

Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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**WESTERN WASHINGTON COMMERCIAL GLAZIERS COLLECTIVE BARGAINING AGREEMENT
SCHEDULE A**

Effective January 1, 2018 – June 30, 2018

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS			EMPLOYER CONTRIBUTIONS					Total Package
		Dues - % of Gross Wage	Organizational Fund	MRP*	WCISAP Drug Testing	Pension**	H&W	Apprenticeship	LMCI	
Foreman w/OSHA 30	\$47.56	3.7%	\$0.14	\$0.30	\$0.06	\$9.95	\$6.46	\$1.00	\$0.10	\$65.13
Foreman	\$46.45	3.7%	\$0.14	\$0.30	\$0.06	\$9.95	\$6.46	\$1.00	\$0.10	\$64.02
Journey Level	\$44.24	3.7%	\$0.14	\$0.30	\$0.06	\$9.95	\$6.46	\$1.00	\$0.10	\$61.81
<u>Apprentices</u>										
8 th Bracket - 90%	\$39.82	3.7%	\$0.14	\$0.00	\$0.06	\$8.96	\$6.46	\$1.00	\$0.10	\$56.40
7 th Bracket - 80%	\$35.39	3.7%	\$0.14	\$0.00	\$0.06	\$7.96	\$6.46	\$1.00	\$0.10	\$50.97
6 th Bracket - 75%	\$33.18	3.7%	\$0.14	\$0.00	\$0.06	\$7.46	\$6.46	\$1.00	\$0.10	\$48.26
5 th Bracket - 70%	\$30.97	3.7%	\$0.14	\$0.00	\$0.06	\$6.97	\$6.46	\$1.00	\$0.10	\$45.56
4 th Bracket - 65%	\$28.76	3.7%	\$0.14	\$0.00	\$0.06	\$6.47	\$6.46	\$1.00	\$0.10	\$42.85
3 rd Bracket - 60%	\$26.54	3.7%	\$0.14	\$0.00	\$0.06	\$5.97	\$6.46	\$1.00	\$0.10	\$40.13
2 nd Bracket - 55%	\$24.33	3.7%	\$0.14	\$0.00	\$0.06	\$5.47	\$6.46	\$1.00	\$0.10	\$37.42
1 st Bracket - 50%	\$22.12	3.7%	\$0.14	\$0.00	\$0.06	\$4.98	\$6.46	\$1.00	\$0.10	\$34.72

*Apprentices **DO NOT** pay into Market Recovery (MRP).

**Apprentice pension contribution will be at the same percentage as the wage progression for each Apprentice.