

# IUPAT District Council #5

## Western Washington Painter's Dispatch Rules

1. Painters and Apprentices will be hired in the manner as set forth in the current Collective Bargaining Agreement (CBA) and by these Dispatch Rules.
2. All Painters and Apprentices will receive a copy of the Dispatch Rules at time of application and or when filling out the required three (3) dispatch forms and the policy will be posted at Local Union office.
3. All Painters and Apprentices must complete the three (3) required Dispatch Forms to be eligible to be placed on the out-of-work list.
4. All Painters must meet the requirements on the attached "Referral Check-off Sheet" to be eligible for dispatch and to be on an Out-of-Work list. All Painters must have or be signed-up for the following:

Government Photo ID	Aerial Boom Lift/Scissor Card	Painter's Whites
Social Security Card	OSHA 30	Work Boots
First Aid/CPR/AED	Fall Protection	Tools of the Trade

5. In the event that no current cards can be shown by the Painter, the Local Union staff will contact the Apprenticeship and Training office to verify training.
6. All Painters and Apprentices must be able to provide proof of the necessary documentation that they are able to fill-out an I-9 Form after being dispatched to the Employer.
7. All Painters and Apprentices must have the necessary tools as required in Article 14.3 of the current CBA. See list on the attached Referral Check-Off Sheet.
8. Painters and Apprentices must choose to be on the North or South Out-of-Work list. They may also choose to be on both lists. Any "job call refusal" will result in removal from the Out-of-Work list. See attached job refusal rules.
9. The following counties will be considered North: King, Snohomish, Skagit, Island, Whatcom, San Juan, Clallam and Jefferson. Any "job call refusal" will result in removal from the Out-of-Work list. See attached job refusal rules.
10. The following counties will be considered South: King, Pierce, Mason, Kitsap, Grays Harbor, Thurston and Lewis. Any "job call refusal" will result in removal from the Out-of-Work list. See attached job refusal rules.
11. Painters will be placed on the "A", "B", or "C" lists in each area as outlined in Article 11.4 of the current CBA.
12. To be called out by name Painters must be on the "A", "B" or "C" list and have worked for the Employer before.

13. Apprentices will be on a separate Out of-Work-list based on a first in, first out by bracket basis.
14. Apprentices may be called out by name if they have worked for Employer before.
15. Any Apprentice dropped by the JATC from the Apprenticeship Program will be placed on the painter Out-of-Work list as a Painter 1 (P1).
16. Painters and Apprentices can be placed on a thirty (30) day standby list if a request to do so is done in writing by the Employer on the Employer's company letterhead, via e-mail or phone call from the Employer to the Dispatch office.
17. Failure to take job call will be considered a "job call refusal". See attached job refusal rules.
18. Message will be left for a job call. Failure to return job call within 24 hours will be considered a "job call refusal". See attached job refusal rules.
19. Keeping contact information current is the responsibility of the member. Numbers that are disconnected or not answered will be considered a "job call refusal". See attached job refusal rules.
20. Any 'job call refusal' will result in removal from the out-of-work list. See attached job refusal rules.
21. If the job call is less than ten (10) working days and the Painter or Apprentice is released by the Employer, the Painter or Apprentice will retain their original place on the out-of-work list. However, Painters and Apprentices that quit during that ten (10) working days, will be required to reapply to be on the Out-of-Work list and will be placed at the bottom of the respective list that they qualify for.
22. Painters and Apprentices must contact the Dispatcher every 30 days to keep their name current on the Out-of-Work list. It is advised to do this prior to the start of each month so there is no disruption in unemployment benefits. This may be done by phone or email. Failure to update your name on the Out-of-Work list every 30 days will result in your name being removed the from the list and could cause problems with Employment Security.

## Union Hall & Dispatch Information

<p style="text-align: center;"><b><u>Painter's Local 300</u></b>          6770 E Marginal Way S          Bldg E, Room 303-A          Seattle, WA 98108          206-441-5554</p> <p style="text-align: center;"><b><u>Office Hours</u></b>          7:00 am to 3:45 pm</p>	<p style="text-align: center;"><b><u>Dispatcher</u></b>          Maria Miner          6770 E Marginal Way S          Bldg E, Room 303-A          Seattle, WA 98108          Phone: 206-441-5554          Extension 201          Email: <a href="mailto:mminer@iupatdc5.org">mminer@iupatdc5.org</a></p>
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## **Job Call Refusal Rules VERY IMPORTANT**

1. The first (1<sup>st</sup>) time a member fails to return a job call within twenty-four (24) hours OR refuses a job call within a one (1) year period, they will be removed from the Out of Work list for one (1) week at which time they may be placed back on the Out of Work list at the bottom of their respective list. This could affect your eligibility for unemployment benefits.
2. The second (2<sup>nd</sup>) time a member fails to return a job call within twenty-four (24) hours OR refuses a job call within a one (1) year period, they will be removed from the Out of Work list for one (1) month at which time they may be placed back on the Out of Work list at the bottom of their respective list. This could affect your eligibility for unemployment benefits.
3. The third (3<sup>rd</sup>) time a member fails to return a job call within twenty-four (24) hours OR refuses a job call within a one (1) year period, they will be removed from the Out of Work list for three (3) months at which time they may be placed back on the Out of Work list at the bottom of their respective list. This could affect your eligibility for unemployment benefits.

Appeals may be made within five (5) business days to your Local Business Representative by the member and will be reviewed by the Business Representatives.