

**DISTRICT COUNCIL #5**

**COMMERCIAL RESIDENTIAL APPENDIX A – AREA 1**

Northern Counties as listed in Article 2, Section 2.1 and Article 19, Section 19.1 of the Oregon and Southwest Washington Master Area Agreement–  
Multnomah, Clackamas, Washington, Hood River, Wasco, Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, Pacific, Clatsop, Columbia, Tillamook,  
Sherman, Gilliam, Morrow, Umatilla, Union, Wallowa, Yamhill, Marion, Polk Counties

**PAINTERS WAGES & FRINGES**

July 1, 2017 - March 31, 2018

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P. ***</u>	<u>P.U.M.P. Training</u>	<u>Total Package</u>	<u>Dues Check-off</u>	<u>Promotion Fund</u>
<b>General Foreman</b>	\$ 25.02	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>36.32</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
<b>Foreman</b>	\$ 24.27	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>35.57</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
<b>Leadman</b>	\$ 23.52	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>34.82</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
<b>Journeyman</b>	\$ 23.02	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>34.32</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
<b>Pre-Apprentice</b>	\$ 12.66	\$ 6.46	(**) \$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>20.19</b>	3.85% of Gross + \$.20/hr.	\$ 0.16

\*PTO=1/30th of Base Wage

\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

\*\*\*PUMP - Drug Testing/\$.03

**Apprentices**

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P. ***</u>	<u>P.U.M.P. Training</u>	<u>Total Package</u>	<u>Dues Check-off</u>	<u>Promotion Fund</u>
70%.....	\$ 16.11	\$ 6.46	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>23.64</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
70%.....	\$ 16.11	\$ 6.46	\$ -	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>23.64</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
80%.....	\$ 18.42	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>29.72</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
85%.....	\$ 19.57	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>30.87</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
90%.....	\$ 20.72	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>32.02</b>	3.85% of Gross + \$.20/hr.	\$ 0.16
95%.....	\$ 21.87	\$ 6.46	\$ 3.77	\$ 0.79	\$ 0.14	\$ 0.14	\$ <b>33.17</b>	3.85% of Gross + \$.20/hr.	\$ 0.16

**Note: Dues Check-off is based on 3.85% of Gross Income + \$.20 per hour.**

**Wages include a \$3.00 per hour vacation pay for all classifications.**

**Premiums:**

General Foreman - \$2.00 per hour - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - \$1.25 per hour - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - \$.50 per hour - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

High pay over 60 feet - \$.75 per hour with appropriate training.

As of 4/1/17 daily subsistence is \$77.25 (4/1 of each year subsistence will be increased by the percentage of CPI-W Portland/Salem) Meal Reimbursement: \$31.87

Parking Pay - \$14.00 per day maximum. Recognized "IRS" Mileage Rate: 53.5 cents per mile.