

**Glaziers, Architectural Metal and Glassworkers Local 188**

Fully affiliated with IUPAT District Council 5

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**WESTERN WASHINGTON COMMERCIAL GLAZIERS COLLECTIVE BARGAINING AGREEMENT  
SCHEDULE A**

Effective July 1, 2017 – December 31, 2017

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS			EMPLOYER CONTRIBUTIONS					Total Package
		Dues - % of Gross Wage	Organizational Fund	MRP*	WCISAP Drug Testing	Pension**	H&W	Apprenticeship	LMCI	
<b>Foreman w/OSHA 30</b>	\$46.48	3.7%	\$0.14	\$0.30	\$0.06	\$9.70	\$6.46	\$1.00	\$0.10	\$63.80
<b>Foreman</b>	\$45.40	3.7%	\$0.14	\$0.30	\$0.06	\$9.70	\$6.46	\$1.00	\$0.10	\$62.72
<b>Journey Level</b>	\$43.24	3.7%	\$0.14	\$0.30	\$0.06	\$9.70	\$6.46	\$1.00	\$0.10	\$60.56
<b><u>Apprentices</u></b>										
8 <sup>th</sup> Bracket - 90%	\$38.92	3.7%	\$0.14	\$0.00	\$0.06	\$8.73	\$6.46	\$1.00	\$0.10	\$55.27
7 <sup>th</sup> Bracket - 80%	\$34.59	3.7%	\$0.14	\$0.00	\$0.06	\$7.76	\$6.46	\$1.00	\$0.10	\$49.97
6 <sup>th</sup> Bracket - 75%	\$32.43	3.7%	\$0.14	\$0.00	\$0.06	\$7.28	\$6.46	\$1.00	\$0.10	\$47.33
5 <sup>th</sup> Bracket - 70%	\$30.27	3.7%	\$0.14	\$0.00	\$0.06	\$6.79	\$6.46	\$1.00	\$0.10	\$44.68
4 <sup>th</sup> Bracket - 65%	\$28.11	3.7%	\$0.14	\$0.00	\$0.06	\$6.31	\$6.46	\$1.00	\$0.10	\$42.04
3 <sup>rd</sup> Bracket - 60%	\$25.94	3.7%	\$0.14	\$0.00	\$0.06	\$5.82	\$6.46	\$1.00	\$0.10	\$39.38
2 <sup>nd</sup> Bracket - 55%	\$23.78	3.7%	\$0.14	\$0.00	\$0.06	\$5.34	\$6.46	\$1.00	\$0.10	\$36.74
1 <sup>st</sup> Bracket - 50%	\$21.62	3.7%	\$0.14	\$0.00	\$0.06	\$4.85	\$6.46	\$1.00	\$0.10	\$34.09

\*Apprentices **DO NOT** pay into Market Recovery (MRP).

\*\*Apprentice pension contribution will be at the same percentage as the wage progression for each Apprentice.