

**LINOLEUM, CARPET & SOFT TILE APPLICATORS
LOCAL UNION NO. 1236**

11105 NE SANDY BLVD
PORTLAND, OR 97220

Telephone: (503) 255-8444

**WAGE and FRINGE BENEFIT RATES
EFFECTIVE JULY 1, 2017**

\$ 27.61	HOURLY WAGE RATE (JOURNEYMAN)
1.66	VACATION-HOLIDAY AT <u>6% OF GROSS PAY</u> Straight Time Rate = \$1.66
5.50	PENSION FUND
2.56	PENSION SURCHARGE
6.46	HEALTH & WELFARE FUND
.45	APPRENTICESHIP FUND
.38	INDUSTRY FUND
.10	IUPAT LMCF Labor Management Cooperation Fund
.10	IUPAT FTI Finishing Trades Institute
.15	STAR Training Bonus Program

\$ 44.97 TOTAL PACKAGE JULY 1, 2017

FOREMAN PAY: FOR SUPERVISING MINIMUM CREW OF THREE (3) \$1.00 ABOVE THE JOURNEYMAN HOURLY RATE
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MARKET RECOVERY FUND: (Employee Payroll Deduction)

ALL MEMBER CLASSIFICATIONS: \$1.00 PER HOUR WORKED

ADMINISTRATIVE DUES CHECK-OFF: (Employee Payroll Deduction)

ALL MEMBER CLASSIFICATIONS: 3.72% OF GROSS WAGES

VACATION PAY:

JOURNEYMAN	6% OF GROSS WAGE for All Hours Worked
APPRENTICE	4% OF GROSS WAGE for All Hours Worked

MILEAGE: \$.54 Cents per Mile

PER DIEM: \$ 60.00 Per Night or Actual Expense

VEHICLE COMPENSATION: \$31.00 Per Day Plus Mileage For Miles in Excess
Of 20 From the Shop

Refer to the Collective Bargaining Agreement for
Information, Additional Rates & Scheduled Increases

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LOCAL NO. 1236

APPRENTICE RATES

EFFECTIVE JULY 1, 2017

With the exception of First Period (60%) Apprentices, contributions to Pension, Health & Welfare, Industry, Apprenticeship, IUPAT FTI-LMCF and the STAR Program are to be paid in full at rates established by the current Collective Bargaining Agreement. Payroll deductions for Administrative Dues Check-Off and Market Recovery Fund hourly contributions are paid by all Apprentices.

FIRST PERIOD (60%) APPRENTICES: Fringe benefits are limited to **Health & Welfare AND Vacation-Holiday Pay only**; Pension, Apprenticeship, Industry, IUPAT FTI-LMCF and the STAR Program contributions are not due. 60% Apprentices are required to pay Administrative Dues Check-Off and Market Recovery Fund.

ADMINISTRATIVE DUES CHECK-OFF

3.72% PER CENT OF GROSS WAGES

MARKET RECOVERY FUND

ALL APPRENTICES: \$ 1.00 PER HOUR WORKED

RATE	WAGE	VACATION	PENSION CONTRIBUTION
60%	\$16.57	4% of Gross - \$.66	----None ----
Benefit Contributions are limited to Health & Welfare AND Vacation-Holiday Pay. Payroll Deductions are required for Dues Check-Off and Market Recovery Fund.			
65%	\$17.95	4% of Gross - \$.72	65% of \$5.50 = \$ 3.58 Hour Surcharge + 2.56
70%	\$19.33	4% of Gross - \$.77	70% of \$5.50 = \$ 3.85 Hour Surcharge + 2.56
75%	\$20.71	4% of Gross - \$.83	75% of \$5.50 = \$ 4.13 Hour Surcharge + 2.56
80%	\$22.09	4% of Gross - \$.88	80% of \$5.50 = \$ 4.40 Hour Surcharge + 2.56
85%	\$23.47	4% of Gross - \$.94	85% of \$5.50 = \$ 4.68 Hour Surcharge + 2.56
90%	\$24.85	4% of Gross - \$.99	90% of \$5.50 = \$ 4.95 Hour Surcharge + 2.56
95%	\$26.23	4% of Gross - \$ 1.05	95% of \$5.50 = \$ 5.23 Hour Surcharge + 2.56
JOURNEYMAN	\$27.61	6% of Gross - \$ 1.66	\$ 5.50 HOUR SURCHARGE + 2.56

Wage and Vacation-Holiday Pay Is Based on 4% of Gross Pay
On Straight-time and Overtime Hours