

**WESTERN WASHINGTON AREA AGREEMENT FOR THE PROFESSIONAL PAINTING INDUSTRY**

**SCHEDULE A**

Effective August 1, 2016 - June 30, 2017

Classification	EMPLOYER CONTRIBUTIONS								EMPLOYEE DEDUCTIONS	Total Package
	Wage Rate	H&W	IUPAT Pension	WW Pension*	Training Fund	Painter Progression	WWSPE	LMCI	Dues Check-off**	
Journey	\$28.99	\$6.40	\$1.62	\$2.60	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$40.60
Painter 3	\$24.62	\$6.40	\$1.62	\$2.60	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$36.23
Painter 2	\$21.70	\$6.40	\$1.62	\$2.60	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$33.31
Painter 1	\$18.79	\$6.40	\$1.62	\$2.60	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$30.40
Foreman	Add \$2.00									
Industrial	Add \$1.00									
<b>Apprentices</b>										
6th Bracket - 80%	\$23.16	\$6.40	\$1.62	\$1.16	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$33.33
5th Bracket - 76%	\$21.99	\$6.40	\$1.62	\$1.10	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$32.10
4th Bracket - 72%	\$20.83	\$6.40	\$1.62	\$1.04	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$30.88
3rd Bracket - 68%	\$19.66	\$6.40	\$1.62	\$0.00	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$28.67
2nd Bracket - 64%	\$18.50	\$6.40	\$1.62	\$0.00	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$27.51
1st Bracket - 60%	\$17.33	\$6.40	\$1.62	\$0.00	\$0.72	\$0.10	\$0.07	\$0.10	3.3% of Gross	\$26.34
Utility Worker	\$15.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	3.3% of Gross	\$15.00

\*WW Pension contribution for Apprentice Brackets 4 - 6 is calculated at the rate of 5% of their regular hourly wage rate (Section 21.4).

\*\*Dues Check-off calculated on weekly gross wages including any overtime wages (Section 21.7).

WWSPE Approval: \_\_\_\_\_

Date: \_\_\_\_\_

IUPAT DC 5 Approval: \_\_\_\_\_

Date: \_\_\_\_\_