painter Forepersons (both represented by IUPAT DC5), and fifty cents (\$.50) for BOE’s and BOE Forepersons, both represented by IUOE Local 302.
- (2) The parties have been informed of the health care plan increases for both IUPAT and IUOE that will occur during the term of the Extension Agreement, which runs through December 31, 2021.

IUPAT. The WSCC will cover the IUPAT DC5 health care increase effective during the term of the Extension Agreement that is scheduled to take effect in July, 2021.

IUOE. The IUOE Local 302 health care plan premium increased by 3% effective August 2020, and has recently announced an increase effective August 2021. Both of these increases will be paid by WSCC.

- (3) All other terms and conditions of the CBA will remain unchanged. The determination of the contribution to be made by WSCC for future health care increases occurring after the expiration of the Extension Agreement shall be determined in the negotiations for the next collective bargaining agreement.

ACCEPTED FOR THE WASHINGTON STATE CONVENTION CENTER PUBLIC FACILITIES DISTRICT

By:  Date: July 13, 2021
Title: President / CEO

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES (IUPAT DC5)

By:  Date: July 7, 2021
Title: Labor Representative

INTERNATION UNION OF OPERATING ENGINEERS 302

By: Thomas Shelton Date: Jul 12, 2021
Title: Labor Representative

Signature: 
Thomas Shelton (Jul 12, 2021 18:48 EDT)
Email: tshelton@iuoe302.org

Signature: _____
Email: jeff.blosser@wscc.com